

**INFORMATION ABOUT THE MEMBERS OF THE BOARD OF MAPFRE, S.A.**

## 1.- MR. ANTONIO HUERTAS MEJÍAS

### a) Professional and biographical profile

- Executive Chairman of MAPFRE, S.A. He is the Chief Executive of MAPFRE since 10<sup>th</sup> March 2012 and CEO of the International Insurance and Global Businesses Divisions.
- Born on 18<sup>th</sup> January 1964 in Villanueva de la Serena (Badajoz).
- B.A. in Law from the University of Salamanca.

### b) Directorships held in other companies

He has held various senior executive positions in MAPFRE, where he has spent his professional career since 1990. Among these positions the following must be mentioned: Chairman and CEO of MAPFRE PRAICO and MAPFRE FLORIDA (2001-2004), General Manager of MAPFRE MUTUALIDAD (2005-2006), Chairman of MAPFRE AUTOMÓVILES, MAPFRE SEGUROS GENERALES and MAPFRE CAJA SALUD (2006-2008), Chairman of MAPFRE FAMILIAR (2006-2010) and Third Vice-Chairman of MAPFRE, S.A. since 2011 until his appointment as Chairman.

Furthermore, Mr. Huertas is Chairman of CARTERA MAPFRE, S.L., member of the Board of Directors of the Spanish Insurance Compensation Consortium, First Vice-Chairman of UNESPA, member of the Business Council for Competitiveness and Trustee of FUNDACIÓN MAPFRE.

### c) Type of directorship

Executive director.

### d) Dates appointed to the Board

First appointment: 29.12.2006. Last re-elected: 6.3.2010.

### e) Number of shares in the company and share options held

Mr. Huertas owns 253,185 shares in the company and does not have any share options.

## 2.- MR. ESTEBAN TEJERA MONTALVO

### a) Professional and biographical profile

- First Vice-Chairman of the Board of Directors and of the Steering Committee of MAPFRE, S.A. He is also General Manager of MAPFRE, S.A. and heads the Group's Finance Function.
- Born on 6<sup>th</sup> September 1955 in Alcázar de San Juan (Ciudad Real).
- B.Sc. in Economic, Business and Insurance Actuarial Science from the Complutense University in Madrid. State Finance Inspector (Insurance and Savings Inspectorate). Chairman of AGROSEGURO (1987-1997). Director of the insurance businesses at CAJAMADRID (1997-2000). Since joining MAPFRE in 2000, he has held various senior executive positions.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE AMÉRICA	Member
MAPFRE FAMILIAR	Member
MAPFRE INTERNACIONAL	Member
MAPFRE INVERSIÓN SV	Member
MAPFRE USA CORPORATION	Member
MAPFRE VIDA	Member
THE COMMERCE INSURANCE COMPANY	Member
CITATION INSURANCE COMPANY	Member

### c) Type of directorship

Executive director.

### d) Dates appointed to the Board

First appointment: 8.3.2008. Last re-elected: 10.3.2012.

### e) Number of shares in the company and share options held

Mr. Tejera owns 23 shares in the company and does not have any share options.

### 3.- MR. FRANCISCO RUIZ RISUEÑO

#### a) Professional and biographical profile

- Second Vice-Chairman of the Board of Directors of MAPFRE, S.A., Chairman of its Compliance Committee, and Second Vice-Chairman of FUNDACIÓN MAPFRE.
- Born on 8<sup>th</sup> May 1943 in Albacete.
- Government Attorney, currently assigned to the High Court. Awarded the prize to the most outstanding graduate of his year. Has been a Member of Parliament, member of the Senate, Chairman of the Senate's Incompatibilities Committee, member of the European Parliament – Spanish Parliament Joint Committee and Chairman of the Assembly that drafted the Statute of the Castile - La Mancha Autonomous Region, among other posts.
- Secretary (Non-Director) of the Board of Directors of ENDESA ENERGÍA, S.A.U.
- Has also been Secretary General and member of the Board of Directors of QUIERO TV, legal adviser to LA EQUITATIVA, and professor at the Instituto de Empresa in Madrid, at the EDITORIAL COLEX School of Legal Practice and at the GARRIGUES & ANDERSEN European Centre.
- Author of a wide range of specialised law books, including: "The Contentious-Administrative Process" (Editorial COLEX) and contributor to specialised legal publications.
- Has been awarded the Medal of Constitutional Merit, and Cross of Honour of the Order of San Raimundo de Peñafort.

#### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
CCM VIDA Y PENSIONES	Member
MAPFRE FAMILIAR	Vice-Chairman
MAPFRE RE	Member
MAPFRE VIDA	Member

#### c) Type of directorship

Nominee director proposed by CARTERA MAPFRE, S.L.

#### d) Dates appointed to the Board

First appointment: 12.3.2003. Last re-elected: 5.3.2011.

#### e) Shares in the company and share options held

Mr. Ruiz Risueño owns 73 shares in the company and does not have any share options.

#### 4.- **MR. ANTONIO NÚÑEZ TOVAR**

##### a) Professional and biographical profile

- Third Vice-Chairman of the Board of Directors, First Vice-Chairman of the Appointments and Remuneration Committee of MAPFRE, S.A. and Corporate General Manager of the Human Resources and Procurement Function.
- Born on 18<sup>th</sup> July 1953 in Casar de Cáceres.
- B.Sc. in Economic and Business Science from the Autónoma University in Madrid. Deputy General Manager of LA UNION Y EL FENIX until he joined MAPFRE in 1992, where he has held several management positions.

##### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE INMUEBLES S.G.A.	Chairman
MAPFRE AMÉRICA	Vice-Chairman
EDITORIAL MAPFRE	Sole Administrator
CENTRO INTERNACIONAL DE FORMACIÓN DE DIRECTIVOS MAPFRE	Sole Administrator

##### c) Type of directorship

Executive director

##### d) Dates appointed to the Board

First appointment: 5.3.2011.

##### e) Number of shares in the company and share options held

Mr. Núñez owns 305,330 shares in the company and does not have any share options.

## 5.- MR. IGNACIO BAEZA GÓMEZ

### a) Professional and biographical profile

- Fourth Vice-Chairman of MAPFRE, S.A. and CEO of the Domestic Insurance Division.
- Born on 20<sup>th</sup> January 1962 in Las Palmas de Gran Canaria.
- B.Sc. in Economic and Business Science from the Complutense University in Madrid. MBA from the Las Palmas Business School. He has spent most of his professional career at MAPFRE, having held various senior executive positions since he joined the company in 1996.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE FAMILIAR, S.A.	Chairman
MAPFRE SEGUROS DE EMPRESAS	Vice-Chairman
MAPFRE INTERNACIONAL	Vice-Chairman
MAPFRE VIDA	Chairman

He is also Vice-Chairman of FUNDACIÓN CANARIA MAPFRE GUANARTEME and Chairman of MAPFRE's Regional Board in the Canary Islands.

### c) Type of directorship

Executive director.

### d) Dates appointed to the Board

First appointment: 8.3.2008. Last re-elected: 10.3.2012.

### e) Number of shares in the company and share options held

Mr. Baeza owns 139,675 shares in the company and does not have any share options.

6.- **MR. RAFAEL BECA BORREGO**

a) Professional and biographical profile

- Born on 27<sup>th</sup> August 1950 in Seville.
- Expert Accountant's Diploma from the University of Seville. Chairman of various real estate and farming companies.

b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE AMÉRICA	Vice-Chairman
BECA INMOBILIARIA, S.L.	Chairman
LAGUNAS DE PORTIL, S.A.	Chairman
LAS CERRAJAS, S.L.	Chairman

c) Type of directorship

Independent director.

d) Dates appointed to the Board

First appointment: 29.12.2006. Last re-elected: 6.3.2010, coming into effect on 29.12.2010.

e) Number of shares in the company and share options held

Mr. Beca owns indirectly 457,807 shares in the company and does not have any share options.

## 7.- MS. ADRIANA CASADEMONT I RUHÍ

### a) Professional and biographical profile

- Born on 21<sup>st</sup> September 1958 in Girona.
- B.Sc. in Business Science from the Autónoma University in Barcelona, Diploma in Communication and Public Relations from the University of Girona and Master's Degree in Strategic Marketing from ESADE. She holds several senior representative and management positions in companies in the food and agriculture sector as well as in educational institutions.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
CASADEMONT, S.A.	Chairman

### c) Type of directorship

Independent director.

