ANNEX I

ANNUAL REPORT ON THE CORPORATE GOVERNANCE OF PUBLICLY TRADED COMPANIES

ISSUER'S IDENTITY DATA

END DATE OF THE REFERENCED FINANCIAL YEAR	12/31/2016
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Tax ID A08055741

COMPANY NAME

MAPFRE S.A.

REGISTERED OFFICE

MAJADAHONDA (MADRID), No. 52 CARRETERA DE POZUELO

ANNUAL REPORT ON THE CORPORATE GOVERNANCE OF PUBLICLY TRADED COMPANIES

A OWNERSHIP STRUCTURE

A.1Fill in the following table on the company's share capital:

Date of last Share capital (€)		Number of shares	Number of voting rights
07/01//2011	307,955,327,30	3,079,553,273	3,079,553,273

Indicate if there are different kinds of shares with different rights associated to them:

Yes □ No ⊠

A.2State the direct and indirect owners of substantial holdings, of their company as at the close of the financial year, excluding directors:

Name or company name of the shareholder	Number of direct voting rights	Number of indirect voting rights	% of total voting rights
FUNDACIÓN MAPFRE	0	2,085,756,952	67.73%

Name or company name of the indirect holder of the shares	Through: Name or company name of the direct holder of the shares	Number of voting rights
FUNDACIÓN MAPFRE	INSTITUTO TECNOLÓGICO DE SEGURIDAD MAPFRE, S.A.	652,755
FUNDACIÓN MAPFRE	CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL	2,081,803,920
FUNDACIÓN MAPFRE	FUNDACIÓN CANARIA MAPFRE GUANARTEME	3,300,277

State any significant modifications in the shareholding structure that have occurred during the financial year:

A.3Complete the following table about the members of the Board of Directors of the company who have voting rights on company shares:

Name or company name of the director	Number of direct voting rights	Number of indirect voting rights	Percentage of total voting rights rights
MR. ANTONIO HUERTAS MEJÍAS	357,485	0	0.01%
MR. ESTEBAN TEJERA MONTALVO	23	0	0.00%
MR. ANTONIO NÚÑEZ TOVAR	305,330	0	0.01%
MR. IGNACIO BAEZA GÓMEZ	195,175	0	0.01%
MR. RAFAEL BECA BORREGO	0	457,807	0.01%
MS. ADRIANA CASADEMONT I RUHÍ	0	0	0.00%
MR. RAFAEL CASAS GUTIÉRREZ	82,231	0	0.00%
MR. JOSÉ ANTONIO COLOMER GUIU	0	2,698	0.00%
MR. GEORG DASCHNER	40,000	0	0.00%
MS. ANA ISABEL FERNÁNDEZ ÁLVAREZ	23	0	0.00%
MRS. MARÍA LETICIA DE FREITAS COSTA	0	0	0.00%
MR. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ	69,977	23	0.00%
MR. ANDRÉS JIMÉNEZ HERRADÓN	23,452	0	0.00%
MR. RAFAEL MÁRQUEZ OSORIO	69,804	0	0.00%
MR. ANTONIO MIGUEL-ROMERO DE OLANO	30,325	2,242	0.00%
MS. CATALINA MIÑARRO BRUGAROLAS	1,510	10,000	0.00%
MR. ALFONSO REBUELTA BADÍAS	44,346	0	0.00%

Name or company name of the indirect holder of the shares	Through: Name or company name of the direct holder of the shares	Number of voting rights
MR. ANTONIO MIGUEL-ROMERO DE OLANO	OTHER SHAREHOLDERS OF THE COMPANY	2,242
MR. RAFAEL BECA BORREGO	OTHER SHAREHOLDERS OF THE COMPANY	457,807
MR. JOSÉ ANTONIO COLOMER GUIU	OTHER SHAREHOLDERS OF THE COMPANY	2,698
MR. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ	OTHER SHAREHOLDERS OF THE COMPANY	23
MS. CATALINA MIÑARRO BRUGAROLAS	OTHER SHAREHOLDERS OF THE COMPANY	10,000

Total % of voting rights held by the Board of Directors	0.05%

Fill in the following tables with the members of the company's Board of Directors with voting rights on company shares

A.4Where applicable, list any family, commercial, contractual or corporate relationships between holders of significant shareholdings, insofar as the company is aware of them, unless they are of little relevance or due to ordinary commercial traffic and exchange:

A.5Where applicable, list any family, commercial, contractual or corporate relationships between holders of significant shareholdings, and the company and/or its group, unless they are of little relevance or due to ordinary commercial traffic and exchange:

A.6Indicate if any sharehol under art. 530 and 531 describe them and list the	of the Spanish Corp	orate Enterpris	es Act. Where app	•
	Yes □	No ⊠		
Indicate whether the company so, describe them briefly:	y knows the existence	e of concerted a	ctions among its s	hareholders. If
	Yes □	No ⊠		
If there has been any alteration during the financial year, indicates		aid pacts or agre	ements or concert	ted actions
There has not been any modification or	termination of arranged pac	ts, agreements or acti	ons.	
A.7Indicate whether any p company pursuant to art	•			ontrol over the
	Yes ⊠	No 🗆		
	Nama ay aan			
FUNDACIÓN MAPFRE	Name or con	прапу паше		
	Observ	rations		
A.8Fill in the following tables As at the closing date			tock:	
Number of direct shares	Number of indirect sha		total % of the share	
30,500,000		0		0.99%
(*) Through:				
List significant changes 1362/2007:	occurring during	the financial y	ear, pursuant to	Royal Decree
	Explain significant of	changes		

No significant changes have occurred in the financial year, as per Royal Decree 1362/2007.

A.9Detail the terms and conditions of the current Annual General Meeting authorization to the Board of Directors to issue, buy back or transfer treasury stock.

The Board of Directors is currently authorized by the shareholders in General Meeting so that the Company can increase the share capital once or several times by up to a maximum of 153,977,663.65 Euros, equivalent to 50% of the share capital. The

duration of the authorization is five years calculated from the date of the resolution, passed on 9 March 2013.

The Board of Directors is currently authorized by the shareholders in General Meeting so that the Company can proceed, directly or through subsidiaries, to the derivative acquisition of treasury stock, subject to the following limits and requirements:

- a) Schemes: acquisition by sale, or by any other transaction inter vivos for good and valuable consideration, of shares free of any liens or encumbrances.
- b) Maximum number of shares to be acquired: shares whose face value, added to the face value of the shares already owned by the Company and its subsidiaries, does not exceed 10% of the share capital of MAPFRE, S.A.
- c) Minimum and maximum acquisition price: 90% and 110%, respectively, of their listed quotation on the acquisition date.
- d) Duration of the authorization: five years calculated from the date of the resolution, passed on 11 March 2016. Acquired shares may be used in part or in full as follows: (i) disposal or amortization, (ii) delivery to workers, employees or administrators of the Company or its group whenever there is a recognized right to do so directly or as a result of exercising call option rights held thereby as provided for in the last paragraph of article 146, section 1, letter a) of the Revised Text of the Spanish Corporations Act, and (iii) reinvestment plans involving dividends or similar instruments.

A.9.bis	Estimated	floating	capital
,	Louinatoa	nouthing	oupitui

	%
Estimated floating capital	31.23

A.1	0 Indicate whether there is any restriction on the transferability of securities and/or any
	restriction on voting rights. In particular, are there any type of restrictions to the takeover of the
	company by means of share purchases on the market?

Ves		Nο	∇
YPS	1 1	חוו	IΧ

A.11 Indicate whether the Annual General Meeting has approved measures to counteract a public acquisition bid, pursuant to Act 6/2007.

Yes	No	\boxtimes

If so, explain the measures approved and the terms and conditions under which the restrictions would become inefficient:

A.12 Indicate if the company has issued securities that are not traded in a regulated community market.

Yes		Ν	o	\geq
res	Ш	IN.	O	2

If so, indicate the different kinds of shares and, for each kind of shares, the rights and obligations that confer.

B GENERAL MEETING

B.1Indicate and, where applicable, give details, about whether there are any differences from the minimum standards established under the Capital Companies Act (LSC) with respect to the quorum and constitution of the Annual General Meeting.

• •	able give details, whether there hed under the Capital Companions:	•
	Yes ⊠ No □	
Describe any differences from	m the guidelines established unde	er the SCA.
	Reinforced majority different from that established in art. 201.2 of the SCA for the cases cited in art. 194.1 of the SCA	Other cases of reinforced majority
% established by the company	0.00%	50.01%

No ⊠

Yes 🗆

Describe the differences

Article 201 of the Spanish Corporate Enterprises Act establishes that in order to adopt the resolutions referred to in article 194, if capital present or represented exceeds 50 percent, the absolute majority vote will be sufficient to pass the resolution. However, when, at the first call to the meeting, shareholders present or represented at the meeting own more than 25 percent but less than 50 percent of subscribed capital carrying voting rights, the favorable vote by shareholders representing two-thirds of capital present or represented is required to pass the resolution.

At the second call, a minimum of 25 percent of capital is required.

for adopting agreements

Pursuant to the provisions of article 26 of the Corporate Bylaws, the amendment of the provisions of Title IV "Protection of the Company's General Interest" (articles 26 to 29) can only be amended by a resolution approved with the votes in favor of more than fifty percent of the share capital at the Extraordinary General Meeting specifically called for this purpose.

B.3Indicate the rules applicable to amendment of the company's articles of association. In particular, indicate the majorities established for the amendment of the articles of association, as well as, where applicable, the rules established for protection of the shareholders rights in the amendment of the articles of association.

There are no particularities other than those established in the legislation in force for amendment of the Company's bylaws, except for the amendment of articles 26 to 29 (Title IV- Protection of the Company's General Interest). As stated in the previous paragraph B.2, a resolution adopted with the favorable vote of more than fifty percent of share capital at the Extraordinary General Meeting called for that purpose is necessary.

B.4Give attendance data on the Annual General Meetings held during the financial year to which this report refers and those from the previous financial year:

Attendance data							
Date of general	% physically	%	% voting remo	otely			
meeting	present	attending by	E-voting	Other	Total		
		proxy					
13/03/2015	67.82%	8.27%	0.00	2.38%	78.47%		
11/03/2016	68.66%	13.41	0.00	0.69%	82.76%		

B.5Indicate	the	number	of	shares	if	any,	that	are	required	to	be	able	to	attend	the	Annual
General	Mee	ting and	wh	ether th	ere	are a	any re	estric	tions on	suc	h at	tenda	nce	in the	byla	ws:

	Yes ⊠	No □	
Number of shares necessary to attend to	the Annual Gener	al Meeting	1,000

B.6 Section repealed.

B.7Indicate the address and method of access to the company's website, to the information on corporate governance and other information on Annual General Meetings that must be available to shareholders through the company's website.

Access is as follows: www.mapfre.com

C GOVERNANCE STRUCTURE OF THE COMPANY

C.1 Board of Directors

C.1.1 Maximum and minimum number of directors established in the corporate bylaws:

Maximum number of Directors	20
Minimum number of Directors	5

C.1.2 Fill in the following table on the board members:

Name or company name of the director	Representative	Category of the director	Post on the Board	Date of first appointment	Date of last appointment	Procedure
MR. ANTONIO		Executive	CHAIRMAN AND	12/29/2006	03/14/2014	ANNUAL
HUERTAS MEJÍAS			CEO			GENERAL
						MEETING
						RESOLUTION
MR. ESTEBAN		Executive	1ST VICE	03/08/2008	03/11/2016	ANNUAL
TEJERA MONTALVO			CHAIRMAN			GENERAL
						MEETING
						RESOLUTION
MR. ANTONIO		Executive	2ND VICE	03/05/2011	03/13/2015	ANNUAL
NÚÑEZ TOVAR			CHAIRMAN			GENERAL
						MEETING
						RESOLUTION
MR. IGNACIO BAEZA		Executive	3RD VICE	03/08/2008	03/11/2016	ANNUAL
GÓMEZ			CHAIRMAN			GENERAL
						MEETING
						RESOLUTION
MR. RAFAEL BECA		Independent	INDEPENDENT	12/29/2006	12/29/2014	ANNUAL
BORREGO			SUPERVISING			GENERAL
			DIRECTOR			MEETING
						RESOLUTION
MS. ADRIANA		Independent	MEMBER	03/09/2013	03/09/2013	ANNUAL

[&]quot;Shareholders and investors" section.

CASADEMONT I					GENERAL
RUHÍ					MEETING
Korii					RESOLUTION
MR. RAFAEL CASAS	Executive	MEMBER	03/09/2013	03/09/2013	ANNUAL
GUTIÉRREZ	Excoditivo	WEWBER	00/00/2010	00/03/2010	GENERAL
00112111122					MEETING
					RESOLUTION
MR. JOSÉ ANTONIO	Independent	MEMBER	02/09/2016	03/11/2016	ANNUAL
COLOMER GUIU	aoponaon		02/00/20:0	00/11/2010	GENERAL
					MEETING
					RESOLUTION
MR. GEORG	Independent	MEMBER	02/10/2015	03/13/2015	ANNUAL
DASCHNER	'				GENERAL
					MEETING
					RESOLUTION
MS. ANA ISABEL	Independent	MEMBER	07/26/2016	07/26/2016	BOARD OF
FERNÁNDEZ					DIRECTORS
ÁLVAREZ					RESOLUTION
MRS. MARÍA LETICIA	Independent	MEMBER	07/23/2015	03/11/2016	ANNUAL
DE FREITAS COSTA					GENERAL
					MEETING
					RESOLUTION
MR. LUIS	Nominee	MEMBER	04/17/1999	03/13/2015	ANNUAL
HERNANDO DE	Director				GENERAL
LARRAMENDI					MEETING
MARTÍNEZ					RESOLUTION
MR. ANDRÉS	Nominee	MEMBER	12/29/2006	03/14/2014	ANNUAL
JIMÉNEZ	Director				GENERAL
HERRADÓN					MEETING
		14514555	10/00/000	10/00/00/1	RESOLUTION
MR. RAFAEL	Nominee	MEMBER	12/29/2006	12/29/2014	ANNUAL
MÁRQUEZ OSORIO	Director				GENERAL
					MEETING
MR. ANTONIO	Nominee	MEMBER	04/47/4000	03/13/2015	RESOLUTION
MIGUEL-ROMERO	Director	IVIEIVIDER	04/17/1999	03/13/2015	ANNUAL GENERAL
DE OLANO	Director				MEETING
DE OLANO					RESOLUTION
MS. CATALINA	Independent	MEMBER	10/30/2013	03/14/2014	ANNUAL
MIÑARRO	maepenaent	INICINIDEK	10/30/2013	03/14/2014	GENERAL
BRUGAROLAS					MEETING
					RESOLUTION
MR. ALFONSO	Nominee	MEMBER	04/17/1999	03/13/2015	ANNUAL
REBUELTA BADÍAS	Director	EMBER	3 1, 11, 1333	33, 13, 23 10	GENERAL
	00.0.				MEETING
					RESOLUTION

Total number of directors	17

Indicate which Directors have left their seat on the Board of Directors during the period subject to information:

Name or company name of the director	Category of the director on cessation	Termination date
MR. LUIS ITURBE SANZ DE MADRID	Independent	03/06/2016
MR. ALBERTO MANZANO MARTOS	Nominee Director	04/22/2016
MR. RAFAEL FONTOIRA SURIS	Independent	07/23/2016

C.1.3 Fill in the following tables on the board members and their different kinds of directorship:

EXECUTIVE DIRECTORS

Name or company name of the director	Post within company organization
MR. ANTONIO HUERTAS MEJÍAS	CHAIRMAN AND CEO
MR. ESTEBAN TEJERA MONTALVO	1ST VICE CHAIRMAN
MR. ANTONIO NÚÑEZ TOVAR	2ND VICE CHAIRMAN
MR. IGNACIO BAEZA GÓMEZ	3RD VICE CHAIRMAN
MR. RAFAEL CASAS GUTIÉRREZ	MEMBER

Total number of executive directors	5
% of total board	29.41%

PROPRIETARY EXTERNAL DIRECTORS

Name or company name of the director	Name or company name of the substantial shareholder represented or proposing his/her appointment
MR. ANDRÉS JIMÉNEZ HERRADÓN	CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL
MR. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ	CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL
MR. ANTONIO MIGUEL-ROMERO DE OLANO	CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL
RAFAEL MARQUEZ OSORIO	CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL
MR. ALFONSO REBUELTA BADÍAS	CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL

Total number of nominee Directors 5
% of total board 29.41%

INDEPENDENT EXTERNAL DIRECTORS

Name or company name of the director:

MR. RAFAEL BECA BORREGO

Profile:

%

COMMERCIAL EXPERT. CHAIRMAN OF DIFFERENT REAL ESTATE AND AGRICULTURAL DEVELOPMENT COMPANIES.

Name or company name of the director:

MS. ADRIANA CASADEMONT I RUHÍ

Profile:

WITH A DEGREE IN BUSINESS FROM THE UNIVERSIDAD AUTÓNOMA DE BARCELONA (AUTONOMOUS UNIVERSITY OF BARCELONA), DIPLOMA IN COMMUNICATION AND PUBLIC

RELATIONS FROM THE UNIVERSITAT DE GIRONA (GIRONA UNIVERSITY) AND MASTER'S DEGREE IN STRATEGIC MARKETING FROM ESADE. OCCUPIES SEVERAL SENIOR EXECUTIVES OF REPRESENTATION AND MANAGEMENT IN AGRO-FOOD COMPANIES AND IN EDUCATIONAL INSTITUTIONS.

