

JOSÉ ANTONIO ARIAS BERMÚDEZ Group Chief Operational Transformation Officer

Personal details:

Full name: José Antonio Arias Bermúdez

Date and place of birth: June 20, 1967, La Coruña

Education:

Degree in Economics - Specialty: Taxation (Universidad Santiago de Compostela)

Main position:

Group Chief Operational Transformation Officer (since 2022). Member of the MAPFRE S.A. Executive Committee (since 2022).

Previous positions:

Group Chief Innovation Officer (2018-2024).

Chairman of the Corporate Security and Environment Committee (2022-2023). Group Chief Operations Officer (2014-2021).

Chairman of the Board of Directors of MAPFRE CENTRAL AMERICA (2013 - 2014) Chairman of the Board of Directors of MAPFRE PANAMA, MAPFRE COSTA RICA, MAPFRE NICARAGUA, MAPFRE HONDURAS, MAPFRE GUATEMALA, MAPFRE EL SALVADOR (2011 - 2014)

Executive Chairman of MAPFRE CENTRAL AMERICA (2010–2013)

Member of the Board of Directors of MAPFRE MEXICO CAUCIÓN Y CRÉDITO (2009 - 2010)

Member of the Board of Directors of MAPFRE MEXICO (2008 - 2010)

Deputy General Manager of MAPFRE MEXICO (2006 - 2010)

Executive Manager of MAPFRE MEXICO (2004 - 2006)

Administration and Finance Manager for MAPFRE EL SALVADOR (1999 - 2004)