### d) Dates appointed to the Board

First appointment: 9.3.2013.

### e) Shares in the company and share options held

Ms. Casademont does not own any direct or indirect shares in the company or share options.



## 8.- MR. RAFAEL CASAS GUTIÉRREZ

### a) Professional and biographical profile

- Born on 26<sup>th</sup> April 1954 in Fonelas (Granada).
- Studies in Trade (Holy Family Academy in Barcelona) and Technical Drawing (Vocational Training Institute in Barcelona).
- First Vice-Chairman of the International Insurance Division and member of the Management Committee of the Spain and Portugal Insurance Division.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE AMÉRICA	Chairman & CEO
MAPFRE ASISTENCIA	Member
MAPFRE GLOBAL RISKS	Member
MAPFRE INTERNACIONAL	Member
MAPFRE RE	Member
MAPFRE INVERSIÓN	Member
MAPFRE BRASIL	Member
MAPFRE DOMINICANA	Member
MAPFRE BHD	Member
MAPFRE ATLAS	Member

### c) Type of directorship

Executive director.

### d) Dates appointed to the Board

First appointment: 9.3.2013.

### e) Shares in the company and share options held

Mr. Casas directly owns 82,231 shares in the company and does not have any indirect shares or share options in the company.

## 9.- MR. RAFAEL FONTOIRA SURIS

### a) Professional and biographical profile

- Born on 23<sup>rd</sup> July 1946 in Pontevedra.
- B.A. in Architecture from the University of Navarre. He has been Senior Architect of the Galician Regional Government during 30 years, Managing Director of the *Escola Canteiros* since 1976, representative for University of Vigo on the Artistic Heritage Committee of the Galician Regional Government from 1976 to 1996 and a member of the Steering Committee (now the Advisory Board) of Pontevedra Museum since 1978.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE INMUEBLES S.G.A.	Vice-Chairman
MAPFRE VIDA	Member

He is also Chairman of the Northwest Regional Board of MAPFRE.

### c) Type of directorship

Independent director.

### d) Dates appointed to the Board

First appointment: 29.12.2006. Last re-elected: 6.3.2010.

### e) Number of shares in the company and share options held

Mr. Fontoira owns 23 shares in the company and does not have any share options.

## 10.- MR. JOSÉ IGNACIO GOIRIGOLZARRI TELLAECHÉ

### a) Professional and biographical profile

- Born on 4<sup>th</sup> February 1954 in Bilbao.
- B.Sc. in Economics and Business Studies from Deusto University. Finance and Strategic Planning from University of Leeds. Chairman of Bankia and Banco Financiero y de Ahorros since 9<sup>th</sup> May 2012. He has been General Manager at BBV and member of its Executive Committee, in charge of Commercial Banking in Spain and Latin American operations. He was responsible for Retail Banking at BBVA and Chief Executive Officer of the entity until 2009.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
BANKIA, S.A.	Chairman
BANCO FINANCIERO Y DE AHORROS, S.A.	Chairman (Personal Representative of the FROB)
CECA	Vice-Chairman
CECABANK	Vice-Chairman

### c) Type of directorship

Nominee director proposed by BANCO FINANCIERO Y DE AHORROS, S.A.

### d) Dates appointed to the Board

First appointment: 26.7.2012. Last re-elected: 9.3.2013.

### e) Shares in the company and share options held

Mr. Goirigolzarri owns 100 shares in the company and does not have any share options.

## 11.- MR. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ

### a) Professional and biographical profile

- Born on 4<sup>th</sup> July 1952 in Madrid.
- B.A. in Law from the Complutense University in Madrid and appointed sworn interpreter of English and French by the Spanish Foreign Affairs Ministry. Partner of the ELZABURU law firm since 1983.
- Official Industrial and Intellectual Property Agent in Spain.
- Patent Agent, European Patent Office, Munich.
- Trustee of FUNDACIÓN MAPFRE.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE VIDA	Vice-Chairman
MAPFRE INTERNACIONAL	Member
ELZABURU, SLP	Member

### c) Type of directorship

Nominee director proposed by CARTERA MAPFRE, S.L.

