

PROPOSAL FOR THE REELECTION OF MS. ADRIANA CASADEMONT I RUHÍ AS INDEPENDENT DIRECTOR

The MAPFRE Appointments and Remuneration Committee, at the meeting held on January 31, 2017, unanimously agreed to propose to the MAPFRE S.A. Board of Directors in accordance with the provisions of article 529 decies.4 of the Capital Companies Act and article 6.2 of the Board of Directors Regulations, that the Annual General Meeting should approve the reelection of Ms. Adriana Casademont i Ruhí as Independent Director for a period of four years.

The Appointments and Remuneration Committee considers that the performance of Ms. Casademont i Ruhí as a member of the MAPFRE S.A. Board of Directors since her appointment by the Annual General Meeting of March 9, 2013 has been very appropriate in all its facets: her performance as a Director; performance in Commissions and/or Delegate Committees; the amount and quality of her work; and her engagement in the job.

Madrid, January 31, 2017 Committee Secretary

MAPFRE

PROPOSAL FOR THE REELECTION OF Ms. ANA ISABEL FERNÁNDEZ ÁLVAREZ AS INDEPENDENT DIRECTOR

The MAPFRE Appointments and Remuneration Committee, at the meeting held on January 31, 2017, unanimously agreed to propose to the MAPFRE S.A. Board of Directors in accordance with the provisions of article 529 decies.4 of the Capital Companies Act and article 6.2 of the Board of Directors Regulations, that the Annual General Meeting should approve the reelection of Ms. Ana Isabel Fernández Álvarez as Independent Director for a period of four years.

The Appointments and Remuneration Committee considers that the performance of Ms. Ana Isabel Fernández Álvarez as a member of the MAPFRE S.A. Board of Directors since her appointment by the Board of Directors by the co-option procedure on July 26, 2016, has been very appropriate in all its facets: her performance as a Director; the amount and quality of her work; and her engagement in the job.

Madrid, January 31, 2017 Committee Secretary



REPORT TO THE MAPFRE S.A. BOARD OF DIRECTORS RELATING TO THE PROPOSED REELECTION OF Mr. FERNANDO MATA VERDEJO AS EXECUTIVE DIRECTOR

The MAPFRE Appointments and Remuneration Committee, at the meeting held on January 31, 2017, unanimously agreed to present the following report to the MAPFRE S.A. Board of Directors in accordance with the provisions of article 529 decies.6 of the Capital Companies Act and article 6.5 of the Board of Directors Regulations, with regard to the proposed reelection of Mr. Fernando Mata Verdejo as a Director of the company.

"The Appointments and Remuneration Committee considers that the performance of Mr. Fernando Mata Verdejo as a member of the MAPFRE Board of Directors since his recent appointment by co-option by the Board of Directors on 29 September 2016 (effective from January 1, 2017) has been satisfactory in all its facets: his performance as a Director; the amount and quality of his work; and his engagement in the job.

And in view of the above, the Appointments and Remuneration Committee unanimously agrees to approve the proposed ratification and reelection of Mr. Fernando Mata Verdejo as a member of the Board of Directors for a further period of four years."

> Madrid, January 31, 2017 Committee Secretary



REPORT TO THE MAPFRE S.A. BOARD OF DIRECTORS RELATING TO THE PROPOSED APPOINTMENT OF Mr. FRANCISCO JOSÉ MARCO ORENES AS EXECUTIVE DIRECTOR

The MAPFRE Appointments and Remuneration Committee, at the meeting held on January 31, 2017, unanimously agreed to present the following report to the MAPFRE S.A. Board of Directors in accordance with the provisions of article 529 decies.6 of the Capital Companies Act and article 6.5 of the Board of Directors Regulations, with regard to the proposed appointment of Mr. Francisco José Marco Orenes as a Director of the company which the Board will propose at the next Annual General Meeting.

"The MAPFRE S.A. Appointments and Remuneration Committee has unanimously agreed to approve the proposed appointment of Mr. Francisco José Marco Orenes as a member of the MAPFRE S.A. Board of Directors with the category of Executive Director, for a period of four years."

> Madrid, January 31, 2017 Committee Secretary