

José Miguel Alcolea Cantos
General Counsel and Mapfre Group Chief Legal Officer

Personal details

Full name: José Miguel Alcolea Cantos

Place and date of birth: June 7, 1970, Albacete, Spain

Education

- Bachelor's Degree in Law, Complutense University of Madrid (1993), with a specialization in Business Law from C.U. San Pablo CEU (1994)
- State Attorney, class of 1996
- Postgraduate programs in business management at IESE Madrid (2007) and IMD Lausanne (2012-2013), and doctoral courses in Law at the Complutense University of Madrid (1999-2000)

Positions in Mapfre, S.A. ("Mapfre")

- **General Counsel** since April 2024
- General Manager of the **Corporate Area of General Counsel and Legal Affairs** of Mapfre since April 2024
- Secretary of the **Board of Directors** of Mapfre S.A. since April 2024
- Secretary of the **Steering Committee** since April 2024
- Secretary of the **Audit Committee** since April 2024
- Secretary of the **Appointments and Remuneration Committee** since April 2024
- Secretary of the **Executive Committee** since April 2024

Positions in other companies

- Secretary-Director of Cartera Mapfre, S.L.U. since April 2024
- Secretary of the Board of Trustees of Fundación Mapfre since April 2024

Previous positions

- Partner at the Dispute Resolution Department: Litigation and Arbitration of Garrigues (2016-2024)
- Director of Business Legal Services of Iberdrola (2004-2016)
- Director of Scottish Power Limited (2007-2016) and Iberdrola USA, Inc. (2009-2011), among other companies of the Iberdrola Group
- Secretary of the Board of Directors of Desafío Español 2007, S.A., a company incorporated by the Spanish syndicate participating in the America's Cup 2007 (2005-2009)

- Individual representative of Iberdrola, S.A. on the Board of Directors of Gamesa Corporación Tecnológica, S.A. (2008-2011)
- State Attorney-Head of the State Secretariat of Economy (2002-2004); State Attorney in the General Directorate of Insurance (2000-2002); State Attorney in the Central Legal Services of the State Tax Administration Agency (1998-2000); Secretary of the Regional Economic Administrative Court of Catalonia (1997-1998); and State Attorney before the High Court of Justice of Catalonia (1996-1997)
- Secretary of the Board of Directors of Agencia EFE, S.A. (2001-2004)
- Director of the Insurance Companies Liquidation Commission (2000-2003)
- Director of the Insurance Compensation Consortium (2003-2004)
- Board director of the State Society of Agricultural Infrastructures of the Southern Plateau (2003-2004)