### d) Dates appointed to the Board

First appointment: 17.4.1999. Last re-elected: 5.3.2011.

### e) Number of shares in the company and share options held

Mr. Hernando de Larramendi directly owns 13,179 shares and indirectly 23 shares in the company and does not have any share options.

## 12.- MR. LUIS ITURBE SANZ DE MADRID

### a) Professional and biographical profile

- Born on 13<sup>th</sup> May 1946 in Madrid.
- B.A. in Law from the Complutense University in Madrid. Has spent his professional career at BBVA, where he has held various senior executive positions. He was also a member of the Board of the Madrid Stock Exchange from 1980 to 2003. Former Chairman of the Spanish Institute of Financial Analysts.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
ATENTO HOLDING, INVERSIONES Y TELESERVICIOS, S.A.	Member
MAPFRE INVERSIÓN SV	Member

### c) Type of directorship

Independent director.

### d) Dates appointed to the Board

First appointment: 6.3.2004. Last re-elected: 10.3.2012.

### e) Number of shares in the company and share options held

Mr. Iturbe owns 34,816 shares in the company and does not have any share options.

### **13.- MR. ANDRÉS JIMÉNEZ HERRADÓN**

a) Professional and biographical profile

- Born on 18<sup>th</sup> January 1951 in Madrid.
- Has spent his professional career at MAPFRE, where he has held various senior executive positions, especially that of First Vice-Chairman of MAPFRE, S.A., Chairman of MAPFRE AMÉRICA, MAPFRE INTERNACIONAL and MAPFRE RE.
- Trustee of FUNDACIÓN MAPFRE.

b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE FAMILIAR	Member
MAPFRE VIDA	Member
BB MAPFRE SH2 PARTICIPAÇÕES S.A.	Member
MAPFRE BB SH1 PARTICIPAÇÕES S.A.	Member

c) Type of directorship

Nominee director proposed by CARTERA MAPFRE, S.L. since 23.2.2012, when he ceased performing his executive duties at MAPFRE, S.A.

d) Dates appointed to the Board

First appointment: 7.5.1994. Last re-elected: 6.3.2010.

e) Number of shares in the company and share options held

Mr. Jiménez owns 23,452 shares in the company and does not have any share options.

#### 14.- MR. MANUEL LAGARES GÓMEZ-ABASCAL

a) Professional and biographical profile

- Born on 23<sup>rd</sup> December 1970 in Madrid.
- B.Sc. in Economics and Business Studies from Comillas Pontifical University (ICADE), State Tax Inspector, State Audit Inspector and Master's Degree in Public Finance and Taxation from the University of Alcalá de Henares. He has been Chief Executive Officer of the Neinver Group and Executive Chairman of IRUS Property Retail Property Fund. He is Director of Affiliate Companies of the BFA-Bankia Group, Vice-Chairman of Indra and Member of the Board of International Consolidated Airlines Group, S.A. and Iberdrola, among other companies.

b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
INTERNATIONAL CONSOLIDATED AIRLINES GROUP, S.A.	Director
IBERDROLA, S.A.	Director
GLOBALVIA INFRAESTRUCTURAS, S.A.	Director
INDRA SISTEMAS	Director (Personal Rep.)
AHORRO CORPORACIÓN S.A.	Director (Personal Rep.)

c) Type of directorship

Nominee director proposed by BANCO FINANCIERO Y DE AHORROS, S.A.

d) Dates appointed to the Board

First appointment: 26.7.2012. Last re-elected: 9.3.2013.

e) Shares in the company and share options held

Mr. Lagares owns 100 shares in the company and does not have any share options.

