

María Elena Sanz Isla
Board Director of Mapfre and CEO of Mapfre Iberia

Personal details

Full name: Elena Sanz Isla

Place and date of birth: March 13, 1970, Madrid, Spain

Education

- Degree in Economics and Business Administration from the University of Alcalá de Henares
- Master's Degree in Risk and Insurance Management from the Pontifical University of Salamanca
- Completed the Mapfre Global Management Program at IESE Business School and the Leadership Development Executive Program at Harvard Business School

Positions in Mapfre, S.A. ("Mapfre")

- **Board Director** since March 2023
- Member of the **Technology, Innovation and Transformation Advisory Board** since January 2024
- Member of the **Executive Committee** since January 2017

Other positions in the Mapfre Group

- CEO of Mapfre Iberia since January 2024
- Chairwoman of Mapfre Asistencia since September 2025
- Chairwoman of Santander Mapfre Seguros, S.A. since July 2024
- First Vice Chairwoman and CEO of Mapfre España since January 2024 (having been a director since January 2017)
- Chairwoman of the Executive Committee of Mapfre España since January 2024
- First Vice Chairwoman of Mapfre Vid since January 2024
- Member of the Executive Committee of Mapfre Vida since January 2024
- Vice Chairwoman of Mapfre Portugal Seguros Gerais, S.A. since January 2024
- Director of Mapfre Internacional since January 2024
- Director of Mapfre Global Risks since January 2024
- Joint Administrator of Verti Aseguradora since January 2024

Positions in other companies

- Member of the Insurance and Pension Funds Advisory Board since April 2024

- Director of Cartera Mapfre, S.L.U. since January 2024
- Vice Chairwoman of UNESPA since January 2024
- Trustee of Fundación Mapfre since January 2021
- Member of the Board of the Professional Association of Management

Previous positions

- Chairwoman of the Sustainability Committee (currently the Risk, Sustainability, and Compliance Committee) of Mapfre (2019–2023)
- Chairwoman of the Volunteer Committee (2016–2023)
- General Manager of People and Organization (2015–2023)
- Director of Mapfre Asistencia (2012–2016)
- Deputy General Manager of Human Resources (2012–2015)
- Director of Administration, Organization and Compensation of the General Management of Human Resources and Resources (2005–2011)
- Deputy Director of Administration and Reporting of the Human Resources Unit (2001–2005)
- Controller of Mapfre Argentina Seguros, S.A. (1996–2000)

Board director category at Mapfre

- Executive Director

Dates of appointment as Mapfre Board Director

- **First appointment:** March 10, 2023

Shares and options for shares held in Mapfre

<https://www.mapfre.com/media/shareholders/2025/acciones-consejeros-en.pdf>