

BOARD OF DIRECTORS OF
MAPFRE, S.A.

1) Board of Directors

Name	Position	First appointment	Last appointment	Procedure of election
MR. ANTONIO HUERTAS MEJÍAS	Chairman	29.12.2006	11.03.2022	AGM
MR. IGNACIO BAEZA GÓMEZ	1 st Vice Chairman	08.03.2008	13.03.2020	AGM
MS. CATALINA MIÑARRO BRUGAROLAS	2 nd Vice Chairwoman / Independent Lead Director	30.10.2013	11.03.2022	AGM
MR. JOSÉ MANUEL INCHAUSTI PÉREZ	3 rd Vice Chairman	18.06.2018 (with effect from 18.07.2018)	08.03.2019	AGM
MR. JOSÉ ANTONIO COLOMER GUIU	Director	09.02.2016	13.03.2020	AGM
MS. ANA ISABEL FERNÁNDEZ ÁLVAREZ	Director	26.07.2016	12.03.2021	AGM
MS. MARIA LETÍCIA DE FREITAS COSTA	Director	23.07.2015	13.03.2020	AGM
MS. ROSA MARÍA GARCÍA GARCÍA	Director	26.09.2019	13.03.2020	AGM
MR. ANTONIO GÓMEZ CIRIA	Director	07.11.2018 (with effect 01.01.2019)	08.03.2019	AGM
MR. FRANCISCO JOSÉ MARCO ORENES	Director	10.03.2017	12.03.2021	AGM
MR. FERNANDO MATA VERDEJO	Director	29.09.2016 (with effect 01.01.2017)	12.03.2021	AGM
MR. ANTONIO MIGUEL-ROMERO DE OLANO	Director	17.04.1999	08.03.2019	AGM
MS. PILAR PERALES VISCASILLAS	Director	21.12.2017 (with effect from 1.1.2018)	11.03.2022	AGM
MR. ALFONSO REBUELTA BADÍAS	Director	17.04.1999	08.03.2019	AGM
MR. ÁNGEL LUIS DÁVILA BERMEJO	Secretary non Director	1.1.2011	1.1.2011	-
MR. JAIME ÁLVAREZ DE LAS ASTURIAS BOHORQUES RUMEU	Vice Secretary non Director	29.4.2021	29.4.2021	-

Total members of the Board	14
-----------------------------------	-----------

2) Position of the members of the Board of Directors

EXECUTIVE DIRECTORS

Name or business name of the director	Proposed by	Position
MR. ANTONIO HUERTAS MEJÍAS	Appointments and Remuneration Sub-Committee	Chairman
MR. IGNACIO BAEZA GÓMEZ	Appointments and Remuneration Sub-Committee	1 st Vice Chairman
MR. JOSÉ MANUEL INCHAUSTI PÉREZ	Appointments and Remuneration Sub-Committee	3 rd Vice Chairman
MR. FERNANDO MATA VERDEJO	Appointments and Remuneration Sub-Committee	Member

EXTERNAL DIRECTORS NOMINATED BY THE SHAREHOLDERS

Name or business name of the director	Proposed by	Name or business name of the substantial shareholder represented or who has proposed the appointment
MR. ANTONIO MIGUEL-ROMERO DE OLANO	Appointments and Remuneration Sub-Committee	CARTERA MAPFRE, S.L.U.
MR. FRANCISCO JOSÉ MARCO ORENES	Appointments and Remuneration Sub-Committee	CARTERA MAPFRE, S.L.U.
MR. ALFONSO REBUELTA BADÍAS	Appointments and Remuneration Sub-Committee	CARTERA MAPFRE, S.L.U.

EXTERNAL INDEPENDENT DIRECTORS

Name or business name of the director	Proposed by
MR. JOSÉ ANTONIO COLOMER GUIU	Appointments and Remuneration Sub-Committee
MS. ANA ISABEL FERNÁNDEZ ÁLVAREZ	Appointments and Remuneration Sub-Committee
MS. MARIA LETÍCIA DE FREITAS COSTA	Appointments and Remuneration Sub-Committee
MS. ROSA MARÍA GARCÍA GARCÍA	Appointments and Remuneration Sub-Committee
MR. ANTONIO GÓMEZ CIRIA	Appointments and Remuneration Sub-Committee
MS. CATALINA MIÑARRO BRUGAROLAS	Appointments and Remuneration Sub-Committee
MS. PILAR PERALES VISCASILLAS	Appointments and Remuneration Sub-Committee

Members of the Board of Directors who are also board members or directors in companies with substantial holdings in the listed company and/or in Group companies.

Name or business name of the director	Name or business name of the substantial shareholder	Position
MR. ANTONIO HUERTAS MEJÍAS	CARTERA MAPFRE, S.L.U.	Chairman
MR. IGNACIO BAEZA GÓMEZ	CARTERA MAPFRE, S.L.U.	Member
MR. JOSÉ MANUEL INCHAUSTI PÉREZ	CARTERA MAPFRE, S.L.U.	Member
MR. FERNANDO MATA VERDEJO	CARTERA MAPFRE, S.L.U.	Member