## 15.- MR. ALBERTO MANZANO MARTOS

### a) Professional and biographical profile

- Born on 22<sup>nd</sup> April 1946 in Jerez de la Frontera (Cadiz).
- B.A. in Law from the Complutense University in Madrid. He has spent his entire professional career at MAPFRE, which he joined in 1965, carrying out various roles, including Secretary General from 1976 to 2006.
- He has been First Vice-Chairman of MAPFRE, S.A. until 5.3.2011.
- Chairman of FUNDACIÓN MAPFRE and of the Institutional Control Committee of the said Foundation.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE AMÉRICA	Member
MAPFRE FAMILIAR	Member
MAPFRE INTERNACIONAL	Member

### c) Type of directorship

Nominee director proposed by CARTERA MAPFRE, S.L. since 5.3.2011, when he ceased performing his executive duties at MAPFRE, S.A.

### d) Dates appointed to the Board

First appointment: 28.5.1987. Last re-elected: 5.3.2011.

### e) Shares in the company and share options held

Mr. Manzano has 90,154 shares in the company and does not have any share options.



## 16.- MR. RAFAEL MÁRQUEZ OSORIO

### a) Professional and biographical profile

- Born on 4<sup>th</sup> January 1949 in Madrid.
- B.A. in Law from the Complutense University in Madrid. Sales Expert and State Economist. Joined the Spanish Civil Service in 1975. At present he is Deputy Director General at the Ministry of Industry, Tourism and Commerce.
- Trustee of FUNDACIÓN MAPFRE.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE AMÉRICA	Member

### c) Type of directorship

Nominee director proposed by CARTERA MAPFRE, S.L.

### d) Dates appointed to the Board

First appointment: 29.12.2006. Last re-elected: 6.3.2010, coming into effect on 29.12.2010.

### e) Number of shares in the company and share options held

Mr. Márquez owns 69,804 shares in the company and does not have any share options.

## 17.- MS. FRANCISCA MARTÍN TABERNERO

### a) Professional and biographical profile

- Born on 24<sup>th</sup> April 1944 in Casasola (Salamanca).
- B.A. in History from the University of Salamanca, B.A. in Psychology from the Pontifical University of Salamanca, M.A. in Psychology, summa cum laude, from Salamanca Pontifical University. Chair of Statistics and Vice-Dean of the Pontifical University of Salamanca during 17 years.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE VIDA	Member
DUERO PENSIONES EGFP	Member
UNIÓN DEL DUERO COMPAÑÍA DE SEGUROS DE VIDA	Member

### c) Type of directorship

Independent director.

### d) Dates appointed to the Board.

First appointment: 29.12.2006. Last re-elected: 6.3.2010.

### e) Number of shares in the company and share options held

Ms. Martín has 23 shares in the company and does not have any share options.

## 18.- MR. ANTONIO MIGUEL-ROMERO DE OLANO

### a) Professional and biographical profile

- Born on 9<sup>th</sup> July 1955 in Madrid.
- B.Sc. in Agricultural Engineering from Madrid Polytechnic University. MBA in Business Management from the Instituto de Empresa.
- Trustee of FUNDACIÓN MAPFRE.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE ASISTENCIA	Vice-Chairman
MAPFRE GLOBAL RISKS	Member
MAPFRE INMUEBLES S.G.A.	Member
MAPFRE VIDA	Member

### c) Type of directorship

Nominee director proposed by CARTERA MAPFRE, S.L.

### d) Dates appointed to the Board.

First appointment: 17.4.1999. Last re-elected: 5.3.2011.

### e) Number of shares in the company and share options held

Mr. Miguel-Romero directly owns 30,325 shares and indirectly 2,242 shares in the company and does not have any share options.

## 19.- MR. FILOMENO MIRA CANDEL

### a) Professional and biographical profile

- Born on 4<sup>th</sup> January 1947 in Orihuela (Alicante).
- B.Sc. in Civil Engineering from Madrid Polytechnic University and B.Sc. in Economic, Business, Actuarial and Finance Sciences from the Complutense University in Madrid. Has spent his professional career at MAPFRE, where he has held various senior executive positions.
- Vice-Chairman of FUNDACIÓN MAPFRE.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE VIDA	Member
MAPFRE INTERNACIONAL	Member

### c) Type of directorship

Nominee director proposed by CARTERA MAPFRE, S.L. since 1.1.2009, when he ceased performing his executive duties at MAPFRE, S.A.

### d) Dates appointed to the Board

First appointment: 27.6.1981. Last re-elected: 6.3.2010.

