



**JOSÉ ANTONIO ARIAS BERMÚDEZ**  
**Group Chief Operational Transformation Officer**

**Personal details:**

Full name: José Antonio Arias Bermúdez

Date and place of birth: June 20, 1967, La Coruña

**Education:**

Degree in Economics - Specialty: Taxation  
(Universidad Santiago de Compostela)

**Main position:**

Group Chief Operational Transformation Officer (since 2022).

Member of the MAPFRE S.A. Executive Committee (since 2022).

Chairman of the Corporate Security and Environment Committee (since 2022).

**Previous positions:**

Group Chief Innovation Officer (2018-2024).

Group Chief Operations Officer (2014-2021).

Chairman of the Board of Directors of MAPFRE CENTRAL AMERICA (2013 - 2014)

Chairman of the Board of Directors of MAPFRE PANAMA, MAPFRE COSTA RICA,  
MAPFRE NICARAGUA, MAPFRE HONDURAS, MAPFRE GUATEMALA, MAPFRE  
EL SALVADOR (2011 - 2014)

Executive Chairman of MAPFRE CENTRAL AMERICA (2010–2013)

Member of the Board of Directors of MAPFRE MEXICO CAUCIÓN Y CRÉDITO (2009  
- 2010)

Member of the Board of Directors of MAPFRE MEXICO (2008 - 2010)

Deputy General Manager of MAPFRE MEXICO (2006 - 2010)

Executive Manager of MAPFRE MEXICO (2004 - 2006)

Administration and Finance Manager for MAPFRE EL SALVADOR (1999 - 2004)