

BOARD OF DIRECTORS OF MAPFRE, S.A.

1) Board of Directors

Name	Position	First appointment	Last appointment	Procedure of election
Mr. Antonio Huertas Mejías	Chairman	29.12.2006	11.03.2022	General Meeting
Mr. José Manuel Inchausti Pérez	1 st Vice Chairman	18.06.2018 (with effect from 18.07.2018)	10.03.2023	General Meeting
Ms. Catalina Miñarro Brugarolas	2 nd Vice Chairwoman / Independent Lead Director	30.10.2013	11.03.2022	General Meeting
Ms. Ana Isabel Fernández Álvarez	Director	26.07.2016	14.03.2025	General Meeting
Ms. Maria Letícia de Freitas Costa	Director	23.07.2015	15.03.2024	General Meeting
Ms. Rosa María García García	Director	26.09.2019	15.03.2024	General Meeting
Mr. Antonio Gómez Ciria	Director	07.11.2018 (with effects 01.01.2019)	10.03.2023	General Meeting
Mr. José Luis Jiménez Guajardo-Fajardo	Director	14.03.2025	14.03.2025	General Meeting
Ms. María Amparo Jiménez Urgal	Director	27.10.2022	10.03.2023	General Meeting
Mr. Francisco José Marco Orenes	Director	10.03.2017	14.03.2025	General Meeting
Ms. María del Pilar Perales Viscasillas	Director	21.12.2017 (with effects 01.01.2018)	11.03.2022	General Meeting
Mr. José Luis Perelli Alonso	Director	26.06.2024 (with effects 04.07.2024)	14.03.2025	General Meeting
Mr. Eduardo Pérez de Lema Holweg	Director	26.10.2023 (with effects 01.01.2024)	15.03.2024	General Meeting
Ms. María Elena Sanz Isla	Director	10.03.2023	10.03.2023	General Meeting
Mr. Francesco Paolo Vanni d'Archirafi	Director	10.03.2023	10.03.2023	General Meeting
Mr. José Miguel Alcolea Cantos	Secretary non-Director	13.02.2024 (with effects 01.04.2024)	13.02.2024 (with effects 01.04.2024)	Board of Directors
Mr. Jaime Álvarez de Las Asturias Bohorques Rumeu	Vice Secretary non-Director	29.4.2021	29.4.2021	Board of Directors

TOTAL MEMBERS OF THE BOARD

15

2) Position of the members of the Board of Directors

EXECUTIVE DIRECTORS¹

Name	Position
Mr. Antonio Huertas Mejías	Chairman
Mr. José Manuel Inchausti Pérez	1 st Vice Chairman
Mr. José Luis Jiménez Guajardo-Fajardo	Member
Mr. Eduardo Pérez de Lema Holweg	Member
Ms. María Elena Sanz Isla	Member

EXTERNAL DIRECTORS NOMINATED BY THE SHAREHOLDERS²

Name	Name or business name of the substantial shareholder represented or who has proposed the appointment
Mr. Francisco José Marco Orenes	CARTERA MAPFRE, S.L.U.

EXTERNAL INDEPENDENT DIRECTORS

Name	Proposed by
Ms. Ana Isabel Fernández Álvarez	Appointments and Remuneration Committee
Ms. María Letícia de Freitas Costa	Appointments and Remuneration Committee
Ms. Rosa María García García	Appointments and Remuneration Committee
Ms. María Amparo Jiménez Urgal	Appointments and Remuneration Committee
Mr. Antonio Gómez Ciria	Appointments and Remuneration Committee
Ms. Catalina Miñarro Brugarolas	Appointments and Remuneration Committee
Ms. María del Pilar Perales Viscasillas	Appointments and Remuneration Committee
Mr. José Luis Perelli Alonso	Appointments and Remuneration Committee
Mr. Francesco Paolo Vanni d'Archirafi	Appointments and Remuneration Committee

¹ Appointment of the executive directors was favorably informed by the Appointments and Remuneration Committee.

² Appointment of the external nominee board member was favorably informed by the Appointments and Remuneration Committee.

3) Members of the Board of Directors who are also board members or directors in companies with substantial holdings in the listed company and/or in Group companies.

Name	Name or business name of the substantial shareholder	Position
Mr. Antonio Huertas Mejías	CARTERA MAPFRE, S.L.U.	Chairman
Mr. José Manuel Inchausti Pérez	CARTERA MAPFRE, S.L.U.	Member
Mr. Eduardo Pérez de Lema Holweg	CARTERA MAPFRE, S.L.U.	Member
Ms. María Elena Sanz Isla	CARTERA MAPFRE, S.L.U.	Member

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