

Eduardo Pérez de Lema Holweg
Board Director of Mapfre and CEO of the International Insurance Unit

Personal details

Full name: Eduardo Pérez de Lema Holweg

Place and date of birth: April 20, 1971, Madrid, Spain

Education

- Bachelor's Degree in Business Administration and Management, Pontifical University of Salamanca

Positions in Mapfre, S.A. ("Mapfre")

- **Board Director** since January 2024
- Member of the **Executive Committee** since November 2015

Other positions in the Mapfre Group

- CEO of the International Insurance Unit since January 2024
- Chairman of Mapfre Global Risks since January 2024 (having been Director since February 2023)
- Director of Mapfre Internacional since January 2023
- Director of Mapfre Re since March 2013

Positions in other companies

- Director of Cartera Mapfre, S.L.U. since January 2025
- Trustee of Fundación Mapfre since January 2024

Previous positions

- Director of Mapfre España (2019–2023)
- CEO and Chairman of the Executive Committee of Mapfre Re (2015–2023)
- General Manager of Mapfre Re (2011–2015)
- Deputy General Manager of Mapfre Re (2008–2011)
- Assistant General Manager of Mapfre Re (2005–2008)

Board director category at Mapfre

- Executive Director

Dates of appointment as Mapfre Board Director

- **First appointment:** October 26, 2023 (effective January 1, 2024)
- **Last reelection:** March 15, 2024

Shares and options for shares held in Mapfre

<https://www.mapfre.com/media/shareholders/2025/acciones-consejeros-en.pdf>