

Alfredo Castelo Marín
Group Chief People, Strategy and Sustainability Officer

Personal details:

Full name: Alfredo Castelo Marín

Place and date of birth: September 1, 1967 in Águilas (Murcia)

Education:

- Degree in Economics and Actuarial Science (Complutense University of Madrid).
- General Management Program in the Escuela de Formación de Assicurazioni Generali en Mogliano Veneto (Italy).

Main positions:

- Group Chief People, Strategy and Sustainability Officer (since 2024).

Other positions:

- Board Director of Mapfre Sigorta (since 2024).
- Board Director of Mapfre RE (since 2021).
- Chairman of the Mapfre Sustainability Committee (since January 2024).
- Chairman of the Mapfre Volunteering Committee (since January 2024).

Previous positions:

- Group Chief Business Officer (2023).
- Group Chief Business and Clients Officer (2021-2022).
- Board Director of Mapfre Internacional.
- CEO of North America Regional Area (2017-2020).
- CEO of Mapfre Global Risks (2009-2016).
- Vice Chairman of SOLUNION (2013-2016).
- Board Director of Mapfre Re (2014-2016).
- Board Director of Mapfre Inversión (2007-2015).
- Chairman of Mapfre Credit And Security Assurance (2009-2013).
- Third Vice Chairman of the Global Business Division (2010-2013).
- General Manager of Mapfre Internacional (2009-2011).
- General Manager of Mapfre Credit and Security Assurance (2006-2009).
- General Manager of Mapfre Empresas (2007-2009).
- Assistant General Manager of Mapfre Credit and Security Assurance and Team leader of the Actuarial Department of the Business Unit (2004-2006).
- Deputy General Manager of Mapfre Industrial (2004).