### e) Number of shares in the company and share options held

Mr. Mira owns 174,141 shares in the company and does not have any share options.

## 20.- MR. ESTEBAN PEDRAYES LARRAURI

### a) Professional and biographical profile

- Member of the Board of Directors as well as of the Steering Committee of MAPFRE, S.A. and Corporate General Manager for Strategy and Development.
- Born on 29<sup>th</sup> October 1961 in Barakaldo (Vizcaya).
- Senior Management Program (PADE) in Lisbon AESE-IESE (University of Navarra). He has spent his entire professional career at MAPFRE, where he has held several senior executive positions since he joined the company in 1985.
- He was also Secretary of the Management Board of the Portuguese Association of Insurers (APS 2002-2004) and member of the Management Committee of the Spanish-Portuguese Chamber of Commerce and Industry (CCILE 2001-2004).

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE FAMILIAR	Member
MAPFRE INVERSIÓN SV	Member

### c) Type of directorship

Executive director.

### d) Dates appointed to the Board

First appointment: 9.5.2012. Last re-elected: 9.3.2013.

### e) Shares in the company and share options held

Mr. Pedrayes owns 78,843 shares in the company and does not have any share options.

## 21.- MR. ALFONSO REBUELTA BADÍAS

### a) Professional and biographical profile

- Born on 12<sup>th</sup> January 1953 in Madrid.
- B.Sc. in Business Science from ICADE and MBA in Business Administration from Columbia University (USA). Throughout his professional career he has held various senior executive positions in financial institutions and firms specialising in executive recruitment.
- Trustee of FUNDACIÓN MAPFRE.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE GLOBAL RISKS	Vice-Chairman
MAPFRE AMÉRICA	Member
MAPFRE INTERNACIONAL	Member

### c) Type of directorship

Nominee director proposed by CARTERA MAPFRE, S.L.

### d) Dates appointed to the Board

First appointment: 17.4.1999. Last re-elected: 5.3.2011.

### e) Number of shares in the company and share options held

Mr. Rebuelta owns 44,346 shares in the company and does not have any share options.

## 22.- MR. MATÍAS SALVA BENNASAR

### a) Professional and biographical profile

- Born on 29<sup>th</sup> March 1945 in Lluçmajor (Balearic Isles).
- B.A. in Law from Deusto University. Lawyer, Head of the Legal Department of Mutua Balear, Social Security Industrial Accident and Occupational Illness Mutual Insurance Society No. 183 until December 2009, and Chairman of the Palma Royal Yacht Club.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE RE	Vice-Chairman
MAPFRE FAMILIAR	Member
MAPFRE GLOBAL RISKS	Member
MAPFRE SEGUROS GERAIS	Member

### c) Type of directorship

Independent director.

### d) Dates appointed to the Board

First appointment: 29.12.2006. Last re-elected: 6.3.2010.

### e) Number of shares in the company and share options held

Mr. Salvá directly owns 400,000 shares and indirectly 419,598 shares in the company and does not have any share options.

## 23.- MR. FRANCISCO VALLEJO VALLEJO

### a) Professional and biographical profile

- Born on 29<sup>th</sup> October 1945 in Burgo de Osma (Soria).
- B.Sc. in Political, Economic and Commercial Sciences from Madrid University. Diploma in Business Organisation from the School of Industrial Organisation and in Senior Business Management from IESE. He has spent most of his professional career at BANCO SABADELL, where he has held various senior executive positions. Chairman of BANCO URQUIJO from 2007 to 2012. At present, Chairman of the Advisory Board of Sabadell Urquijo Banca Privada.

### b) Directorships held in other companies

<b>Name of the company</b>	<b>Post</b>
MAPFRE FAMILIAR	Member
MAPFRE SEGUROS DE EMPRESAS	Vice-Chairman
COMPANÍA ESPAÑOLA DE SEGUROS DE CRÉDITO A LA EXPORTACIÓN, S.A. (CESCE)	Member

### c) Type of directorship

Independent director.

### d) Dates appointed to the Board

First appointment: 29.12.2006. Last re-elected: 6.3.2010.

### e) Number of shares in the company and share options held

Mr. Vallejo owns 105,000 shares in the company and does not have any share options.