Name or company name of the director:

MR. JOSÉ ANTONIO COLOMER GUIU

Profile:

BUSINESS ADMINISTRATION DEGREE FROM THE SCHOOL OF BUSINESS MANAGEMENT AND ADMINISTRATION - BARCELONA). CHAIRPERSON OF THE BOARD OF DIRECTORS OF ADOPEM, S.A. AND MEMBER OF ITS AUDIT, RISK AND APPOINTMENTS AND REMUNERATION COMMITTEES.

Name or company name of the director:

MR. GEORG DASCHNER

Profile:

PROFESSIONAL CAREER IN MUNICH RE (1965-2014): CHAIRMAN OF MUNCHENER VENEZUELA (1983-1988), CHAIRMAN OF THE SPAIN AND PORTUGAL BRANCH (2000-2003), MEMBER OF THE MANAGEMENT BOARD OF THE MUNICH RE GROUP, IN CHARGE OF THE EUROPE AND LATIN AMERICA BUSINESS AREA (2003-2014).

Name or company name of the director:

MS. ANA ISABEL FERNÁNDEZ ÁLVAREZ

Profile:

DEGREE AND DOCTORATE IN ECONOMICS AND BUSINESS FROM THE UNIVERSITY OF OVIEDO. MEMBER OF THE ADVISORY COMMITTEE ON CORPORATE REPORTING FOR THE EUROPEAN SECURITIES AUTHORITY AND MEMBER OF THE BOARD OF TRUSTEES FOR THE PRINCESA DE ASTURIAS FOUNDATION AND THE BANCO DE SABADELL FOUNDATION. PROFESSOR OF FINANCIAL ECONOMICS AT THE UNIVERSITY OF OVIEDO AND PROFESSOR OF FINANCES AT CUNEF.

Name or company name of the director:

MRS. MARÍA LETICIA DE FREITAS COSTA

Profile:

DEGREE IN PRODUCT ENGINEERING AND MASTER'S DEGREE IN BUSINESS ADMINISTRATION (MBA). MANAGER OF THE INSPER CENTER FOR STRATEGIC RESEARCH AND PARTNER OF PRADA ASSESSORIA.

Name or company name of the director:

MS. CATALINA MIÑARRO BRUGAROLAS

Profile:

DEGREE IN LAW. STATE ATTORNEY ON LEAVE OF ABSENCE.

Total number of independent directors	7
total % of the board	41.18%

10

Indicate whether any Director classified as independent receives from the company, or from his Group, any amount or earning for a concept different from Director's remuneration, or maintains or has maintained, during last financial year, a business relationship with the company or with any company from his Group, whether on his behalf or as significant shareholder, Director or senior management member of a company that maintains or has maintained such relationship.

No director classified as an independent director receives, from the company or the group, any amount or benefit for a concept other than director's remuneration.

If so, a reasoned statement from the Board, on the reasons why it considers that such Director may perform his functions as an independent Director, will be included.

OTHER EXTERNAL DIRECTORS

Identify other external directors and explain in detail the reasons for which they cannot be considered nominee or independent directors, as well as their affiliations with the company, its management or its shareholders:

Indicate any changes that may have occurred during the period in the type of category for each director:

C.1.4 Fill in the following table with information relating to the number of female directors during the last 4 financial years, as well as the category of these female directors:

	% of the total of each type of Director			%	of the total of	each type of	Director	
	2016	2015	2014	2013	2016	2015	2014	2013
Executive	0	0	0	0	0.00%	0.00%	0.00%	0.00%
Nominee Director	0	0	0	0	0.00%	0.00%	0.00%	0.00%
Independent	4	3	2	3	57.14%	42.86%	33.33%	42.86%
Other External	0	0	0	0	0.00%	0.00%	0.00%	0.00%
Total:	4	3	2	3	23.53%	16.67%	11.11%	15.00%

C.1.5 Explain the measures that, where applicable, have been adopted in order to include in the Board of Directors a number of women that allows reaching a balanced presence of men and women.

Explanation of the measures

The Institutional, Corporate and Organizational Principles of the MAPFRE Group, approved by the Board of Directors of MAPFRE on June 24, 2015, expressly provide that the Board of Directors of MAPFRE shall develop a plan for filling vacancies to ensure the suitableness of applicants thereto, based on their skills and professional and geographical origins, as well as a sufficient presence of members of both genders.

Similarly, it is established that the competent bodies of Group companies will ensure that, when vacancies arise, equal opportunities are guaranteed for candidates regardless of their gender, and they must seek to achieve an effective presence of directors of both genders.

Furthermore, the Directors Selection Policy expressly establishes that, during the selection process, any kind of implicit biases will always be avoided, which may involve discrimination and, in particular, biases that interfere with the selection of persons of either gender. It also includes the commitment to ensure that in the year 2020 the number of female directors shall represent at least thirty percent of the total of members of the Board of Directors.

C.1.6 Explain the measures that, where applicable, the Appointments Committee have agreed so that the procedure for filling Board vacancies has no implicit bias against women candidates, and the company makes a conscious effort to include women with the target profile among the candidates for Board seats

Explanation of the measures

The Appointments and Remuneration Committee must ensure that during the candidate selection process, any kind of implicit biases are always avoided, which may involve discrimination and, in particular, those biases that interfere with the selection of persons of either gender.

In the year 2015, the Appointments and Remuneration Committee approved a renewal plan for the Board of Directors where the steps are established to follow in the 2015-2020 period, to adapt the structure of the Board of Directors to the new legal requirements and recommendations contained in the Code of Good Governance of the Spanish National Securities and Exchange Commission (the "CNMV").

When, in spite of the measures that, where applicable, has been adopted, are few or no female Directors, explain the reasons that justify it.

Explanation of the reasons

The appointment of new Directors largely depends on the appearance of vacancies within the Board, which does not occurs frequently. During 2016, a female independent director (Ms. Ana Isabel Fernández Álvarez) was appointed at the proposal of the MAPFRE Appointments and Remuneration Committee. Jointly with the appointments of the female independent directors Ms. Adriana Casademont i Ruhí, Ms. Catalina Miñarro Brugarolas and Ms. Maria Leticia de Freitas Costa in 2013 and 2015, appointed by proposal of the Appointments and Remuneration Committee, the number of women in the Board of Directors is now four.

C.1.6 bis Explain the conclusions of the appointments committee on the verification of compliance with the directors selection policy. And in particular, how this policy is promoting the objective that by 2020 the number of female directors represents at least 30 percent of the total of members of the Board of Directors.

Explanation of the conclusions

MAPFRE's Directors Selection Policy aims to ensure that the proposals for nomination and re-election of directors are based on a preliminary analysis of the Board of Directors needs and to promote diversity of knowledge, experiences and gender on same. It expressly sets out the commitment to ensure that in the year 2020 the number of female directors shall represent at least thirty percent of the total of members of the Board of Directors. In line with this commitment, Ms. Ana Isabel Fernández Álvarez was appointed as an independent director on July 26, 2016.

In addition, as indicated in the above section C.1.6, the Appointments and Remuneration Committee approved a renewal plan for the Board of Directors, in which specific measures are set to promote the objective that by 2020 the number of female directors represents at least 30 percent of the total of members of the Board of Directors.

The Appointments and Remuneration Committee considers that the Company adequately complied with the Directors Selection Policy during 2016. During the year, a new female director was appointed to the Board, increasing the percentage of female directors from 16.67% in 2015 to 23.53% in 2016.

C.1.7 Explain the method of representation in the Board of shareholders with significant shareholdings.

The shareholders with significant shareholdings (see section A.2 of this report) have nominee Directors appointed in the Company's Board of Directors. Details of the external nominee Directors are provided in the previous section C.1.3.

C.1.8 Explain, where applicable, the reasons why nominee directors have been appointed at the behest of shareholders whose shareholding is less than 3 percent of the capital:

Indicate whether formal petitions for a seat on the Board have been ignored from shareholders whose holding is equal to or higher than others at whose behest nominee Directors were appointed. Where applicable, explain why these petitions have been ignored:

Yes	П	No	\boxtimes

- C.1.9 Indicate if any Director has stood down before the end of his/her term in office, if the Director has explained his/her reasons to the Board and through which channels, and if the Director sent a letter of explanation to the entire Board, explain below, at least the reasons that he/she gave:
- C.1.10 Indicate, where applicable, any powers delegated to the managing director(s):
- C.1.11 Identify, where applicable, any members of the board holding posts as directors or managers in other companies that form part of the listed company's group:

Name or company name of the director	Company name of the Group company Position		Do they have executive duties?
MR. ESTEBAN TEJERA MONTALVO	MAPFRE ESPAÑA COMPAÑÍA DE SEGUROS Y REASEGUROS, S.A.	MEMBER	NO
MR. ESTEBAN TEJERA MONTALVO	MAPFRE VIDA. S.A. DE SEGUROS Y REASEGUROS SOBRE LA VIDA	MEMBER	NO
MR. ESTEBAN TEJERA MONTALVO	MAPFRE INTERNACIONAL.S.A.	MEMBER	NO
MR. ESTEBAN TEJERA MONTALVO	MAPFRE RE COMPAÑÍA DE REASEGUROS, S.A.	CHAIRMAN	NO
MR. ANTONIO NÚÑEZ TOVAR	MAPFRE VIDA. S.A. DE SEGUROS Y REASEGUROS SOBRE LA VIDA	CHAIRMAN	NO
MR. ANTONIO NÚÑEZ TOVAR	MAPFRE INMUEBLES S.G.A., S.A.	JOINT AND SEVERAL ADMINISTRATOR	NO
MR. ANTONIO NÚÑEZ TOVAR	MAPFRE ESPAÑA, COMPAÑÍA DE SEGUROS Y REASEGUROS, S.A	MEMBER	NO
MR. ANTONIO NÚÑEZ TOVAR	MAPFRE INTERNACIONAL. S.A.	1ST VICE CHAIRMAN	NO
MR. IGNACIO BAEZA GÓMEZ	MAPFRE ESPAÑA, COMPAÑÍA DE SEGUROS Y REASEGUROS, S.A.	CHAIRMAN	YES
MR. IGNACIO BAEZA GÓMEZ	MAPFRE ASISTENCIA, COMPAÑÍA INTERNACIONAL DE SEGUROS Y	CHAIRMAN	NO
MR. RAFAEL BECA BORREGO	MAPFRE INTERNACIONAL. S.A.	2ND VICE CHAIRMAN	NO
MS. ADRIANA CASADEMONT I RUHÍ	MAPFRE ASISTENCIA, COMPAÑÍA INTERNACIONAL DE SEGUROS Y	MEMBER	NO
MR. RAFAEL CASAS GUTIÉRREZ	BB MAPFRE SH2 PARTICIPAÇOES. S.A.	MEMBER	NO
MR. RAFAEL CASAS GUTIÉRREZ	MAPFRE BB SH1 PARTICIPAÇOES. S.A.	MEMBER	NO
MR. RAFAEL CASAS GUTIÉRREZ	MAPFRE GLOBAL RISKS, COMPAÑÍA INTERNACIONAL DE SEGUROS Y	MEMBER	NO

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MR. RAFAEL CASAS GUTIÉRREZ	MAPFRE INTERNACIONAL, S.A.	CHAIRMAN	YES
MR. JOSÉ ANTONIO COLOMER GUIU	MAPFRE ESPAÑA, COMPAÑÍA DE SEGUROS Y REASEGUROS, S.A.	MEMBER	NO
MS. ANA ISABEL FERNÁNDEZ ÁLVAREZ	MAPFRE GLOBAL RISKS, COMPAÑÍA INTERNACIONAL DE SEGUROS Y	MEMBER	NO
MS. ANA ISABEL FERNÁNDEZ ÁLVAREZ	MAPFRE ASISTENCIA, COMPAÑÍA INTERNACIONAL DE SEGUROS Y REASEGUROS. S.A.	MEMBER	NO
MR. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ	MAPFRE VIDA. S.A. DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	2ND VICE CHAIRMAN	NO
MR. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ	MAPFRE ESPAÑA, COMPAÑÍA DE SEGUROS Y REASEGUROS, S.A.	2ND VICE CHAIRMAN	NO
MR. ANDRÉS JIMÉNEZ HERRADÓN	BB MAPFRE SH2 PARTICIPAÇOES. S.A.	MEMBER	NO
MR. ANDRÉS JIMÉNEZ HERRADÓN	MAPFRE BB SH1 PARTICIPAÇOES. S.A.	MEMBER	NO
MR. RAFAEL MÁRQUEZ OSORIO	MAPFRE INTERNACIONAL. S.A	MEMBER	NO
MR. ANTONIO MIGUEL- ROMERO DE OLANO	MAPFRE ESPAÑA, COMPAÑÍA DE SEGUROS Y REASEGUROS, S.A.	MEMBER	NO
MR. ANTONIO MIGUEL-ROMERO DE OLANO	MAPFRE ASISTENCIA, COMPAÑÍA INTERNACIONAL DE SEGUROS Y REASEGUROS. S.A.	VICE CHAIRMAN	NO
MS. CATALINA MIÑARRO BRUGAROLAS	MAPFRE ESPAÑA, COMPAÑÍA DE SEGUROS Y REASEGUROS, S.A.	MEMBER	NO
MR. ALFONSO REBUELTA BADÍAS	MAPFRE GLOBAL RISKS, COMPAÑÍA INTERNACIONAL DE SEGUROS Y	VICE CHAIRMAN	NO
MR. ALFONSO REBUELTA BADÍAS	MAPFRE INTERNACIONAL. S.A.	MEMBER	NO

C.1.12 List, where applicable, any directors of the company that sit on the Board of Directors of other companies publicly traded in Spain outside the group, of which the company has been informed:

Name or company name of the director	Company name of the Group company	Position
MS. CATALINA MIÑARRO BRUGAROLAS	ACS, ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A.	DIRECTOR

C.1.13	Indicate and,	where applicable,	explain	whether	the compar	ny has	established	rules on
the num	ber of boards	on which its direct	ors may	sit:				

	Yes 🗵	No 🗆	
Explanation of the rules			

According to article 4 of the MAPFRE Regulation of the Board of Directors, no director can simultaneously be a member of more than five Boards of Directors of companies that do not form part of the Group, except for personal or family companies.

C.1.14 Section repealed.

C.1.15 Indicate the overall remuneration of the Board of Directors:

Remuneration of the Board of Directors (thousands of Euros)	14,115
Amount corresponding to the rights accumulated by current directors regarding pensions (thousands of euros)	15,388
Amount corresponding to the rights accumulated by former directors regarding pensions (thousands of euros)	0

C.1.16 Identify the members of senior management that are not also executive directors, and indicate the total remuneration earned by them during the financial year:

Name or company name	Position
MR. ÁNGEL LUIS DÁVILA BERMEJO	SECRETARY GENERAL - GENERAL MANAGER OF LEGAL AFFAIRS
MR. JOSÉ LUIS JIMÉNEZ GUAJARDO-FAJARDO	GENERAL MANAGER OF INVESTMENT
MR. FRANCISCO JOSÉ MARCO ORENES	GENERAL MANAGER OF BUSINESS SUPPORT
MR. FERNANDO MATA VERDEJO	GENERAL MANAGER OF STRATEGY AND DEVELOPMENT
MR. JOSÉ MANUEL MURIES NAVARRO	GENERAL MANAGER OF INTERNAL AUDIT
MARÍA ELENA SANZ ISLA	GENERAL MANAGER OF HUMAN RESOURCES

Total remuneration of senior management (in thousands of euros)	8,219

C.1.17 Indicate, where applicable, the identity of board members who also sit on Boards of Directors of companies of significant shareholders and/or companies in their group:

Name or company name of the director	Company name of the significant shareholder	Position
MR. ANTONIO HUERTAS MEJÍAS	CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL	CHAIRMAN AND CEO
MR. IGNACIO BAEZA GÓMEZ	CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL	MEMBER
MR. ANTONIO NÚÑEZ TOVAR	CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL	MEMBER
MR. ESTEBAN TEJERA MONTALVO	CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL	MEMBER

List, where applicable, the relevant affiliations other than those considered in the above paragraph, that link members of the Board of Directors to significant shareholders and/or companies in their Group:

C.1.18	Indicate whether during the financial y	ear there has been	any change in the Board of
Directors	rs Regulations.		

Yes 🏻	No \square

Description of modifications

On April 30, 2016, the Board of Directors resolved to modify article 10 governing the Audit Committee, in order to adapt the article to the new text of article 529.14 of the Spanish Corporate Enterprises Act, following the modification foreseen in Audit Law 22/2015 of July 20.

C.1.19 Indicate procedures for selection, appointment, re-election, evaluation and removal of Directors. List the competent bodies, the procedures to be followed and the criteria to be employed in each procedure.

Persons to whom the position of MAPFRE, S.A. director is offered, or of a subsidiary company, must first make an accurate and complete declaration of their relevant personal, family, professional and business circumstances, specifically indicating the following: (I) persons or companies that are, with respect to him/her, the condition of linked persons as provided for in current legislation; (ii) any circumstances that may imply a cause of incompatibility in accordance with the laws, the Corporate Bylaws or the Board of Directors Regulations, or a conflict of interest; (iii) any other professional obligations, in case they interfere with the commitment required for the position; (iv) any criminal proceedings in which he/she appears as a defendant or accused party; and (v) any other fact or situation affecting him/her and that may be relevant to his/her performance as a director. This declaration must be made on the form provided for such purposes by MAPFRE, and shall include an express acceptance of the regulations set out in the Corporate Bylaws and other internal regulations, as well as in current legislation.

