

José Manuel Inchausti Pérez
First Vice Chairman of Mapfre

Personal details

Full name: Jose Manuel Inchausti Pérez

Place and date of birth: September 22, 1964, in Madrid

Education

- Degree in Law from Universidad Complutense de Madrid
- Executive Management Program at IESE
- Board Directors Program at ESADE

Positions in Mapfre, S.A. (“Mapfre”)

- **First vice chairman** of the Board of Directors since January 2024 (having previously served as third vice chairman and member since July 2018)
- First vice chairman of the **Steering Committee** since January 2024
- Chairman of the Corporate Security, Crisis and Resilience Committee since September 2023

Other positions in the Mapfre Group

- Chairman of Mapfre Re since September 2025
- Board Director of Mapfre Internacional since March 2019

Positions in other companies

- First vice chairman of Fundación Mapfre (having served as a trustee since January 2017) and chairman of its Steering Committee since January 2024
- Board Director of Cartera Mapfre, S.L.U. since July 2018
- Vice chairman of Fundación IDIS (Institute for the Development and Integration of Health)

Previous positions

- Chairman of Mapfre Asistencia (2023-2025)
- Joint and several director of Verti Mediación (2020-2023)
- Chairman of Santander Mapfre Seguros y Reaseguros (2019-2023)
- Third vice chairman of the Board of Directors of Mapfre
- Vice chairman of Mapfre Vida (2021-2023)
- First vice chairman and managing director of Mapfre España (2016- 2023)
- Vice chairman of UNESPA (2016- 2023)

- Board Director of Mapfre Global Risks (2016–2021)
- CEO of Mapfre Iberia (2015–2023)
- Board Director of Mapfre Re
- Vice Chairman of Mapfre Seguros Gerais
- Joint and several director of Verti Aseguradora (2015-2023)
- Chairman of the Automobile Commission of UNESPA (2015-2016)
- Member of the governing body of the Asociación Profesional de la Dirección (Professional Management Association)
- General Director of the Business Support Area (2014)
- General Director of Technology and Processes (2007-2013)
- Territorial General Director for Catalonia (2005-2006)
- Director of Catalonia 1 subcentral (2002-2004)
- Chairman of Mapfre Seguros Generales de Colombia, S.A. (2000-2002)
- General Director of Mapfre Seguros Generales de Colombia, S.A. (1999-2000)
- Director of Operations for Mapfre Vera Cruz Vida e Previdência S.A. (Brasil) (1996-1999)

Board Director category at Mapfre

- Executive Director

Dates of appointment as Mapfre Board Director

- **First appointment:** June 18, 2016 (with effect from July 18, 2018)
- **Last reelection:** March 10, 2023

Shares and options for shares held in Mapfre

<https://www.mapfre.com/media/shareholders/2025/acciones-consejeros-en.pdf>