Any person who holds the position of director must be of renowned prestige in his/her professional and business area, and hold all necessary professional qualifications or experience as provided by law for financial institutions or insurance companies subject to supervision by public authorities.

Specifically, people cannot be members of the Board of Directors if they hold significant shares in, or provide professional services to, competing businesses of the Company or of any company of the Group, or if they work as employees, managers, or administrators of them, unless they are granted express authorization from the Board of Directors.

- Proposals for the appointment or reappointment of independent directors must be preceded by a proposal from the Appointments and Remuneration Committee.

The proposed reappointment of such directors must include an assessment of the performance of their positions by directors during the previous mandate and, where appropriate, of the positions performed by candidates in the board, taking into account or assessing the amount and quality of the work done by them, and their commitment to the position.

- The formulation of proposals for appointment or reappointment by the Board of Directors must be preceded:
- a) In the case of nominee directors, by a suitable proposal of the shareholder backing their appointment or reappointment.
- b) In the case of executive directors, as well as the secretary, whether or not a director, by a suitable proposal from the Chairman of the Board.

Both types of proposals must also be preceded by the corresponding report from the Appointments and Remuneration Committee.

- The proposed reappointment of nominee and executive directors must be subject to a prior report issued by the Appointments and Remuneration Committee, which must include an assessment of the performance of their positions by directors during the previous mandate and, where appropriate, of the positions performed by candidates in the board, taking into account or assessing the amount and quality of the work done by them, and their commitment to the position.
- In any case, the proposals for appointment and reappointment of directors must be accompanied by an explanatory report of the board which assesses the responsibility, experience and merits of the candidate.

The Board of Directors will not propose to the General Meeting that any independent Director be removed from office before end of the term for which the Director has been elected, unless the Board of Directors considers, after a report from the Appointments and Remuneration Committee, that there are grounds for doing so. In particular, the removal proposal shall be deemed justified when the director has failed to comply with the duties inherent to the position, has not complied with any requirement set forth for independent directors, or has incurred in an insuperable conflict of interest according to the provisions of current legislation.

C.1.20 Explain how the annual assessment of the board has led to significant changes in its international organization and in the procedures that apply to its activities:

Description of modifications

In 2016, the Board of Directors engaged a well-respected independent expert to assist the Board in evaluating the performance of the Board, the Board committees and the Chairman. Based on the result of the annual self-assessment, the Board of Directors resolved to take the following measures for 2017:

- Increase the level of participation of all Board members in the meetings of the governing bodies, reducing the time spent on presentations and increasing the time allocated for debate and, to that end, issuing meeting documentation even more in advance of the meetings.
- Separate the strategic portion of the Board's meetings so that these issues can be addressed exclusively, with a less extensive agenda encouraging debate.
- Allow more time for analysis and debate of business matters, as well as for follow-upon on the strategic plan and the necessary analysis of regulatory issues.
- Develop succession plans for the chairs of the Audit Committee and the Risks and Compliance Committee.
- Encourage development of the functions of the lead independent director and the Risks and Compliance Committee, which have been recently created in the Board.
- Through the new members joining the Board, strengthen the Board's overall knowledge and skill level regarding technology and digital transformation.
- Increase the Board's analysis of the relationships with shareholders, analysts, institutional investors and proxy advisors.
- Evaluate whether to bring in external experts as part of the training programs.

C.1.20.bis Describe the evaluation process and the evaluated areas undertaken by the Board of Directors assisted, where appropriate, by an external consultant with respect to diversity in its composition and responsibilities, operation and composition of its committees, performance of the Chairman of the Board and the chief executive of the company and the performance and contribution of each director.

In accordance with the provisions of the Regulations of the Board of Directors of MAPFRE, the Board undertakes an annual assessment of the quality of its work, the performance of the Chairman and CEO based on the report drawn up for this purpose by the Appointments and Remuneration Committee, and the operation of its Committees and Steering Committee; and it proposes, where appropriate, an action plan to correct the detected deficiencies.

In order to apply the best international practices at the Company, in 2016, the Board of Directors resolved to engage Spencer Stuart as external advisor for the self-assessment process.

The process entailed a questionnaire and personal interviews with Board members, including the Chairman, and took into account the best Spanish and international corporate governance practices. The process focused on the following issues: structure, composition and operation of the Board and of its Committees during 2016.

The findings report was presented to the Board on December 21, 2016. Based on the report, the Board undertook the evaluation of its composition and operation during 2016, as well as that of its Committees and Steering Committee.

In addition, the Board of Directors, following a report from the Appointments and Remuneration Committee, evaluated the performance of the Chairman and CEO of MAPFRE in 2016, concluding that it was very favorable in all aspects.

C.1.20.ter List, where appropriate, the business relationships maintained by the advisor or any company in the group with the company or any company in its group.

None

C.1.21 Indicate the circumstances under which directors are obliged to resign.

In accordance with the Bylaws, the Board of Directors Regulation and the MAPFRE Group's Institutional, Business and Organizational Principles, all members of the Board of Directors will formally resign their post at the age of 70. The Chairman and CEO, Vice Chairmen and directors who perform executive duties, and the secretary of the board must retire from office upon reaching 65 years of age or, on any earlier date according to the terms and conditions of their respective contract, submitting the corresponding resignations, but they may continue as members of the board without any executive duties for a maximum of five years in the same conditions as external nominee directors.

All directors must resign from their directorship on the Board of Directors and any office held, such as on the Committees and Steering Committee, and tender their formal resignation should the Board of Directors deem it pertinent, in the following cases:

- a) Whenever they are removed from the executive office associated with their appointment as members of these governing bodies.
- b) Should they become subject to any disqualification or prohibition laid down at law.
- c) If they are accused of (or a court issues an order for the opening of a trial for) allegedly committing any crime or are involved in disciplinary proceedings involving a serious or very serious fault at the instance of the supervisory authorities.

d) If they receive any serious warning from the Risk and Compliance Committee due to any infringement of their obligations as directors.
e) When they are affected by circumstances in which their remaining on any such management bodies might cause damage to the Company's credit or reputation, or place its interests at risk. When such events or circumstances are well-known or public, the Appointments and Remuneration Committee, by agreement of the majority of its members, may request the resignation of the affected director.
f) If the reasons (if any expressly exist) for which they were appointed cease to apply.
Resignation from these positions must be formally tendered in a letter addressed to all members of the Board of Directors.
Directors who, at the time of their appointment, do not hold any executive position or perform any executive duties in the Company, or in another Group company, will not be able to perform any executives duties unless they first resign their directorship, even though they may subsequently remain eligible for the position.
Nominee Directors must also tender their resignation when the shareholder that appointed them sells its shareholding.
When a shareholder reduces its shareholding, a proportionally equivalent number of Nominee Directors that it has appointed must resign.
MAPFRE's independent Directors must also tender their resignation when they have held office for twelve years in a row.
C.1.22 Section repealed.C.1.23 Are reinforced majorities required, aside from legal majorities, for any type of resolution?
Yes □ No ⊠
If so, describe the differences.
C.1.24 Explain whether there are specific requirements, other than those regarding Directors, to be appointed Chairman of the Board.
Yes ⊠ No □
Requirements description
In accordance with the provisions of article 5 of the Regulations of the Board of Directors MAPFRE, the position of Chairman and CEO must go to an executive director who has the status of most senior management representative, and such a designation requires the favorable vote of two thirds of the members the Board of Directors.
C.1.25 Indicate whether the Chairman has a casting vote:
Yes ⊠ No □

In general, the Chairman and CEO has a casting vote in the event of a tie.

C.1.26 Indicate whether the bylaws or the Board regulations establish any age limit for Directors:

Circumstances requiring a casting vote

Yes ⊠ No □

Age limit for Chairman: 65 years of age

C.1.27 Indicate if the bylaws or the board regulations establish any limit for independent directors' term of office, other than that established in the regulations:

Yes
No

C.1.28 Indicate if the bylaws or the regulations of the Board of Directors establish specific regulations for delegating votes in the Board of Directors, how to do it, and in particular, the maximum number of delegations a director can have, as well as if any limit has been established regarding the categories in which it is possible to delegate, beyond the limits imposed by legislation. If so, describe such regulations briefly.

There are no specific regulations for delegating votes on the Board of Directors.

Age limit for managing director: 65 years of age

C.1.29 Indicate the number of meetings the Board of Directors has held during the financial year. Where applicable, indicate how many times the Board has met without the Chairman in attendance: In calculating this number, attendance shall mean proxies given with specific instructions.

Number of board meetings	9
Number of board meetings not attended by the Chairman	0

If the Chairman is an executive director, indicate the number of meetings held, unattended or without representation, by any executive directors and chaired by the coordinating director

Number of meetings	0
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Indicate the number of meetings the Board's different Committees have held during the financial year.

Committee	No. of Meetings
STEERING COMMITTEE	6
AUDIT COMMITTEE	6
APPOINTMENTS AND REMUNERATION COMMITTEE	6
RISK AND COMPLIANCE COMMITTEE	6

C.1.30 Indicate the number of meetings the Board of Directors has held during the financial year with the attendance of all its members. In calculating this number, attendance shall mean proxies given with specific instructions:

Number o	f meetings attended by all directors	5
% of atter	ndances over total votes during the year	96.75%

C.1.31 Indicate whether the individual and consolidated annual accounts presented to the board for approval were certified beforehand:

Yes 🗵	No 🗆
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Where applicable, identify the person(s) who certified the individual and consolidated annual accounts to be drawn up by the board:

Name	Position
MR. ESTEBAN TEJERA MONTALVO	FIRST VICE CHAIRMAN
MR. JOSÉ MANUEL MURIES NAVARRO	GENERAL MANAGER OF INTERNAL AUDIT
MR. CARLOS BARAHONA TORRIJOS	ASSISTANT GENERAL MANAGER OF CONTROL AND FINANCIAL INFORMATION

C.1.32 Explain the mechanisms, if any, established by the Board of Directors to prevent the individual and consolidated accounts that it draws up from being presented to the Annual General Meeting with reservations on the audit report.

The company has never issued financial statements with a qualified auditor's report.

The Company has the Finance, General Counsel and Internal Audit Corporate Areas, which oversee all aspects of the annual accounts, as well as the MAPFRE Audit Committee, which is a delegate body that was created by the board for this purpose and with supervisory powers in 2000.

According to article 25 of the Regulation of the Board of Directors of MAPFRE, the Board of Directors must always draw up the annual accounts so that the external auditor has no reservations or provisos regarding them. Nonetheless, when the board considers that it must maintain its criteria, the Chairman of the Audit Committee will publicly explain the content and scope of the discrepancies that may have led to these reservations or provisos.

C.1.33 I	ls the	Board	Secretary	a a	Director ^e
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Yes \square No \boxtimes

If the secretary does not have the status of director, complete the following table:

Name or company name of the secretary	Representative
MR. ÁNGEL LUIS DÁVILA BERMEJO	

C.1.34 Section repealed.

C.1.35 Indicate what mechanisms the company has established, if any, to preserve the independence of the external auditors, the financial analysts, the investment banks and the ratings agencies.

In addition to abiding by statutory provisions, the Company has decided to voluntarily propose compliance with a number of general guidelines that clearly and precisely aim to achieve and uphold the necessary independence of the external auditors in such regard as is advocated by the MAPFRE Board of Directors Regulation that lays down the following criteria in respect of the relationship with external auditors:

The relationship of the Board of Directors with the Company's external auditor shall be maintained through the Audit Committee.

The Board of Directors shall refrain from hiring any auditing firms that receive or that will receive annual fees from the Group, in which amount for all concepts exceeds 5 percent of its total annual revenue; and it shall report, in the annual public documentation, the total fees that the Group paid the external auditor for the various services it provided.

Apart from the Audit Committee's powers and functions as specified in the bylaws and the Board of Directors Regulations, the Audit Committee will be informed at least once every six months of all services rendered by the external auditor and their

corresponding fees.

Every year, the Audit Committee will assess the Accounts Auditor, the scope of the audit and the external auditor's independence, considering whether the quality of the audit control measures is adequate and any services other than accounts audit services are compatible with the auditor's independence.

In accordance with the provisions of the Internal Code of Conduct regarding listed securities issued by MAPFRE, which sets out the procedures relating to the publication of relevant information, the financial analysts will not be provided with any relevant information that is not available to the public at large.

C.1.36 Indicate whether the company changed its external auditor during the financial year. If so, identify the incoming and outgoing auditors:

Yes □ No ⊠

If there were disagreements with the outgoing auditor, explain their grounds:

C.1.37 Indicate whether the audit firm does other work for the company and/or its Group other than the audit. If so, declare the amount of fees received for such work and the percentage of such fees in the total fees charged to the company and/or its Group:

Yes \boxtimes No \square

	Company	Group	Total
Amount for work other than audit (thousands of Euros)			
	376	1,060	1,436
Amount of work other than audit / total amount billed by the audit firm (in %)	43.54%	14.79%	17.89%

C.1.38 Indicate whether the audit report on the annual financial statements for the previous financial year contained reservations or qualifications. If so, indicate the reasons given by the Chairman of the Audit Committee to explain the content and scope of such reservations or qualifications.

Yes \square No \boxtimes

C.1.39 Indicate the number of financial years during which the current audit firm has been doing the audit of the financial statements for the company and/or its Group without interruption. Indicate the percentage of the number of financial years audited by the current auditing firm to the total number of financial years in which the annual financial statements have been audited:

	Company	Group
Number of financial years running	2	2
Number of financial years audited by current audit firm / number of financial years the company has been audited (in %)	8.00%	8.00%

C.1.40 Indicate and, where applicable, give details on the existence of a procedure for Directors to get external advisory services:

Yes ⊠ No □
Details of the procedure
According to the provisions of the Regulations of the Board of Directors of MAPFRE, and for the purpose of assisting the Directors in the exercise of their duties, the Directors may request that external advising be contracted, at the Company's cost, whenever special circumstances arise that so warrant. Any such engagement of experts must necessarily be related to specific problems of special import and complexity that arise during the exercise of the office as Director.
The request for advising must be addressed to the Chairman or the secretary of the Board of Directors and may be vetoed by the Board of Directors, if it is established that:
a) That it is not necessary for the proper performance of the duties entrusted to the directors.
b) That the cost is unreasonable, bearing in mind the significance of the problem and the company's assets and revenues.
c) That the technical assistance sought may be adequately provided by experts and technicians already employed by the company or the group.
Yes ⊠ No □
Details of the procedure
The Chairman takes appropriate measures to ensure that the directors receive sufficient information on the matters on the agenda prior to the meeting. This aspect is subject to a specific analysis by the Board of Directors of the company in its annual self-evaluation session.
C.1.42 Indicate and, where applicable, give details on whether the company has established rules obliging directors to inform and, where applicable, to resign in those cases that may harm the company's credit and reputation:
Yes ⊠ No □
Explain the rules

The Directors must place their office(s) at the disposal of the Board of Directors, both as directors and any other position they might hold on any Committee or Steering Committees thereof, and formalize any resignation, should the Board deem it necessary, in the following cases:

- Whenever they are removed from the executive office associated with their appointment as a member of these governing bodies.
- Should they become subject to any disqualification or prohibition laid down at law.
- If they are accused of (or a court issues an order for the opening of a trial for) allegedly committing any crime or are involved in disciplinary proceedings involving a serious or very serious fault at the instance of the supervisory authorities.
- If they receive any serious warning from the Risk and Compliance Committee due to any infringement of their obligations as directors.
- When they are affected by circumstances that might harm the Company's credit or reputation or place its interests at risk were they to remain on these governing bodies. When such events or circumstances are well-known or public, the Appointments and Remuneration Committee, by agreement of the majority of its members, may request the resignation of the affected director.
- If the reasons (if any expressly exist) for which they were appointed cease to apply.

C.1.43	Indicate	e whether	any member	of the	Board o	f Director	s has i	nformed	the cor	npany of
being	sued or h	aving any	court procee	dings o	pened a	against hi	m or he	er for any	of the	offenses
listed i	n article 2	213 of the	Spanish Corp	orate E	nterpris	es Act:				

Yes	No	\boxtimes

Indicate whether the Board of Directors has analyzed the case. If so, explain the grounds for the decision reached as to whether or not the Director should remain on the Board or, where applicable, explain the actions carried out by the Board of Directors until the date of this report or that has planned to carry out.

C.1.44 List the significant resolutions adopted by the company and that take effect, are amended or conclude in the event of a change in control of the company on account of a public takeover bid, and its effects.

There are no significant resolutions adopted by the Company and that take effect, are amended or conclude in the event of a change in control of the Company on account of a public takeover bid.

C.1.45 Identify in aggregate and identify in detail, the resolutions between the company and its administration and management or employees who receive compensations, ring-fence or guarantee clauses, when these dismissed or who are unfairly dismissed, or when the relationship comes to an end on the occasion of a public takeover bid or other type of operations.

Number of beneficiaries: 0

Type of beneficiary:

[Description of type of beneficiaries]

Description of the resolution

The term of the contracts of the executive directors is related to their time as a director. Removal this position entails the lifting of the suspension of the relationship prior to the appointment as such. The executive directors must be exclusively engaged in their position, and there are no contractual conditions relating to post-contractual non-competition agreements and permanence.

The early termination of the previous relationship entails compensation under the terms established by the Workers' Statute in relation to unfair dismissal, except when there is good cause for dismissal. In the event of early termination by decision of the Company, it shall inform the director of his/her removal three (3) months prior to the date of termination.

Contracts that regulate prior relationship establish the termination of this relationship on January 1 of the year after which the director reaches the age of 60, unless annual extensions are implemented at the initiative of the Company until the date on which the executive reaches the age of 65, as a maximum.

There are no clauses relating to signing bonuses.

Indicate whether these contracts must be disclosed and/or approved by the company or Group governance bodies:

	Board of Directors	General Meeting
Body authorizing the clauses	Yes	No

	Yes	No
Is the General Meeting informed of the clauses?		Х

C.2 Board of Directors' Committees

C.2.1 List all the Board of Directors' Committees, their members and the percentage of Executive, Nominee, Independent and other External Directors that compose them:

STEERING COMMITTEE

Name	Position	Category
MR. ANTONIO HUERTAS MEJÍAS	CHAIRMAN AND CEO	Executive
MR. ESTEBAN TEJERA MONTALVO	VICE CHAIRMAN	Executive
MR. ANTONIO NÚÑEZ TOVAR	VICE CHAIRMAN	Executive
MR. IGNACIO BAEZA GÓMEZ	BOARD MEMBER	Executive
MR. RAFAEL CASAS GUTIÉRREZ	BOARD MEMBER	Executive
MR. GEORG DASCHNER	BOARD MEMBER	Independent
MR. LUIS HERNANDO DE LARRAMENDI	BOARD MEMBER	Nominee Director
MR. RAFAEL MÁRQUEZ OSORIO	BOARD MEMBER	Nominee Director
MR. ANTONIO MIGUEL- ROMERO DE OLANO	BOARD MEMBER	Nominee Director
MS. CATALINA MIÑARRO BRUGAROLAS	BOARD MEMBER	Independent

% of Executive Directors	50.00%
% of Nominee Directors	30.00%
% of Independent Directors	20.00%
% of other external Directors	0.00%

Explain the duties attributed to this committee, describe its procedures and rules of organization and functioning and summarize its most important actions during the fiscal year.

It is the delegate body of the Board of Directors, responsible for senior management and permanent oversight of the strategic and operational aspects of the Company's ordinary business affairs and those of its subsidiaries. It also makes any decisions necessary for proper operation. It has the general capacity of decision with express delegation in its favor of all powers that correspond to the Board of Directors, except for those that may not be delegated by legal imperative or, where applicable, by express provision in the Corporate Bylaws or in the Regulations of the Board of Directors of MAPFRE, S.A.

A maximum of 10 members, all members of the Board of Directors. Its Chairman, First and Second Vice Chairmen and secretary will automatically be members of the Board. Members must be appointed with a favorable vote from two-thirds of the members of the Board of Directors.

During the 2016, the Steering Committee was responsible for approving the nominations and removals of the Company and the Group, authorizing the transactions of subsidiary and investee companies, approving the salary remuneration for fiscal year 2015, approving the real estate transactions of the Group, being familiar with relationships with official bodies and the main contentious issues of the Group's companies and being familiar with the purchase of MAPFRE shares by members of governing and management bodies, among other things.

Indicate whether the composition of the Executive or Steering Committee reflects the participation of different directors on the board according to their category:

If not explain th	e composition of th	ne Executive or Steering Committee	
	Yes □	No ⊠	

The Company has its own standard, establishing it as a delegate body of a pronounced executive nature with the presence of the executive directors, as well as the presence of three external nominee directors and two independent directors.

AUDIT COMMITTEE

Name	Position	Category
MR. JOSÉ ANTONIO COLOMER GUIU	CHAIRMAN	Independent
MS. ADRIANA CASADEMONT I RUHÍ	BOARD MEMBER	Independent
MR. ANDRÉS JIMÉNEZ HERRADÓN	BOARD MEMBER	Nominee Director
MR. ANTONIO MIGUEL-ROMERO DE OLANO	BOARD MEMBER	Nominee Director
MS. CATALINA MIÑARRO BRUGAROLAS	BOARD MEMBER	Independent

% of Nominee Directors	40.00%
% of Independent Directors	60.00%
% of other external Directors	0.00%

Explain the duties attributed to this committee, describe its procedures and rules of organization and functioning and summarize its most important actions during the fiscal year.

The Audit Committee has the following responsibilities:

- a) To apprise the Annual General Meeting of matters that are the responsibility of the Committee and, in particular, regarding the results of the audit, explaining how the committee has contributed to the integrity of the financial information and role that the Committee had in said process.
- b) Supervises the efficacy of internal controls at the company, internal audits and risk management systems, including fiscal systems, as well as discussing with the External Auditor any significant weaknesses identified in the internal control system in the course of audits.
- c) To supervise the process of drawing up and presenting the mandatory financial information, and present recommendations or proposals to the Board of Directors with a view to safeguarding its integrity.
- d) To bring before the Board of Directors, the proposals for the selection, appointment, re-election and substitution of the External Auditor, being accountable for the selection process as contemplated in the pertinent legislation in force, as well as the conditions of his/her hiring and regularly gather from him information regarding the audit plan and its execution.
- e) To establish appropriate relationships with the External Auditor in order to receive information concerning those issues which may jeopardize their independence, so that they may be examined by the Committee, and any other issues relating to the accounts auditing process, and where appropriate, authorizations for services other than those prohibited in the terms contemplated in the corresponding legislation currently in force for auditing accounts, for the regime of independence, as well as other communications envisaged in account audit legislation and auditing standards.
- f) To issue a yearly report, prior to the publication of the accounts audit report, expressing an opinion concerning whether the independence of the External Auditor has been compromised.
- g) To ensure that, as far as possible, the external auditor of the Group takes responsibility for auditing all the companies belonging to it.
- h) To ensure the independence and efficacy of the internal audit; to propose the selection, appointment, reappointment and removal of its most senior management, as well as its annual budget; to receive regular information on its activities; and to check that senior management takes the conclusions and recommendations of its reports into account.
- i) To inform the Board of Directors in advance on all matters provided in the law, the Corporate Bylaws and Board of Directors Regulations.
- j) To establish and supervise a mechanism that enables employees to communicate confidentially irregularities they notice within the Company that may be of potential importance, especially financial and accounting irregularities.

The Committee is made up of a minimum of three and a maximum of five members, all of which shall be non-executive, and the majority of which must be independent directors, one of which shall be designated based on his or her knowledge and experience in the area of accounting or auditing or both. Overall, the members of the Committee should have the pertinent technical knowledge in relation to the Company's sector of activity. Its Chairman shall be an Independent Director and they must be substituted in this position every four years, only to be reelected to the post one year after leaving that position. The Secretary of this Committee will be the Secretary to the Board of Directors. The Internal Audit General Manager of the Group shall attend the meetings as a guest.

During 2016, the Audit Committee was responsible for issuing an opinion on the Annual Accounts from fiscal year 2015, for supervising the efficacy of the Company's internal control, for the internal audit and the risk management systems of the

Company and the Group, for reporting on transactions with significant shareholders and senior management, for approving extra fees from the external auditor, for reporting on the relationship with the external auditor, for learning of appointments in the Internal Audit and for being familiar with the quarterly financial information to be presented to the Spanish National Securities and Exchange Commission, among other things.

Identify the director who is a member of the Audit Committee and who is designated based on his/her knowledge and experience in the area of accounting or auditing or both, and state the number of years that the Chairman of this Committee has held the position.

Name of the director with experience	MR. JOSÉ ANTONIO COLOMER GUIU
No. of years of the Chairman in the position	1

APPOINTMENTS AND REMUNERATION COMMITTEE

Name	Position	Category
MS. CATALINA MIÑARRO BRUGAROLAS	CHAIRMAN	Independent
MS. ADRIANA CASADEMONT I RUHÍ	BOARD MEMBER	Independent
MR. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ	BOARD MEMBER	Nominee Director
MR. ALFONSO REBUELTA BADÍAS	BOARD MEMBER	Nominee Director

% of Nominee Directors	50.00%
% of Independent Directors	50.00%
% of other external Directors	0.00%

Explain the duties attributed to this committee, describe its procedures and rules of organization and functioning and summarize its most important actions during the fiscal year.

The Appointments and Remuneration Committee is the delegate body of the Board of Directors for the coordinated development of appointment and remuneration policy regarding the directors and senior management of the Group. It has the following responsibilities:

- a) Evaluate the balance of skills, knowledge and experience required on the Board, defining the duties and capabilities required of the candidates to fill each vacancy accordingly and deciding the time and dedication necessary for them to properly perform their duties
- b) To establish a representation objective for the gender least represented on the Board of Directors and to draw up guidelines on how to achieve this objective.
- c) To bring before the Board of Directors the appointment proposals of Independent Directors for them to be designated by cooptation or for them to be subject to the decision of the Annual General Meeting, as well as proposals for reappointment or separation, and to report on cases related to proposals that affect the remaining Directors.
- d) To notify proposals for the appointment and termination of senior managers and their basic contractual conditions.
- e) To examine and organize the succession of the Chairman of the Board, and where appropriate, to make the corresponding proposals to the Board so that this succession is orderly, well-planned.
- f) To propose to the Board of Directors the remuneration policy of Directors and General Managers or anyone who performs senior management duties under the direct control of the Board, the Steering Committee or the Managing Directors, as well as individual remuneration and other conditions of the contracts of Executive Directors, ensuring their enforcement.
- g) To propose to the Board of Directors the candidates for the appointment of the FUNDACIÓN MAPFRE Trustees whose appointment is the responsibility of the Company.
- h) Authorize the appointment of External Directors of the remaining Group companies.

The Committee is made up of a minimum of three and a maximum of five members, all of which shall be non-executive, and at least two of which must be independent directors. The Chairman must be an Independent Director. The secretary of the Board of Directors will also be the secretary of the Committee.

During 2016, the Appointments and Remuneration Committee was responsible for reporting the appointments and removals of directors and executives, reporting on the Chairman's actions during fiscal year 2015, bringing to the Board of Directors the appointment proposal of Mr. José Antonio Colomer Guiu and Ms. Ana Isabel Fernández Álvarez to the position of independent

director, approving the salary remuneration of senior management positions for fiscal year 2016, authorizing the granting of pension agreements and incentives plans to senior management positions and approving the granting of management contracts, among other things.

RISK AND COMPLIANCE COMMITTEE

Name	Position	Category
MR. GEORG DASCHNER	CHAIRMAN	Independent
MR. JOSÉ ANTONIO COLOMER GUIU	BOARD MEMBER	Independent
MR. RAFAEL MÁRQUEZ OSORIO	BOARD MEMBER	Nominee Director
MR. ANTONIO MIGUEL-ROMERO DE OLANO	BOARD MEMBER	Nominee Director

% of Nominee Directors	50.00%
% of Independent Directors	50.00%
% of other external Directors	0.00%

Explain the duties attributed to this committee, describe its procedures and rules of organization and functioning and summarize its most important actions during the fiscal year.

It is the Board committee entrusted with supporting and advising the Board of Directors in defining and evaluating risk management policy, determining the risk appetite and risk strategy, and supervising the correct application of good governance rules and both external and internal regulations within the Company and Group. It has the following duties:

- a) To support and advise the Board of Directors in the definition and evaluation of the Group's risk policies and in the determination of susceptibility to risk and risk strategy.
- b) To assist the Board of Directors in overseeing the application of the risk strategy.
- c) To be familiar with and value the methods and tools for risk management, monitoring the models applied regarding results and validation.
- d) To verify the application of the established good governance regulations at all times.
- e) To supervise compliance with internal and external regulations, especially with internal codes of conduct, regulations and procedures for the prevention of money laundering and financing terrorism, as well as making proposals for their improvement.
- f) To supervise the adoption of actions and measures resulting from inspection reports or actions taken by administrative supervision and control authorities.

The Committee will be made up of a minimum of three and a maximum of five members, all of which shall be non-executive, and at least two of which must be independent directors. These Committees' Chairman shall be an Independent Director.

The Board of Directors will designate a secretary, a position that need not be filled by a director.

During 2016, the Risk and Compliance Committee was responsible for reviewing the policies approved by the Company in connection with Solvency II and determining risk propensity and the risk strategy, in addition to supervising the correct application of the code of good governance and external and internal regulations in the Company and the Group, among other things.

C.2.2 Fill in the following table with information related to the number of Directors that belong to the Board of Directors' Committees during the last 4 financial years:

				Number o	of Directors	3		
	2016			2015	:	2014	:	2013
	Numbe	r	Number	%	Number	%	Number	%
STEERING COMMITTEE	1	10%	1	10.00%	1	11.11%	0	0.00%
AUDIT COMMITTEE	2	40%	1	25.00%	1	25.00%	2	40.00%
APPOINTMENTS AND REMUNERATION COMMITTEE	2	50%	1	25.00%	1	20.00%	0	0.00%

RISK AND	0	0%	0	0.00%	0	0.00%	0	0.00%
COMPLIANCE								
COMMITTEE								

C.2.3 Section repealed

C.2.4 Section repealed.

C.2.5 Indicate, where applicable, the existence of regulations for the Board Committees, where they can be consulted and any amendments made to them during the financial year. Indicate whether an annual report on the activities of each Committee has been drawn up voluntarily.

Committee name

STEERING COMMITTEE

Brief description

The Steering Committee is regulated in the Bylaws and in the Board Regulations.

These are available on the Company's website, www.mapfre.com, in the public records of the "CNMV and in the Madrid Company Registry.

Committee name AUDIT

COMMITTEE

Brief description

Regulated in the Bylaws and in the Board Regulations.

These are available on the Company's website, www.mapfre.com, in the public records of the "CNMV and in the Madrid Company Registry.

In 2016, this Committee's regulations, as contained in the Corporate Bylaws and the Board Regulations, were modified in order to adapt its content to the Spanish Corporate Enterprises Act after its amendment by Audit Law 22/2015, of December 20, whereby it is modified to improve corporate governance.

In the year 2005, the Audit Committee began publishing an annual report on its activities, which is made available to shareholders at the Ordinary General Meeting.

Committee name

APPOINTMENTS AND REMUNERATION COMMITTEE

Brief description

Provided for in the Bylaws and regulated in the Board of Directors Regulations.

These are available on the Company's website, www.mapfre.com, in the public records of the "CNMV and in the Madrid Company Registry.

In 2008, the Company began publishing an annual report on its remuneration policy, which is put to a vote, on a consultative basis and as a separate point on the agenda, at the Ordinary General Meeting.

Committee name

RISK AND COMPLIANCE COMMITTEE

Brief description

Provided for in the Bylaws and regulated in the Board of Directors Regulations.

These are available on the Company's website, www.mapfre.com, in the public records of the "CNMV and in the Madrid Company Registry.

C.2.6 Section repealed.

D RELATED-PARTY TRANSACTIONS AND INTRA-GROUP TRANSACTIONS

D.1 Explain, where applicable, the procedure for approving related-party and intra-group transactions.

Procedure for reporting the approval of related-party transactions

MAPFRE has a policy for managing conflicts of interest and related-party transactions with significant shareholders and senior representative or management positions, which regulates the procedure to be followed in relation to related-party transactions.

The Board of Directors shall be familiar with the transactions conducted by the Company, directly and indirectly, with directors, with significant shareholders or shareholders represented on the Board of Directors, or with individuals associated with them, and these transactions shall require authorization by the Board of Directors, after receiving a report from the Audit Committee, unless they are transactions that are part of the normal or ordinary activities of the parties concerned, which are undertaken under normal market conditions and for amounts that are insignificant or irrelevant to the Company.

Significant shareholders, Directors and senior management must inform the secretary of the Board of Directors of MAPFRE in writing regarding any transaction that they or individuals associated with them (in this last case, whenever the affected person is aware of it) intend to conduct with MAPFRE or with any other company of its Group and which constitutes a related-party transaction subject to authorization by the Board of Directors.

The notification must include sufficient information on the aspects of the transaction to make it possible for MAPFRE to properly identify it.

D.2 List any significant transactions between the company or its group companies and the company's significant shareholders which are relevant due to their amount or subject matter:

Name or Company name of the significant shareholder	Name or company name of the Company or Group company	Nature of the relationship	Type of transaction	Amount (€ thousand)
CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL	MAPFRE S.A.	Corporate	Dividends and other profits distributed	272,101
CARTERA MAPFRE, S.L. SOCIEDAD UNIPERSONAL	MAPFRE S.A.	Contractual	Interest paid	1,137
FUNDACIÓN MAPFRE	MAPFRE ESPAÑA	Contractual	Purchase of property, plant and equipment	175,000
FUNDACIÓN MAPFRE	MAPFRE RE	Contractual	Sale of property, plant and equipment	41,500

D.3 List the transactions between the company or its group companies and the company's directors or executives which are relevant due to their amount or subject matter:

D.4 Report on the significant transactions in which the company has engaged with other companies belonging to the same group, as long as they are not eliminated in the process of drawing up the consolidated financial statements and are not part of the company's usual trade with respect to its purpose and conditions.

In any case, report any intra-group operation carried out with entities established in countries or territories which have the consideration of tax haven:

D.5 Indicate the amount of the transactions conducted with other related parties.

0 (€thousand).

D.6 List the mechanisms in place to detect, determine and resolve possible conflicts of interest between the company and/or its group, and its directors, executives and/or significant shareholders.

All Directors and managers must make a Prior Declaration at the time of their appointment with regard to these matters. Furthermore, they are required to update this Declaration on a regular basis, and whenever a potential situation of conflict arises.

Also, the Internal Code of Conduct and policy for managing conflicts of interest and related transactions with significant shareholders and senior representative or management positions regulates the special obligations relating to potential conflicts of interest.

The Board of Directors has the final decision on these issues. There is a special procedure for the approval of resolutions with regard to matters where there is a potential conflict of interest with a Director. The Director in question must refrain from attending or participating in these decisions.

D 7 A	
D.7 Are	more than one of the Group's companies listed in Spain as publicly traded companies?
	Yes ⊠ No □
Identify lis	ted subsidiaries in Spain:
Listed su	bsidiary company
FUNESPA	ÑA, S.A.
	Type of activity they engage in, and any business dealings between them, as well as between the subsidiary and other Group companies;
	Yes ⊠ No □
	Define any business dealings between the parent company and the listed subsidiary, and between it and other Group companies.
	The business dealings with FUNESPAÑA, S.A. and its group mainly involve the burial insurance processing services that this company and its subsidiary company All Funeral Services, S.A. provide to MAPFRE ESPAÑA, Compañía de Seguros y Reaseguros, S.A., a subsidiary company of MAPFRE, S.A.

Mechanisms to resolve possible conflicts of interest

The Relational Framework between MAPFRE and FUNESPAÑA establish abstention duties for those executive positions in MAPFRE Group or FUNESPAÑA Group that form part of administration body of another Company of the other Group. In addition, the provisions relating to conflicts of interest established in the Internal Regulation on Conduct in respect of quoted securities issued by MAPFRE are applicable.

Identify the mechanisms in place to resolve possible conflicts of interest between the

E RISK CONTROL AND MANAGEMENT SYSTEMS

E.1 Explain the scope of the company's risk management system, including taxation.

listed subsidiary and other Group companies:

The consolidated group of insurance companies has a Risk Management System (RMS) based on the integrated management of each

and every business process, and on the tailoring of the risk level to the established strategic objectives. The different types of risks have been grouped under four areas, or categories, as detailed below:

- Financial and Credit Risk: Includes interest rate, liquidity, exchange rate, market and credit risk.
- Insurance Activity Risk: this groups together, separately for Life and Non-Life, the risk of premium shortfalls, the risk of insufficient technical provisions, and re-insurance risk.
- Strategic and Corporate Governance Risks: This includes business ethics and corporate governance risks as well as risks related to the organizational structure, alliances, mergers and acquisitions derived from the regulatory environment, including those of a tax nature, and competition risks.
- Operational Risk: Includes the risk of loss arising from the inadequacy or dysfunction of internal processes, personnel or systems, or arising from external events.

Operational risks include compliance risk, which entails the risk of sanctions, material financial losses or loss of reputation as a result of failure to comply with laws and other regulations, rules, internal and external standards or administrative requirements. Compliance risks include the subcategory of tax risks, that is, the risk of conflicting interpretations of tax law and the determination of market prices in transactions between related companies.

Every six months, the governing bodies receive detailed information about the main risks to which the Group is exposed and the capital resources available to address them. This information is drawn up in line with:

- Current legal requirements
- A standard model of fixed factors
- Internal management models, in the companies that have them.

E.2 Identify the bodies of the company which are responsible for the preparation and implementation of the risk management system, including taxation.

The Regulations of the Board of Directors of MAPFRE sets out the duties and responsibilities of the MAPFRE Governing Bodies and its Committees and Steering Committee related to the risk management system.

The Board of Directors has the responsibility, which may not be delegated, to determine the general policies and strategies, and in particular the policy to identify, manage and control risks, including taxes, and monitor internal information and control systems.

The Steering Committee has the general capacity of decision with express delegation in its favor of all powers that correspond to the Board of Directors, except for those that may not be delegated by legal imperative or, where applicable, by express provision in the Corporate Bylaws or in the Regulations of the Board of Directors of MAPFRE, S.A.

The Audit Committee monitors the effectiveness of the Company's internal control, internal auditing and the risk management systems, including taxes.

The Risk and Compliance Committee is the delegate body of the Board of Directors to support and advise the Board of Directors in defining and evaluating the risk management policy and determining the susceptibility to risk and the risk strategy, in addition to overseeing the correct application of the good governance rules and external and internal regulations in the Company and in the Group.

In this sense, their duties in the framework of the risk management system are as follows:

- To support and advise the Board of Directors in the definition and evaluation of the risk policies of the Group and in the determination of the susceptibility to risk and the risk strategy.
- To assist the Board of Directors in overseeing the implementation of the risk strategy.

To be familiar with and value the methods and tools for risk management, undertaking follow-up on the models applied regarding results and validation.

E.3 List the main risks that might affect the achievement of the business objectives, including taxes.

1. Financial and credit risk

MAPFRE mitigates its exposure to this type of risk by means of a prudent investment policy characterized by a high proportion of top-quality fixed-income securities.

Four different types of portfolios are managed within the investment portfolio:

- Those that seek strict immunization from the obligations deriving from insurance contracts.

-

- Portfolios that cover unit-linked policies made up of assets whose risk is assumed by the policyholders.
- Those that look to exceed the guaranteed return and achieve the highest return for the policyholders with the prudential parameters, such as portfolios with profit sharing.
- Open-management portfolios where the active management is only conditioned by legal rules and by internal risk limits.

In the first case, immunized portfolios minimize interest rate risk, through matching adjustments and immunization techniques based on the matching of flows and duration.

Secondly, portfolios that cover the unit-linked policies are made up of financial instruments whose risk is assumed by the policyholders.

A certain degree of market risk is accepted in the remaining portfolios, as set out below:

- The management variable for interest rate risk is modified duration, which is conditioned by the limits established in the investment plan approved by the Board of Directors of MAPFRE S.A. for open-management portfolios, and the modified duration of liabilities in the event of long-term commitments to policyholders.
- The exposure to exchange rate risk is minimized in the case of insurance liabilities. For investment management reasons, the exposure to this type of risk may not exceed the fixed percentage established in the annual investment plan.
- Investments in shares are subject to a maximum limit of the investment portfolio.
- The risk limitations are established in easily-observable quantitative terms of variables. However, a risk analysis in probabilistic terms is carried out in accordance with past volatility and correlations.

With regard to credit risk, the policy is based on applying criteria of prudence in line with the issuer's solvency and seeking a high degree of geographical correspondence between the issuers of the assets and the commitments. The fixed-income and equity investments are subject to limits per issuer.

The credit risk management policy establishes limits according to the risk profile of the counterparty or of the investment instrument, as well as exposure limits related to the counterparty's rating. There is also a system for monitoring and reporting credit risk exposure. The Security Committee reviews the main exposures to insurance and reinsurance counterparties.

2. Insurance activity risk

The organization of MAPFRE, specializing in various business lines, requires them to be highly autonomous in the management of their business, in particular in the underwriting of risks and tariff fixing, as well as the indemnities or provision of services in the case of incident.

The adequacy of premiums is an element of particular importance and its determination is supported by specific software applications.

Claims processing and the adequacy of provisions are basic principles of insurance management. Technical provisions are estimated by the actuarial teams of the different companies and their amount is validated by an independent party that did not participate in the calculation. The prevalence of the personal injuries business at MAPFRE, with rapid liquidation of claims, and the relative insignificance of long-term risks insured, such as asbestos or professional liability, are elements mitigating the risk of insufficient technical provisions.

MAPFRE's presence in countries particularly prone to catastrophes (earthquakes, hurricanes, etc...) demands special treatment of this type of risk. Companies expose to this type of risks have specialized reports on catastrophe exposure, usually drawn up by independent experts, which estimate the extent of the losses in the event of a catastrophe occurring. Underwriting catastrophic risks is undertaken based on this information and economic capital available to the company that subscribes these. Where appropriate, the equity exposure to these type of risks is mitigated by taking out specific reinsurance coverage.

In this connection, it is important to highlight the contribution of MAPFRE RE, which provides the Group with its extensive experience in the catastrophe risk market. Every year this company determines the global catastrophic capacity that it assigns to each territory and establishes the maximum underwriting capacity per risk and event. It also has risk retrocession protection programs to cover deviations or increases in catastrophe claims in different territories.

[THE INFORMATION IN THIS SECTION CONTINUES IN SECTION H.1 OF THIS REPORT]

E.4 Identify whether the company has a level of tolerance to risk, including taxation.

In the appetite for risk document of the MAPFRE Group, approved by the Board of Directors of MAPFRE, S.A., the risk level is established that the Group would be ready to assume to attain its business objectives with no relevant deviations, even in adverse situations. That level, which defines limits and sub-limits per risk type, is set by the appetite for risk of the MAPFRE Group.

For other metrics that quantify the MAPFRE Group's aggregate risk, tolerance levels are established on the basis of a "traffic light" system (green, amber and red).

The purpose of MAPFRE Group's risk management is to maintain a level of capitalization to comply with its obligations according to an "AA" or equivalent rating.

Capital allocated to insurance and reinsurance subsidiaries is generally determined pursuant to an estimation based on the budgets for

the following financial year, and it is reviewed at least once a year, depending on the risks that emerge.

Certain companies require a level of capitalization that exceeds the one obtained by the aforementioned general rule, either because they operate in different countries with different legal requirements, or because they are subject to financial solvency requirements since they have a rating. In these cases, the MAPFRE Steering Committee sets the level of capitalization on an individual basis.

E.5 Indicate what risks have arisen during the financial year, including taxes.

During 2016, no risks materialized that had a significant effect on the MAPFRE Group's financial statements, as they were within the tolerance thresholds foreseen in the risk appetite.

With regard to insurance activities risk, in 2016 no large-impact catastrophic events occurred. The following medium-impact events occurred during the year: fire in Alberta (Canada), crop damage in Brazil, the Elvira storm in Northern Europe, and earthquakes in New Zealand and Ecuador.

In addition, the appreciation of the Brazilian real and, to a lesser extent, of the US dollar, offset the devaluation seen in the Mexican peso and the Turkish lira.

E.6 Explain the response and supervision plans for the Company's main risks, including taxation.

MAPFRE has adopted a three-lines-of-defense model for risk management which states that:

- a) Managers of the "first line of defense" assume risks and possess the controls.
- b) The "second line of defense" areas perform independent supervision of the risk management activities conducted by the first line of defense, within the framework of the policies and limits established by the Board of Directors.
- c) Internal Audit is the "third line of defense", contributing a guarantee independent from the efficiency and suitability of the Internal Control system and other Corporate Governance elements.

Within this framework, the MAPFRE structure consists of areas which, in their respective fields of responsibility, independently supervise the risks accepted.

The defined Areas correspond to:

- The Actuarial Area, responsible for preparing mathematical, actuarial, statistical and financial calculations used to determine the rates and technical provisions and to model, in close collaboration with the Risk Management Area, the underwriting risk on which the insurance companies calculate their capital requirements, thus contributing to the projected technical result and desired solvency margins.
- The Compliance Area, which identifies, analyzes, evaluates and reports on legal risk exposure in connection with regulations being drafted, and exposure to compliance risk in respect of prevailing internal and external regulations.
- The Internal Control Area, which ensures that the Internal Control system works properly throughout MAPFRE and that the established procedures are followed.
- The Risk Management Area, which oversees supervision and control of the efficacy of the MAPFRE Group's management system, identifies and measures risks, calculates the capital adequacy level and monitors and reports on risk exposure.
- The Safety and Environment Area is responsible for preventing the appearance and mitigate the safety risk that may cause damage to the Group, disturbing, limiting or reducing its productive, financial or business capacity; as well as those that can difficult the fulfillment of its social and environmental commitments, its objectives and business strategy or the established in the existing current regulations.
- Internal Auditing Area which provides an independent evaluation of:
- The suitability, sufficiency and efficacy of elements of the Internal Control System.
- The Risk Management System,
- The suitability and performance of the key functions included in the governance system set out in the Solvency II Directive.

The Group's Secretariat General is responsible for issuing instructions and monitoring compliance with the various regulations affecting the Company and the Group. Moreover, and through the Tax Affairs department, the General Counsel of the Group has information relative to the tax risks detected in each country.

The MAPFRE Group appetite for risk document establishes a measuring scale based on the distance of the risk level from its maximum limit. Each of the areas defined in the appetite for risk entails the corresponding notification, monitoring, control or mitigation measures.

F INTERNAL RISK CONTROL AND MANAGEMENT SYSTEMS IN RELATION TO THE FINANCIAL REPORTING PROCESS (ICFR)

Describe the mechanisms that comprise control systems and risk management in relation to your company's procedure for the issue of financial information (ICFR).

F.1 Control environment of the company

Report, indicating its main characteristics, at least:

F.1.1. Which bodies and/or functions are responsible for: (i) the existence and maintenance of an appropriate and effective ICFR; (ii) its implantation; and (iii) its supervision.

MAPFRE's internal control system is a set of ongoing processes which are the responsibility of the Board of Directors, senior managers and all other MAPFRE personnel, as set out in the Group's internal control policy approved by the Board of Directors in 2010, and updated on December 17, 2015 with entry into force on January 1, 2016.

The Regulation of the Board of Directors, which was amended and adopted on April 30, 2016, with effect as from July 17, 2016, adapting its content to Audit Law 22/2015 of July 20, which entered into force on June 17, 2016, sets out the duties and responsibilities of the Board of Directors, the Steering Committee and other Board Committees.

The Board of Directors delegates ordinary management to the Steering Committee and to Senior Management, and reserves the approval of risk control and management policies and approval of the periodic follow-up of both internal information and control systems and financial information to be published, owing to its status as a listed company.

Under the mandate of the Board of Directors, the Executive Committee exercises direct supervision over management of the Business Units and coordinates the various areas (except for internal audit) and units in the Group.

The Audit Committee, in its capacity as a delegate body of the Board of Directors, and in relation to the internal information and control systems, has, among others, the responsibilities of supervising the drawing up and presentation of the requisite financial information and presenting recommendations or proposals to the Board of Directors in order to safeguard the integrity of the information, and regularly reviewing the efficacy of internal control and the risk management systems, to ensure that the main risks are identified, managed and sufficiently well known.

The document titled "Internal Audit Policy and Charter," which was updated and approved by the Audit Committee and the Board of Directors on December 21, 2016, sets out the main Internal Control System supervisory activities, as well as those relating to the Solvency II Directive, conducted by the Audit Committee through the Corporate Internal Audit Area, which are listed in section 5.1 of this document.

F.1.2. Whether there are, particularly relative to the procedure for the preparation of financial information, the following items:

• Departments and/or mechanisms entrusted with: (i) the design and review of the organizational structure; (ii) the clear definition of lines of responsibility and authority, with an appropriate distribution of tasks and functions; and (iii) ensuring the existence of sufficient procedures for correct diffusion in the company.

The regulation on the Institutional, Business and Organizational Principles of the MAPFRE Group, approved by the Board of Directors of MAPFRE, S.A., at its meeting on June 24, 2015, is the minimum mandatory framework for all the companies making up MAPFRE and their respective governing bodies.

The Board of Directors reviews and authorizes the Group's organizational structure and approves the lines of responsibility and authority based on the organizational structure defined.

The distribution of duties and definition of scopes of activity/authority and of hierarchical levels are undertaken in line with the organizational structure manual approve by the Corporate Human Resources Area.

Positions organization defines and analyzes the work positions from a functional point of view, including the set of positions existing in MAPFRE.

The organizational structure corresponds to the formal representation of the Group's organization, as it is defined by the Management Bodies.

The concordance between the positions organization and structure is required, since it relates the duties, roles and

responsibilities among themselves for the appropriate running of business.

The Corporate Finance Area establishes the accounting policies and standards applicable to the Group and is responsible for the coordination between the various business units and global corporate areas in relation to the consolidated financial information preparation procedure.

• Code of conduct, approval body, degree of diffusion and instruction, principles and values included (indicating if there are specific mentions to the registry of operations and financial information preparation), body entrusted with analyzing defaults and proposing corrective measures and sanctions.

The Code of Ethics and Conduct approved by the Steering Committee (Delegate body of the Board of Directors) on January 28, 2016 replaces the previous version approved in 2009.

It is aims to reflect corporate values and the basic principles that should guide the conduct of MAPFRE and its staff.

Communication campaigns were conducted to ensure that all employees were aware of the Code, and it is available to them on the intranet and the Group's website.

In 2011, the company launched the e-learning course on the Code of Ethics and Conduct, which applies to all the Group's employees. At December 31, 2016, 18,935 employees around the world had completed this course (approximately 50 percent of the workforce).

The Code sets out specific principles that are binding for all employees, regarding the processing of the Group's financial information so as to ensure its confidentiality, integrity and availability in accordance with the MAPFRE's information security policy. It also states that all employees are the responsible for ensuring that the information provided is accurate, clear and truthful.

To guarantee application of the Code, as well as supervision and control of its compliance, the Ethics Committee is entrusted with ensuring its compliance and analyzing and resolving complaints lodged for its non-compliance. Any employee who has questions about the application of the Code, or who observes a situation that might involve a breach or violation of any of the principles and rules of ethics or conduct, must report it to the Ethics Committee, which acts within the scope of its advisory duties or resolves any complaints that may arise regarding breaches of the Code.

To notify the Ethics Committee of questions or complaints, the Questions and Complaints Channel can be directly accessed through the Group's internal portal. The operation of this channel is set out in the Code of Ethics and Conduct.

Every year, the Ethics Committee reports to the Steering Committee on the activities carried out during the financial year.

• Whistle blower channel that permits the communication of financial and accounting irregularities to the Audit Committee, in addition to possible breaches of the code of conduct and irregular activities in organization, indicating, as the case may be, that the information is confidential.

In addition to the Ethics Committee's Questions and Complaints Channel, reflected in the previous section, there is a Channel for Financial and Accounting Complaints, which allows Group employees to report any potentially significant financial and accounting irregularities they observe to the Audit Committee confidentially, via an electronic mailbox or written correspondence to a specific address.

The operating rules of the MAPFRE Group Channel for Financial and Accounting Complaints, approved by the Audit Committee in 2011 and updated in 2016, are published on the Group's intranet or internal portal.

The Audit Committee receives the complaints and reviews and resolves them by addressing each one as it deems appropriate. In order to perform its duties properly, it relies on assistance from the General Counsel and the Corporate Internal Audit Area.

In cases of complaints concerning the Group's subsidiary companies which have their own mandatory Whistle-blower Channel, the Audit Committee and the competent body of the subsidiary company liaise in handling and resolving any complaints received.

The parties involved in the channel have controls for restricting access to the information, and the confidentiality of the whistle blower's identity is assured through the collection of personal data provided in accordance with the requirements set by current data protection legislation.

The General Secretariat issues an annual report for the Audit Committee, outlining the activities conducted on the Whistle Blower Channel and the final result of the complaints made.

• Training schemes and periodic updating for personnel involved in the preparation and review of financial information, as well as evaluation of the ICFR, which covers, at least, accounting rules, audit, internal control and risk management.

MAPFRE has a Global Training Model that is the basis of the Corporate University. This university is organized into Schools of Knowledge, which encompass all of the training programs that are developed locally and globally.

Among The Technical Knowledge Schools, during 2016 progress has continued to be made in developing The School of Finance with the aim of providing all employees in all the financial areas with the necessary knowledge to guarantee efficient

financial and risk management, a key aspect of MAPFRE's growth. The training content of this school is based on the following pillars:

- Risk Management
- Management, Administration and Accounting Control
- Corporate Finance
- Investments

At global level, in 2016 the Group continued to develop the Global Risk Management in Insurance Companies (GREA) Program and Certification, designed in collaboration with the Instituto de Estudios Bursátiles (IEB). This program aims to provide participants with the concepts, methodology and quantitative instruments (as well as their practical application) needed for a thorough understanding of value and risk in insurance companies, as well as to prepare participants for successful implementation of Enterprise Risk Management (ERM) systems. Thirty-one employees from 11 countries, representing different regional areas, business units and corporate areas, have participated in this program, which ran from September 2015 to June 2016.

To date, 61 employees have obtained certification through this program.

In 2016, MAPFRE organized several training programs in Spain on financial, risk and internal control issues, representing a total of 11,487 training hours for 7,899 participants.

In 2016, the Iberia Regional Area launched the financial training plan for the MAPFRE Network, taught by Escuela FEF. The agreement signed between MAPFRE and the European Financial Planning Association (EFPA) will allow a broad group of professionals from the commercial organization, throughout Spain, to access a high-level program training them as financial advisors and asset managers (PSGP). At the end of this course, participants have the option of taking the internationally-recognized European Financial Advisory (EFA) course. This training, taught by the FEF Financial Studies Foundation, adds great value to the MAPFRE Network, through cutting-edge, complete and practical knowledge that will significantly help sales efforts related with savings and investments, as well as with enhancing customer loyalty. During 2016, a total of 144 participants received 3,888 training hours through this activity.

In the area of e-learning, it is worth mentioning the course on "internal control rules," which all Group employees must attend. In 2016, 13,269 course registrations were made. In the last eight years, a total of 59,207 employees and brokers have enrolled in this course.

In 2015, a new e-learning course on the Regulatory Compliance Function was developed and incorporated into the eCampus platform. The purpose of this course is to share information on this function, its features, objectives and responsibilities and the importance of implementing the Compliance Function in organizations to minimize the risk of legal and regulatory non-compliance to which they are exposed. In 2016, more than 255 employees received 259 training hours through this course.

Internal Audit training also continued in 2016, aiming to provide all professionals in MAPFRE audit areas around the world with the knowledge necessary to perform internal audits and to share established management tools and best practices. In 2016, a global training seminar was held for technology auditors. This seminar was held through video-conferences, without requiring auditors to appear in person, thereby making it easy for them to attend and avoiding travel costs.

With respect to business auditors, in December 2016, a training seminar was held for auditors in Spain and Portugal. A total of 73 employees participated in the event, which focused primarily on relevant aspects of Solvency II.

With regard to the elaboration of financial information, the General Counsel and the Corporate Finance Area issued memos containing instructions, including an update of applicable regulations. Moreover, the heads of the financial divisions have specific models and instructions for the drawing up of financial information, provided in the Consolidation Manual (which includes applicable accounting rules and policies) and the Accounting Models that are updated on an annual basis.

F.2 Financial information risk assessment

Report, at least:

- F.2.1. What the main characteristics of the risk identification process are, including error or fraud risks, in relation to:
 - If the process exists and is documented.

MAPFRE has a risk management system (RMS) that applies to Group companies, in accordance with the internal regulations of each of the risk categories considered.

The description of the RMS is included in Section E. Risk Control and Management Systems of this Corporate

Governance Report.

Regarding the risk control system, risk factors are identified for each of the processes that the Group considers fundamental, which are categorized into 23 risk types. Among the risk factors listed for each process, one is always included on the registration and accounting of financial information.

These risk factors are associated with the major figures of the main sections of financial statements. In this process of identifying the major figures, quantitative and qualitative factors (complexity of transactions, risk of fraud and other aspects) were considered.

The Group also performs updates and monitoring of its Risk Control System through specific questionnaires on controls and risk, setting corrective measures where necessary.

 Whether the procedure covers all financial information targets (existence and occurrence; integrity; assessment; presentation, breakdown and comparability; and rights and obligations), whether it is updated and how frequently.

The risks that cover the objectives of existence and occurrence, integrity, assessment, presentation, breakdown and comparability, and rights and obligations of financial information are identified through the process of preparing the quarterly questionnaire of internal controls on financial information.

The purpose of this procedure is to identify and verify that controls are effective during the preparation of financial information, provide documentary evidence of the controls carried out by the company during the cash, consolidation, accounting and tax processes and of the result of their application, and act as an internal communications channel for sharing relevant information regarding the issue of financial information.

As a result of organizational and business changes that have taken place within the Group in recent years, the procedure implemented in 2012 was reviewed in 2016. Through this procedure, the Administration and Finance areas of the main companies provide documentary evidence, under a simple, streamlined system, of the main activities carried out and the controls run during the process of preparing financial information at MAPFRE insurance companies during the quarterly and annual closes.

• The existence of a procedure for identification of the consolidation perimeter, bearing in mind, inter alia, the possible existence of complex corporate structures, instrumental companies or those with a special purpose.

The MAPFRE Consolidation Manual, prepared by the Corporate Finance Area, describes the process for identifying the scope of consolidation, which encompasses all the companies of the Group and is updated on a monthly basis.

The Consolidation Division provides the Consolidation Team Leader of each subgroup with the list of companies included in the scope of consolidation, along with the direct and indirect participation percentages and the consolidation method that applies. Any modification to the information provided shall be reported to the Consolidation Division, which will make a decision on the modification after analyzing the reasons given.

The functional structure and the tasks assigned to the process managers are reflected in the Consolidation Manual.

• Whether the procedure takes into account the effects of other risk typologies (operational, technological, financial, legal, reputational, environmental, etc.) insofar as they affect financial statements.

Risk control takes into account the different types of operational, technological, financial, legal, reputational and environmental risks, as well as the risks inherent in the insurance and reinsurance business.

In this process, each risk factor, where appropriate, is linked to the section of the financial statements that would be affected if the potential risk became a reality, the main sections being: premiums, provisions, financial returns, acquisition costs, administration expenses and benefit expenses.

Risk control is promoted in the Group, both in Spain and abroad, through the Riskm@p software application, which is developed internally by MAPFRE and which aids in the creation of company risk maps. These maps analyze the significance and probability of occurrence of different risks. The management model is based on a dynamic analysis by processes, in which the managers of each area or department identify and assess the potential risks that affect business and support processes, as well as key economic figures, among other aspects, by completing self-evaluation questionnaires.

• Which of the entity's governing bodies oversees the process.

The Audit Committee's powers with regard to the information and internal control systems include to periodically

review the control internal systems and the risk identification and management systems. The Internal Control System and Risk Management System is reviewed at least once a year.

With regard to the ICFR report, the External Audit reviews and analyzes its content and issues its own report on the consistency or impact of the information that pertains to it.

The ICFR report, along with the report prepared during the External Audit, is overseen by the Internal Audit Committee, once it is presented to the Board of Directors.

F.3 Control activities

Report, indicating its main characteristics of, if at least has:

F.3.1. Procedures for reviewing and authorizing financial information and the ICFR description (to be published in securities markets), indicating responsible personnel, as well as descriptive documentation on activity and control flows (including those related to fraud risk) of the different types of transactions that could have a material effect on the financial statements, including the procedure for accounting close and the specific review of relevant opinions, estimates, assessments and projections.

The financial reports on the annual accounts and biannual and quarterly information, prepared by the Corporate Finance Area, are submitted to the Audit Committee, and subsequently to the Board of Directors.

In the case of individual and consolidated annual accounts, the most senior management representative of the consolidated group, the Internal Audit General Manager and the executive responsible for preparing these accounts certify their accuracy and integrity to the Board of Directors.

The closing calendar, prepared by the General Management of Accounting Coordination, lists the main activities of the process of consolidating and preparing the annual and biannual accounts and the corresponding controls, providing deadlines for compliance.

The different Group companies report financial information through their assigned representatives, which the Corporate Finance Area consolidates to prepare the reports. During the consolidation process, controls are in place to detect any errors liable to significantly affect the financial statements;

Additionally, the Audit Committee supervises the following information:

- The management report and individual and consolidated annual accounts of MAPFRE S.A. and its dependent companies.
- The report on the limited review of intermediate, summarized, consolidated financial statements of MAPFRE S.A. corresponding to the intermediate period ending on June 30 of each financial year.
- The information that MAPFRE S.A. sends to the Spanish National Securities and Exchange Commission (the "CNMV") every quarter. This economic-financial information is reviewed first by the Corporate Internal Audit Area, which issues a report in which it is emphasizes that the intermediate financial statements of MAPFRE S.A. were prepared by applying the same criteria as that applied to annual accounts and that these criteria are reasonable, objective and verifiable.
- The information prepared by MAPFRE S.A. for investors and analysts, which is reviewed and analyzed by the Audit Committee before publication.
- Solvency II Pillar 2 and Pillar 3 documents: ORSA, SFCR and RSR.

Further, as indicated in the previous section, each quarter the companies complete the questionnaire on internal controls of financial information. This questionnaire includes documented evidence of the activities and controls performed with regard to the main financial information processes.

In addition to the procedures indicated above, during the risk control process, internal control manuals and other descriptive documents are prepared that contain procedures and activities and the parties involved in them, identifying the associated risks and the controls for mitigating them, including those related to fraud risk and the accounting close process.

The Board of Directors bases its estimates and assumptions on hypotheses about the future and on uncertainties that basically refer to losses from impairment of certain assets; the calculation of provisions for risk and expenses; the actuarial calculation of retirement liabilities and commitments; the useful life of intangible assets and of tangible fixed asset items; and the fair value of certain non-listed assets.

The estimates and assumptions used are given in the instructions for close of accounts, are reviewed regularly, and are based on historical experience and on other factors that may be considered more reasonable from time to time. If the review leads to changes in estimates in a given period, their effect is applied during that period and, as the case may be, subsequent periods.

F.3.2. Internal control policies and procedures for information systems (inter alia, safe access, change control, operation thereof, operational continuity and segregation of duties) that concern the company's relevant procedures in relation to the preparation and publication of financial information.

The Corporate Safety and Environment Division, which reports to the Corporate Resources and Institutional Coordination Area, works directly with regulations related to information security.

In particular, the measures established are defined in a Documentary Information Safety System (SDSI) or Regulatory Corpus for the Safety of Information, organized by targets set in the Information Safety Plan (PSI) approved by the Management Committee in 2004.

The information systems are subject to three types of security procedures and controls: preventive, informative and reactive, resulting in the publication of standards, monitoring of systems and the review of any measures and controls in place.

Consequently, the Information Security Regulations establishes the following, among other issues: information systems must be tracked and monitored through inventory procedures to identify the resources and the information contained therein; verification of the identity of the people who use it; and the use of passwords in keeping with the password strength criteria laid down in the regulations, that contributes to maintain an appropriate segregation of duties.

Further to the obligations established in the Information Security Regulations, MAPFRE has a General Control Center (under the Forum of Incident Response and Security Teams, FIRST, international network), that monitors the Group's information systems activity. This body is entrusted with responding to potential security incidents.

Further, every year, the Corporate Security and Environment Division creates a security checks plan aimed at verifying the security controls in place and discovering any vulnerabilities in information systems.

Both the Corporate Security Policy and the rules and standards of these Information Security Regulations are published on the internal portal and the global intranet, to enable all employees to access them.

In addition, the Group has a Policy, a Governance Framework and a Business Continuity Methodology that define the framework and actions necessary to guarantee the correct functioning of operations vis-à-vis the occurrence of a high-impact incident, so that its damage will be minimal.

Every year, the Corporate Internal Audit Area verifies the proper operation of the Internal Control System of the main computer systems, whose scope is the general information technology (IT) controls, the IT control environment and the application controls.

F.3.3. Internal control policies and procedures addressed at supervising the management of activities subcontracted to third parties, as well as those aspects of evaluation, calculation or valuation entrusted to independent experts, which can have a material effect on financial statements.

All services subcontracted to third-parties materialize through specific contracts and the contracting units or areas undertake the direct supervision of the providers, except in the case of exceptional services (that are not recurring over time), which due to their reduced amount, duration and minor importance are processed through the system based on the provider's offer.

Suppliers are selected on the basis of objective criteria that assess factors such as quality, price, supplier infrastructure, market recognition and, in particular, membership of the groups of associates that collaborate with the Group's companies entities and their track record in terms of service quality.

Compliance with prevailing legislation in the various countries and implementation of safety and hygiene measures where warranted are prerequisites. Other highly rated attributes include response times, after-sales service, geographic reach and the added value they can contribute.

Currently, the Resources and Institutional Coordination Area is developing a Global Service Procurement and Contracting Plan, which includes different categories, including an external services category, which encompasses all services with any financial impact stemming from a required evaluation, calculation or assessment. The external services currently categorized include services related to auditing, advising and property appraisal work, among other things.

In implementing this Plan, in 2013 the Steering Committee approved the Purchasing Regulations which contains the principles and basic criteria for the procurement of goods and services of all the Group companies regardless of their geographical location and type of business. In addition, the Corporate Resources and Institutional Coordination Area has an internally-defined procurement procedure to support the Purchasing Regulations.

Providers are approved and contracted, in general, by the Purchasing Area, and once the contract is executed, it is the applicant who ensures that the service is delivered correctly and in accordance with current legislation.

Notwithstanding the aforementioned, in the cases of external services that are subcontracted for value estimation and require specific technical expertise (corporate transactions, asset and portfolio valuation, etc.), the areas will contract and oversee the service directly, as they have personnel qualified to assess the capacity and qualifications of the provider and the conclusions reflected in the reports issued.

Currently, the main providers that are contracted recurrently are approved, with the aim of having all recurrent providers or providers with special relevance for the MAPFRE Group approved.

F.4 Information and Communication

Report, indicating its main characteristics of, if at least has:

F.4.1.A specific duty entrusted with defining, keeping accounting policies up-to-date (accounting policies area or department) and resolving doubts or disputes deriving from their interpretation, maintaining continuous communication with those responsible for activities in the organization, as well as an updated manual of accounting policies that is communicated to the units through which the company operates.

The Accounting Coordination General Management, which reports to the Global Finance Corporate Area, is entrusted with updating accounting policies and applicable rules that concern the Group's financial information, and for resolving consultations and disputes deriving from their interpretation.

At the same time, it maintains a close and fluid relationship with the financial divisions of the different companies and with the Global Corporate Areas, to which it communicates formally established accounting procedures and rules.

The Group's subsidiaries receive the information about the applicable procedures and regulations through the parent companies of the Subgroups, which receive the instructions directly from the General Subdivision for Accounting Coordination.

The General Subdivision for Accounting Coordination updates the individual and consolidated annual accounts models applicable to the various Group companies, which include accounting policies and breakdowns of information to be presented. The Economic Control and Information General Management of the Corporate Finance Area defines instructions on accounting policies and breakdowns for preparation of the Group's consolidated information using the consolidation manual.

At least once a year, and during the last quarter of the financial year, the Model Annual Financial Statements and the Consolidation Manual are reviewed and any changes are reported to the parties involved. However, whenever there are changes that affect periods of time of less than one year, these changes are reported immediately.

F.4.2. Mechanisms for the capture and preparation of financial information with homogeneous formats, for application and use by all units of the company or the Group, that support the main financial statements and notes, as well as information provided on the ICFR.

Since March 2010, the MAPFRE Group companies financial information is managed using the corporate consolidation application, a tool that represents a centralized database (common and single data repository). This application has been programmed to automatically execute the consolidation entries and process controls, which guarantees that the criteria set out in the Consolidation Manual are applied homogeneously to all the automatic entries and minimizes the likelihood of errors.

Within the procedure for preparation of financial information, the consolidation certificates represent the medium for communication of the information necessary in the consolidation procedure or in the preparation of consolidated financial statements. The certificates are reviewed and updated at least one a year.

Based on the information contained in the consolidation certificates and using the accounts model approved by the General Subdivision for Accounting Coordination, the General Subdivision of Control and Economic Information prepares the annual accounts and all other financial statements.

The Accounting Coordination Area is responsible for preparing the ICFR-related report. To do so, it identifies those areas involved in the financial information preparation process, to which it transmits instructions to complete this report and from which it requests, at least annually, the update of the support documentation that backs up the actions performed.

F.5 Supervision of the system's operation

Report, indicating its main characteristics, at least:

F.5.1. The supervision activities of the ICFR conducted by the Audit Committee and whether the company has an internal audit duties that includes the competencies of support to the Committee in its supervision of the internal control system, including the ICFR. At the same time, the scope of evaluation of the ICFR made during the financial year and the procedure whereby the person responsible for executing the evaluation communicates its results will be reported, whether the company has a plan for action that describes possible corrective measures, and whether its impact on financial information has been taken into account.

MAPFRE S.A. has an Internal Audit Global Corporate Area composed since 2014 of five Internal Audit Departments located in Spain (Iberia Insurance; LATAM Insurance; International Insurance; Reinsurance, Assistance and Global Risks; and Information Technologies) a Continuous Internal Audit Unit in Spain and 16 internal audit units abroad, which are fully independent and review and evaluate the suitability and correct functioning of all company procedures, as well as the Internal Control System.

In accordance with the Internal Audit Policy and Charter, approved in 2016, as from January 2017 the Internal Audit Service for Reinsurance, Asistencia and Global Risks will be divided into two areas: the Reinsurance side and the Asistencia and Global Risk side. Accordingly, the Corporate Internal Audit Area will have six internal audit services instead of five.

The structure of MAPFRE's Corporate Internal Audit Area depends functionally on the Board of Directors of MAPFRE S.A. through the Audit Committee (Delegate Body of the Board) and of its Chairman in particular.

The directors of the auditing services and units depend (functionally and hierarchically) on the General Manager of Internal Auditing.

The Audit Committee supervises the financial information shown in the previous Section F.3.1 of this report, and also approves the Internal Audit Plan and performs a periodic follow-up of it.

The Audit Plan outlines the supervisory work that the Corporate Internal Audit Area will carry out during the next three financial years, the content and scope being established in terms of risk identified, requests received and own experience. The Plan is managed uniformly from a single, Group-wide technological platform that allows the information to be processed according to levels of access according to the established responsibilities.

The MAPFRE Group Internal Audit Policy and Charter establishes that the Corporate Internal Audit Area has, inter alia, the following duties:

- ✓ To supervise the suitability and efficacy of the Internal Control System and other elements of the Governance System, which is centered on:
 - Evaluate the suitability, sufficiency and efficacy of elements of the Internal Control System.
 - Evaluate the Risk Management System (RMS), based on the end-to-end management of each and every
 business process, adapting the risk level to MAPFRE's established strategic objectives, through the review, at
 a minimum, of the risk quantification and qualification processes foreseen in Solvency II. The Own Risk and
 Solvency Assessment (ORSA) to be carried out by each insurance company or group of insurance
 undertakings must be one of the main aspects of the work to be carried out.
 - Evaluate the suitability and performance of the key duties set out in the governance system provided for in the Solvency II Directive.
 - Contribute to good corporate governance through the verification of compliance with the rules established by the MAPFRE Group's Institutional, Corporate and Organizational Principles and the Solvency II Directive.
- ✓ Evaluate the reliability and integrity of accounting and individual and consolidated information and other economic information prepared by MAPFRE S.A., its Dependent Companies, Business Units, Territorial Areas, Regional Areas and Corporate Areas, as well as the validity, sufficiency and application of accounting and legal principles and rules.

The evaluation and assessment of the MAPFRE Internal Control System conducted by the Internal Audit Corporate Area follows a pre-established methodology based on variables such as the revision of the IT internal control, the assessment of audits conducted in the year and compliance with recommendations, which is first approved by the Audit Committee. The result of this review is reflected in an annual report on the effectiveness of Internal Control procedures. Whenever appropriate, individual recommendations are made to the company with a view to improve the Internal Control System. Subsequently, the Audit Committee monitors their compliance.

Every year, the Audit Committee holds a meeting on internal control, at which the evaluations and recommendations

issued by the Corporate Internal Audit Area on the Internal Control System (which includes the ICFR) are analyzed, along with the Internal Control Reports approved by the Boards of Directors of the various Group companies.

The Corporate Internal Audit Area checks the operation of the internal control system of the main IT systems as indicated in section 3.2 above.

The Corporate Internal Audit Area also analyzes the work conducted over the year by internal audit and its impact on the financial statements.

The external auditor, as part of the audit procedures performed to validate the annual financial statements, issues a memorandum of recommendations in its interim visit that is submitted to the Audit Committee.

F.5.2. If there is a procedure for discussion whereby the account auditor (pursuant to the provisions of the NTAs), the internal audit and other experts, can communicate to senior management and to the Audit Committee or company Directors significant weaknesses in internal control identified during procedures to review the annual accounts or others that may have been commissioned. Furthermore, indicate if there is an action plan that endeavors to correct or mitigate the weaknesses observed.

The previous section F.5.1 indicates the procedure used by auditing to communicate the evaluation of aspects relating to internal control.

Communication with the external auditor is very frequent and fluid in the MAPFRE Group. Both at the beginning, during and at completion of work to review the company's annual accounts by the external auditors, planning, follow-up and coordination meetings are held, which are attended by external auditors, internal auditors, the Secretariat General, the General Subdivision for Accounting Coordination, and those responsible for the accounting, administration and other areas concerned. At the same time, at completion of work a meeting is held with the General Manager of Internal Audit to publicize the results and conclusions detected. Action plans are available to correct or mitigate weaknesses observed, which incorporate the responses prepared by the Division to the recommendations put forward by the external auditors; these plans are submitted to the Audit Committee. The external auditor attends the Audit Committee when it discusses issues regarding the audit of the annual and half-yearly accounts, their preliminary review, as well as whenever required on account of other issues.

F.6 Other relevant information

There is no other relevant information about the ICFR that has not been included in this report.

F.7 External auditor report

Indicate:

F.7.1. Whether the ICFR information sent to the markets has been reviewed by the external auditor. If so, the entity should attach the relevant report hereto. Otherwise, state the reasons.

The ICFR information has been reviewed by the external auditor, whose report is attached as an annex.

G DEGREE OF COMPLIANCE WITH CORPORATE GOVERNANCE RECOMMENDATIONS

Indicate the extent to which the company follows the recommendations of the Good Governance Code for listed companies.

In the event that any recommendation is not followed or is partially followed, a detailed explanation of the reasons should be included, so that shareholders, investors and the market in general, have enough information to values the conduct of the Company. No general explanations will be

	older, or impos			the votes that can be cast e company by purchasing
	Compl	ies⊠	Explain 🗌	
When a dominant a disclosure on:	ınd a subsidiary	company are public	ly traded, the two s	hould provide detailed
		e in, and any busine ner companies of the	_	n them, as well as
b) The mechanism	s in place to re	solve possible confli	cts of interest.	
Complies⊠	Complies in	part □	Explain □	Not applicable \square
Governance Repo	rt, the Chairma	n of the Board must	inform the sharehol	ng the Annual Corporate lders verbally, in sufficient ompany and, in particular:
a) On the changes	that have occu	urred since the last C	Ordinary General Me	eeting.
	•	• •	•	ecommendations of the sthat it applies on these
	Complies⊠	Complies in part □	Explain [
shareholders, insti	tutional investo	•	rs that is fully resp	nication and contact with ectful of the rules against ame position.
	in which it has			site, including information the interlocutors or those
	Complies⊠	Complies in part □	Explain [
delegating powers	, to issue duties		es excluding the rigl	ut forward a proposal for ht of first refusal, for more
excluding the right	of first refusal,		oublish the reports of	res or convertible bonds, on this exclusion, referred
	Complies⊠	Complies in part □	Explain [-
6. That the listed cor	mpanies that c	develop the reports	cited below, whetl	her this is mandatory or

voluntary, shall publish them on their website with sufficient notice before the Ordinary General

Meeting is held, though its distribution is not mandatory:

accepted.

a) Re	port on the in	dependence of	of the auditor.				
b) Re	port on the or	perating of Au	diting and App	pointments an	d Remunerati	on Commi	ttees.
c) Re	port of the Au	ıdit Committee	e on related or	perations.			
d) Re	port on the co	orporate socia	l responsibility	policy.			
	C	complies 🛚		Complies in pa	ırt 🗌	Explain	
7. That th	e company s	hall broadcas	t the Annual G	eneral Meetir	ngs live on its	website.	
		Comp	olies⊠	E	xplain □		
Annua possik	al General Me ble, both the	eting without Chairman of	limitations no	r reservations mmittee and	in the auditin	g report. V	accounts to the Vhen this is not Irly explain the
		Complies⊠	Complies in	part □	Explain [
and p	rocedures tha		t to support th		•		e requirements end the Annua
	•		procedures we polied in a non	•		the exerci	sing of rights o
		Complies⊠	Complies in	part □	Explain []	
	•		eneral Meetin new proposals	-			sed the right to
a) Sh	all immediate	ly broadcast t	hese new and	l additional pr	oposals for res	solution.	
mo	difications so	that they car		new points in	the agenda a	and propos	the necessary sed alternatives
rule		set by the E					ne same voting resumptions or
•	•	nnual General or proposed		nall communic	ate the break	down of the	e vote on those
Co	mplies□	Complies in	n part □	Ex	plain □	Not appl	icable ⊠
			r for attendand se premiums p				Meeting, it shall ablished.
Сс	mplies⊠	Complies in	n part □	Ex	plain □	Not appl	icable 🗆

12. That the Board of Directors shall perform its duties with a unified purpose and independent judgment, it treat all shareholders in the same position equally and be guided by corporate interest, understood as a profitable business that is sustainable in the long term and that promotes the continuation and maximization of the economic value of the company.

And that, in the pursuit of corporate interest, in addition to compliance with the laws and regulations and a behavior based on good faith, ethics and in compliance with the commonly accepted uses and good practices, shall seek to reconcile, as appropriate, corporate interest with the legitimate interests of its employees, providers, its clients and those of the other stakeholders that can be affected, as well as the impact of the companies activities on the community as a whole and the environment.

	Complies⊠	Complies	in part □		Explain □	
	d of Directors shal eaning it is advisa		-			ipatory
	Complie	es		Explain	\boxtimes	
	of companies belonging conomic and corporate reation.					
	ast four years the size of the number of Board mer			reduced by 15 pe	rcent, from 20 to 17 m	embers. As from
	d of Directors sha	ll approve a	directors se	ection policy t	hat:	
b) Ensures that	at the appointmen se Board of Directo		tment prop	osals are bas	sed on a prior ar	nalysis of the
c) Promotes of	diversity of knowle	dge, experie	nce and ge	nder.		
explanatory re	ts of the prior ana eport of the Appo alled, to which th	intments Co	mmittee th	at is publish	ned when the A	innual General
	lirector selection p sent at least 30 pe			•		irectors in year
	ents Committee s m on this in the A					policy annually
	Complies⊠	Complies	in part □		Explain □	
15. That the nom	ninee and indepe	ndent directo	ors shall c	onstitute a l	arge majority o	f the Board of

Directors, and the number of executive Directors should be the minimum required to deal with the complexity of the corporate group and reflect the percentage of shares held in the company by the

executive directors.

	Comp	lies⊠	Complies in part □		Explain □	
be g					executive directors should not by these directors and the re	
This	criterion can be r	elaxed:				
	large cap compa gnificant.	anies where t	here are few equit	y stakes that are	legally considered as	
	companies with elated.	a plurality of	shareholders repr	esented on the B	oard of Directors who are no	ot
		Compli	es⊠	Explain □		
17. That	independent dire	ectors should	account for at lea	st half of the tota	I number of directors.	
shar	eholders acting in	n unison con		30 percent of the	ough it is, it has one or sever e share capital, the number	
		Compli	es⊠	Explain □		
	companies shall ated permanently:	•	ollowing director p	articulars on thei	r website and keep them	
a) P	rofessional exper	ience and ba	ckground.			
•	ther boards to wh	•		t listed companie	es, as well as other paid	
in		e case of non	•	_	shareholder-nominated or lder they represent or to	
	he date of his/her eappointments.	first and sub	sequent appointm	ients as a compa	ny director, as well as later	
e) C	ompany shares, a	and share op	tions, of those wh	ch are held.		
	Comp	lies⊠	Complies in part □		Explain	
Com shar form	mittee, shall disc eholders controlli	lose the reang less than Board place f	sons for the apporture percent of coron shareholders	intment of nomir capital; and it sho	ation from the Appointmen nee directors at the behest ould explain any rejection of ake is equal to or greater tha	of a
C	Complies□	Complies in p	oart □	Explain □	Not applicable ⊠	
20. That	nominee director	rs must resig	n when the sharel	nolders they repr	esent transfer their ownersh	ip

interest in its entirety. If such shareholders reduce their stakes, thereby losing some of their entitlement to nominee Directors, the number of such nominee Directors should be reduced

accordingly.

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	Complies□	Complies in part \square	E	Explain □	Not applicable ⊠
21.	expiry of their term of Directors, based understood that the debentures that pre a director, fails to	in office pursuant to the domain report from the dere is just cause where events him/her from developing with the work to cause the loss of	e bylaws, exception the director to voting necessary inherent to his/	t where due cass Committee. Alkes on new position or	ndent directors before the use is found by the Board In particular, it must be ositions or contracts new rformance of the duties of is involved in any of the in accordance with that
	merger or similar of when these change	corporate actions that	causes change	in the capital s	ult of public takeover bid, structure of the company, rted by the proportionality
		Complies⊠		Explain □	
22.	circumstance that resignation as the	might undermine the	e organization's ticular mention	name or re	Board of Directors of any putation, tendering their charges brought against
	Directors should excircumstances, dec	examine the matter	as soon as po she should be c	ossible and, in alled on to resi	orporate law, the Board of n view of the particular gn. And that the Board of ance Report.
		Complies⊠ Compli	es in part □	Explain [
23.	submitted to the Boindependent director	pard of Directors may gors and other directors sion that could go again	go against the o	corporate intere the potential	consider that a resolution st. And that, in particular, conflict of interest should a lacking representation in
	which a director ha	as expressed serious	reservations, it	must draw the	solutions on issues about pertinent conclusions. If ferred to in the following
	This recommendation secretary is not a discontinuous and the secretary and the secretary is not a discontinuous and the secretary is not a discontinuous and the secretary is not a discontinuous and the secretary and the secretary is not a discontinuous and the secretary		to the secretar	y of the Board	of Directors, even if the
	Complies⊠	Complies in part □	E	Explain □	Not applicable □
24.	the director should	explain the reasons in	n a letter sent to	all members	ignation or other reasons, of the Board of Directors. t, the reasons for leaving

must be explained in the Annual Corporate Governance Report.

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	Complies⊠	Complies in	part 🗆	Explain □	Not applicable □	
25		ntments Committe o perform their du		non-executive	directors have sufficient	
	And that the bo	•	tablish the maximum r	number of comp	any directorships that ca	an
		Complies⊠	Complies in part \square	E	xplain □	
26	properly, and a	at least eight time	s a year, following the	e schedule of d	ency to perform its do ates and matters set at the addition of other it	t the
		Complies⊠	Complies in part \square	E	xplain □	
27	the Annual Co		ce Report. And that		ces should be quantifie to be absent, they sh	
		Complies⊠	Complies in part $\ \square$	E	xplain □	
28	directors, abou	t the company's p		concerns are r	a proposal or, in the cas not resolved in the Boar the minutes.	
	Complies⊠	Complies in	part	Explain □	Not applicable □	
29		completion of their			directors to obtain pres demand, external advi	
		Complies⊠	Complies in part □	E	xplain □	
30	•	•	owledge demanded ograms, when the circ		s to perform their du dvise.	ıties,
		Complies⊠	Explain □	Not applic	able □	
31	Directors must	make a decision	•	•	about which the Boar ctors to study or previous	
	decisions or res	solutions that are i	not part of the agenda	to the Board of	director wishes to su Directors, prior and exp ly recorded in the minut	ress
		Complies⊠	Complies in pa	art 🗆	Explain □	

	the significant share	•		ncies have on the company
	Complies⊠	Complies in pa	ırt 🗆	Explain □
performing the of dates and evaluation of will be respondent time	ne legal and bylaw dut matters to discuss to the board, as well as consible for managing	ies that are attributed to the Board of Directs, where applicable, the the Board and the sing strategic matters	I to it, must pre tors, organize he chief execu efficiency of it s, and consent	pard of Directors, as well as epare and submit a schedule and coordinate the periodic ative of the company, he/she as performance, ensure that to and review the refresher
	Complies⊠	Complies in pa	ırt 🗆	Explain □
well as the policetors in the non-exect points of view	owers that are legally he absence of the Ch utive directors, mainta	entitled, he/she is as pairman and Vice Cha ain contact with invest opinion on their conce	ssigned the fol airmen, if appli stors and share erns, particular	of the Board of Directors, as lowing: to chair the Board of cable, voice the concerns of eholders to be aware of their ly in relation to the corporate president.
Complies	☐ Complies in p	art ⊠	Explain □	Not applicable □
the Board of Dire succession of the Board of Directo	ectors in the absence of the C e Chairman. The Regulations ors to be convened, or the i oring together the non-executi	chairman, to maintain contact of the Board of Directors ass inclusion of new points in t	with investors and signs the Coordinato he agenda from a	ead director with the power to chair shareholders, and to coordinate the r Director the powers to request the Board meeting already convened, il evaluation of the Chairman of the
called upon to ch		s, as from January 1, 2017, the	ne lead director is al	Vice Chairmen, the oldest director is so the Second Vice-Chairman of the the First Vice-Chairman.
Board of Director shareholders and Institutional Inve	ors is responsible for establisd investors, establishing the pe	shing and supervising appro ertinent communications char The Company considers tha	priate communication onels in the Policy fo at this configuration	tors Regulations establishes that the ons and relations mechanisms with or Communication with Shareholders, ensures better and more efficient
	rd of Directors' Regulations a cession of the Chairman of the			mmittee the power to examine and ital Companies Act.
the recomme	•	vernance at hand du	ring its actions	e that Board of Directors has and decisions applicable to
	Complie	es⊠	Explain \square	
	rd of Directors should at corrects the weakn			n full once a year, if
	y and efficiency of the			

b) The operating and composition of its committees.

- c) The diversity in the composition and responsibilities of the Board of Directors.
- d) The performance of the Chairman of the Board of Directors and the chief executive of the company.
- e) The performance and contribution of each director, paying special attention to those responsible for the different board committees.

The various committees are evaluated on the basis of the report that they present to the Board of Directors, and for the latter, on the report presented to the Appointments Committee.

Every three years, the Board of Directors will be assisted by an external advisor to perform the evaluation, the independence of whom will be verified by the Appointments Committee.

The business relationships maintained by the advisor or any company in its group with the company or any company in its group must be displayed in the Annual Corporate Governance Report.

The process and the areas evaluated must be described in the Annual Corporate Governance Report.

	Report.					
		Complies⊠	Complies in part □	Expla	ain 🗆	
37.		e similar to that	xecutive Committee, of the Board of Directive Committee.			•
	Complies□	Complies in	part ⊠	Explain □	Not applic	cable \square
	delegate body of a pror of the Committee, so th directors on the Steerin	nounced executive nat at all types of directors g Committee has been	at the majority of executive di ure. Nevertheless, three nom s are duly represented thereon reduced from five to three. of the fact that non-executive	inee directors and tw n. As from January 1 Accordingly, the prop	o independent directly, 2017, the number of nominee are	tors also form part of executive ad independent
	In addition, according to be the Secretary of the		s and the Board of Directors	Regulations, the Sec	retary of the Board w	vill automatically
38.	adopted by the Ex	xecutive Commi	d be kept fully inform ittee. To this end, all ommittee's minutes.			
	Complies⊠	Complies in	part 🗆	Explain □	Not applic	cable 🗆
39.	regard to their kr	nowledge and b	Committee, particular packground in accou be independent direct	nting, auditing		• •
	C	Complies 🛚	Complies	in part	Explain	
40	internal auditing f	function that en	ne Audit Committee, isures the proper pe operates under the	erformance of	the information	n and internal
	Com	plies⊠	Complies in part □		Explain □	

41. That the manager of the unit that assumes the internal auditing function must present an annual work program to the Audit Committee; report to it directly on any incidents arising during its implementation; and submit an activities report at the end of each financial year.							
Complies⊠	Complies in pa	urt □	Explain □	Not applicable □			
42. That, in addition Committee:	to the provisions of	the law, the following	ng duties must cor	respond to the Audit			
1. In relation to	the information and	internal control syst	ems:				
comp	any and its group,	reviewing complia	nce with regulate	on and its integrity for the ry requirements, suitable n of accounting principles.			
propo office its w comp	rse the selection, a r; to propose the bu- ork plans, ensuring any, to receive peri	ppointment, reappo dget for the internal that its activity p odic information on	ointment and rem audit service; to a rimarily focuses its activities; and	ernal auditing function; to oval of the internal audit approve the guidance and on risks relevant to the d to check that the senior s reports into account.			
this anony	s deemed possibl	e and appropriate company that ma	, communicate	ees to confidentially and, if irregularities they notice al importance, especially			
2. With respect	to the external audit	or:					
-	ld the external audnation.	ditor resign, to ex	amine the circui	mstances leading to the			
,	re that the remunor romise his/her qualit			his/her work does not			
event	· ·	a statement of any	•	he CNMV as a significant arising with the outgoing			
Direc		n on the work pe	rformed and on	meeting of the Board of the development of the			
provis busin	sion of services oth	er than auditing, t	ne limits on cond	evailing standards on the centration of the auditor's to guarantee auditors'			
	Complies 🖂	Complies	in part 🔲	Explain 🗌			
	Committee can call to e without the presen			r executive, even ordering			
Co	omplies⊠	Complies in part □	Ex	plain □			

that the	company pla c conditions	ns to perforn	e informed on th n for its analysis counting impact,	and report be	efore the E	Board of Dir	ectors on its
Comp	lies⊠	Complies in p	oart □	Explain		Not applica	ble □
45. That the	oversight an	d risk manag	ement policy sho	uld specify at	least:		
legal,	social, enviro	onmental, po	ancial and non-fi litical and reputat s, the contingent l	tional) faced b	by the com	npany, inclu	ding, among
b) The ris	sk level that	the company	considers accept	table.			
c) The m	easures esta	ablished to m	itigate the impact	of the risks ic	dentified, s	hould they	materialize.
,		•	orting systems that nd off-balance-sh		to control	and manag	ge said risks,
	(Complies⊠	Complies in part		Explain □		
of the Bo	oard of Direc	ctors, there s	of the Audit Comi should be an inte nt within the con	rnal control fu	unction an	nd manager	nent of risks
•			g of the risk contrage and quantify		•		•
•	tively particip gement.	ate in the de	evelopment of the	risk strategy	and the in	nportant de	cisions on its
•			d management s d of Directors.	ystems mitiga	ate the risl	ks properly	in the policy
	(Complies⊠	Complies in part		Explain □		
Committe have the	ee and Rem knowledge,	uneration Co skills and ex	ntments and Rerommittee -, if seperience appropriould be independ	parate, must riate for the d	be appoir	nted, ensuri	ng that they
	C	Complies⊠	Complies in part		Explain □		
48. That the Committee		mpanies have	e a separate App	ointments Cor	mmittee ar	nd Remune	ration
	Com	nplies□	Explain ⊠	No	t applicable	: 🗆	
The compa	any considers th	ne issues regardi	ing appointments and	remuneration to I	be closely re	lated, it is the	refore seen as

appropriate for them to be analyzed by the same committee.

				ers relating to executive
And that any Board to take into conside	•		ndidates for the A	Appointments Committee
	Complies⊠	Complies in part □	Explain □]
50. That the Remunera duties assigned by		e shall perform its dutie ing correspond:	s independently a	and, in addition to the
a) To propose the	basic condition	s for the contracts of th	e top executives	to the Board of Directors.
b) To check compl	iance with the	remuneration policy set	by the company.	
included in the	remuneration s lual remunerat	systems with shares and	d their application	ors and top executives, a, as well as to guarantee at of the directors and top
d) Ensure that pos given to the con		of interest do not hard	the independence	e of the external advising
,		remuneration of direct , included in the annual	•	cutives contained in the nuneration of directors.
	Complies⊠	Complies in part □	Explain □]
		e shall consult with the to matters related to ex		
	Complies⊠	Complies in part □	Explain □]
contained in the re	gulations of the		d shall be consist	n and Control Committee tent with those applicable ations, including:
a) That they are f directors.	formed exclusi	vely of non-executive	directors, with a	majority of independent
b) That their Chair	men should be	independent directors.		
knowledge, skill discuss their p	s and experier roposals and	nce of its directors and	the terms of refer accountable in th	ommittees in view of the rence of each committee; ne first plenary Board of the work performed.
d) That the commerce performing their	•	ngage external advisir	ng, when it is c	onsidered necessary for
e) That the minute	s shall be take	n from their meetings th	at are made avai	lable to all directors.
Complies⊠	Complies in	part	Explain □	Not applicable □

53. That the supervision of compliance with the rules of corporate governance, the internal codes of

conduct and the social corporate responsibility policy shall be attributed to one, or distributed among several committees of the Board of Directors that can be the Audit Committee, the Appointments Committee, the Corporate Social Responsibility Committee, if applicable, or a specialized committee that the Board of Directors, in the performance of its powers for self-organization, decides to create for the purpose, for those which are specifically attributed the following minimum duties:

- a) The supervision of the compliance with internal codes of contact and rules of corporate governance of the company.
- b) The supervision of the communication strategy and relationship with shareholders and investors, including the small and medium shareholders.
- c) The periodic development of the suitability of the corporate governance system of the company, with the purpose of it fulfilling its mission or promoting corporate interest and bearing in mind, as applicable, the legitimate interests of the remaining stakeholders.
- d) The revision of the corporate responsibility policy of the company, ensuring that it is aimed at the creation of value.
- e) The follow-up of the strategy and practices of corporate social responsibility and the evaluation of their level of compliance.
- f) The supervision and evaluation of the relational processes with other stakeholders.
- g) The evaluation of everything relating to the non-financial risks of the company including operational, technological, legal, social, environmental, political and reputational.
- h) The coordination of the report process of non-financial information and on diversity, in accordance with the applicable regulations and international reference standards.

Complies□	Complies in part ⊠	Explain □

Duties a), c) and g) expressly correspond to the Risk and Compliance Committee.

As indicated in recommendation 34, the Board of Directors itself is responsible for establishing and supervising appropriate mechanisms for communication and relationship with the shareholders and investors.

With respect to the responsibilities on corporate social responsibility matters, the company has a Corporate Committee for Social Responsibility, a standing internal body with executive functions and in charge of, among other duties, approving the Social Responsibility Strategy, proposing specific actions, objectives and deadlines. In accordance with the Corporate Social Responsibility Policy, this committee reports annually to the MAPFRE, S.A. Board of Directors and/or the relevant Board committee, in respect of compliance with the Corporate Social Responsibility Policy and strategy.

- 54. That the corporate social responsibility policy shall include the principles and commitments that the company assumes voluntarily in its relationship with other stakeholders and, at minimum, identify:
 - a) The objectives of the corporate social responsibility policy and development of support instruments.
 - b) The corporate strategy related to sustainability, the environment and social issues.
 - c) Specific practices on matters relating to: shareholders, employees, clients, providers, social issues, the environment, diversity, fiscal responsibility, compliance with human rights and the prevention of illegal conduct.
 - d) The follow-up methods or systems for the results of the application of specific practices indicated in the above letter, the associated risks and their management.
 - e) The mechanisms for non-financial risk supervision, ethics, corporate conduct.
 - f) Channels for communication, participation and dialog with stakeholders.
 - g) Responsible communication practices that prevent information manipulation and protect honor and integrity.

	Complies⊠	Complies in part □	Explain □					
55. That the company inform on matters relating to corporate social responsibility in a separate document or a management report, using one of the internationally excepted methods to do this.								
	Complies⊠	Complies in part □	Explain □					
desired profile and	d reward the comm	itment, qualification and ndependence of criter	tract and retain directors from the responsibility demanded by the formal non-executive directors to blain	the				
57. That the executive directors shall be confined to the variable remuneration relating to the performance of the company and the individual, as well as remuneration through the delivery of shares, options or rights on shares and instruments referenced to the value of the share and the long term saving systems as well as pension plans, retirement systems or other social protection systems.								
The delivery of shares can be considered as the remuneration to non-executive directors when it is conditional that they are held until they cease to be directors. This does not apply to the shares that a director needs to transfer, if necessary, to meet the costs related to their acquisition.								
			·					
	Complies⊠	Complies in part □	Explain □					
specific technical s of the beneficiaries	of variable remunera afeguards to ensure and not simply the	ation, the remuneration that the remuneration re	Explain policies shall give the limits a effect the professional performan markets or the company's sections.	nce				
specific technical s of the beneficiaries atypical or exceptio And, in particular, the	of variable remunera afeguards to ensure and not simply the anal transactions or ci the variable compone	ation, the remuneration that the remuneration regeneral progress of the reumstances of this kind that of the remuneration:	Explain policies shall give the limits a eflect the professional performar markets or the company's sect.	nce tor,				
specific technical s of the beneficiaries atypical or exception And, in particular, the	of variable remunera afeguards to ensure and not simply the anal transactions or ci he variable compone	ation, the remuneration that the remuneration regeneral progress of the reumstances of this kind that of the remuneration:	Explain policies shall give the limits a effect the professional performan markets or the company's sections.	nce tor,				
specific technical s of the beneficiaries atypical or exceptio And, in particular, the a) They are linked criteria should of b) Promote the sus creating long te	of variable remuneral afeguards to ensure and not simply the small transactions or cities to performance criticonsider the risk taker stainability of the compand of the co	ation, the remuneration that the remuneration regeneral progress of the reumstances of this kind onto the remuneration: eria that are predeterm for obtaining a result.	Explain policies shall give the limits a eflect the professional performar markets or the company's sect.	nce tor, ese				
specific technical s of the beneficiaries atypical or exception And, in particular, the a) They are linked criteria should of b) Promote the sus creating long te company and its c) They are set on objectives, which appreciate the	of variable remuneral afeguards to ensure and not simply the snal transactions or cities to performance criticonsider the risk taker stainability of the comparm value, such as a policies for risk contact the basis of a balanch allows remuneratice contribution to the	ation, the remuneration that the remuneration regeneral progress of the reumstances of this kind onts of the remuneration: eria that are predeterm for obtaining a result. In a pany and include non-frompliance with the interior and management. The compliance with the interior of continued perforce creation of sustainates.	Explain policies shall give the limits a eflect the professional performar markets or the company's sect	for the				

59. That the payment of a significant portion of the variable components of remuneration is deferred for a minimum period that is sufficient to verify that the previously established performance conditions have been complied with.

		Complies X	Complies in part	Explain Not ap	oplicable 🗌	
6 0.			emuneration linked to eport that reduce suc		ngs, for any qualifications	S
	Complies⊠	Complies i	in part □	Explain □	Not applicable \square	
61.			the variable remuner al instruments referer		utive directors is related	to
		Complies X	Complies in part	Explain Not ap	oplicable 🗆	
62.	system, directors	cannot transferion, or exercise	er ownership of a nu	mber of shares	allocated to the remuner equivalent to twice their period of at least three	fixed
	This does not apprelated to their acc	•	es that a director need	ds to transfer, if n	ecessary, to meet the co	osts
	Co	mplies X C	Complies in part	Explain \square	Not applicable	
63.	of variable compo	nents of remu	neration when paym	ent has not beer	npany to demand re-pay adjusted to the perform ly shown to be incorrect.	nance
		Complies X	Complies in part	Explain Not ap	pplicable	
	years' total a	nnual remune		e paid until the	ed amount equivalent to company has shown tha	
	С	omplies □ C	Complies in part ⊠	Explain □ N	ot applicable □	
		ıtive directors, leavi	ompensation for leaving the p		elationship prior to the appointme	ent as
	companies), exc		ood cause for dismissal, impl		Code of Good Governance for lister r the terms established by the	ed

H OTHER USEFUL INFORMATION

- 1. If there is any relevant aspect regarding corporate governance in the company or in the Group companies that has not been covered in the remaining sections of this report, but that should be included in order to provide more complete and explanatory information about the structure and governance practices of the company or its group, please provide a brief explanation here.
- 2. This section may also include any other relevant information, clarification or detail related to previous sections of the report so long as they are relevant and not repetitive.
 - Specifically, indicate whether the company is subject to corporate governance legislation of any country other than Spain and, if so, include the compulsory information to be provided when different from that required by this report.
- The company may also indicate if has voluntarily adhered to other Codes of ethical principles or best practices, international, sectoral or of other scope. If so, the code in question and the adherence date will be indicated.

CONTINUATION OF SECTION E.3

MAPFRE's policy with respect to reinsurance risk is to cede business to reinsurers with proven financial capacity (generally with a minimum BBB credit rating. Business is ceded to other reinsurers on an exceptional basis after an internal analysis demonstrating the possession of a solvency margin equivalent to the aforementioned classification or if adequate guarantees are provided).

3. Operational risks

The risk control model is based on a dynamic processes analysis of each company, in which the managers of each area or department assess the potential risks that affect activities and the effectiveness of the controls related to each process. To perform this control, risk self-evaluation questionnaires are used, along with internal control manuals, inventory controls associated with risks, assessment of their effectiveness and management of the corrective measures in place to mitigate or reduce the risks and/or improve the control environment.

With respect to tax risks, the performance of the Group in the field of taxation has always been dominated by compliance with current tax legislation in the territories in which it operates, which constitutes a practical application of the institutional principle of ethically and socially responsible taxation.

The tax risks of the Group in each jurisdiction are handled internally by the Administration and Tax Affairs departments, always subcontracting the required tax consulting services with the leading companies in the sector.

As regards the valuation of transactions between Group companies, significant in terms of global projects, technology and reinsurance, an annual review and documentation of individual transactions is conducted in cooperation with an independent expert firm.

4. Strategic and Corporate Governance Risk

MAPFRE has always applied ethical principles to its business management and indeed these principles form part of its bylaws and day-to-day activities. In order to streamline this business culture and update the legal governance and management transparency requirements, on June 24, 2015 the Board of Directors of MAPFRE S.A. approved the "MAPFRE Group Institutional, Business and Organizational Principles", the minimum mandatory framework for all the companies making up MAPFRE and their respective governing bodies. The strict application of these principles is considered the most efficient way to mitigate this type of risk.

The company adheres to (since July 22, 2010) and complies with the content of the Code of Good Taxation Practices approved and sponsored by the Forum for Large Companies and the Spanish Tax Agency.

This annual report on corporate governance was approved by the Company's Board of Directors at its meeting on 02/07/2017.

Indicate whether any directors voted against the report or abstained.

Yes□ No ⊠