



BOARD OF DIRECTORS OF MAPFRE, S.A.

1) Members of the Board of Directors

NAME	Position	Date of joining Board	Date of last re-election	Procedure of election
D. JOSÉ MANUEL MARTÍNEZ MARTÍNEZ	Chairman	28.5.1987	26.3.2007	AGM
D. ALBERTO MANZANO MARTOS	1 st Vice Chairman	28.5.1987	26.3.2007	AGM
D. FRANCISCO RUIZ RISUEÑO	2 nd Vice Chairman	12.3.2003	26.3.2007	AGM
D. IGNACIO BAEZA GÓMEZ	Member	8.3.2008	8.3.2008	AGM
D. RAFAEL BECA BORREGO	Member	29.12.2006	29.12.2010	AGM
D. RODRIGO DE RATO FIGAREDO	Member	6.3.2010	6.3.2010	AGM
D. RAFAEL FONTOIRA SURIS	Member	29.12.2006	6.3.2010	AGM
D. SANTIAGO GAYARRE BERMEJO	Member	12.5.1989	7.3.2009	AGM
D. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ	Member	17.4.1999	26.3.2007	AGM
D. SEBASTIÁN HOMET DUPRÁ	Member	29.12.2006	6.3.2010	AGM
D. ANTONIO HUERTAS MEJÍAS	Member	29.12.2006	6.3.2010	AGM
D. LUIS ITURBE SANZ DE MADRID	Member	6.3.2004	8.3.2008	AGM
D. ANDRÉS JIMÉNEZ HERRADÓN	Member	29.12.2006	6.3.2010	AGM
D. MANUEL JESUS LAGARES CALVO	Member	17.4.1999	26.3.2007	AGM
D. RAFAEL MÁRQUEZ OSORIO	Member	29.12.2006	29.12.2010	AGM
D. MARÍA FRANCISCA MARTÍN TABERNERO	Member	29.12.2006	6.3.2010	AGM
D. ANTONIO MIGUEL-ROMERO DE OLANO	Member	17.4.1999	26.3.2007	AGM
D. FILOMENO MIRA CANDEL	Member	27.6.1981	6.3.2010	AGM
D. JOSÉ ANTONIO MORAL SANTÍN	Member	8.3.2008	8.3.2008	AGM
D. ALFONSO REBUELTA BADÍAS	Member	17.4.1999	26.3.2007	AGM
D. MATÍAS SALVÁ BENNASAR	Member	29.12.2006	6.3.2010	AGM
D. ESTEBAN TEJERA MONTALVO	Member	8.3.2008	8.3.2008	AGM
D. FRANCISCO VALLEJO VALLEJO	Member	29.12.2006	6.3.2010	AGM

Total members of the Board	23
-----------------------------------	-----------

2) Position of the members of the Board of Directors

EXECUTIVE DIRECTORS

Name or business name of the director	Proposed by	Position
D. JOSÉ MANUEL MARTÍNEZ MARTÍNEZ	Appointments and Remuneration Committee	Chairman
D. ALBERTO MANZANO MARTOS	Appointments and Remuneration Committee	1 st Vice Chairman
D. IGNACIO BAEZA GÓMEZ	Appointments and Remuneration Committee	Member
D. ANTONIO HUERTAS MEJÍAS	Appointments and Remuneration Committee	Member
D. ANDRÉS JIMÉNEZ HERRADÓN	Appointments and Remuneration Committee	Member
D. ESTEBAN TEJERA MONTALVO	Appointments and Remuneration Committee	Member

EXTERNAL DIRECTORS NOMINATED BY THE SHAREHOLDERS

Name or business name of the director	Proposed by	Name or business name of the substantial shareholder represented or who has proposed the appointment
D. FRANCISCO RUIZ RISUEÑO	Appointments and Remuneration Committee	CARTERA MAPFRE, S.L.
D. RODRIGO DE RATO FIGAREDO	Appointments and Remuneration Committee	CAJA MADRID CIBELES, S.A.
D. SANTIAGO GAYARRE BERMEJO	Appointments and Remuneration Committee	CARTERA MAPFRE, S.L.
D. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ	Appointments and Remuneration Committee	CARTERA MAPFRE, S.L.
D. SEBASTIÁN HOMET DUPRÁ	Appointments and Remuneration Committee	CARTERA MAPFRE, S.L.
D. RAFAEL MÁRQUEZ OSORIO	Appointments and Remuneration Committee	CARTERA MAPFRE, S.L.
D. ANTONIO MIGUEL-ROMERO DE OLANO	Appointments and Remuneration Committee	CARTERA MAPFRE, S.L.
D. FILOMENO MIRA CANDEL	Appointments and Remuneration Committee	CARTERA MAPFRE, S.L.
D. ANTONIO MORAL SANTÍN	Appointments and Remuneration Committee	CAJA MADRID CIBELES, S.A.
D. ALFONSO REBUELTA BADÍAS	Appointments and Remuneration Committee	CARTERA MAPFRE, S.L.

EXTERNAL INDEPENDENT DIRECTORS

Name or business name of the director	Proposed by	Profile
D. RAFAEL BECA BORREGO	Appointments and Remuneration Committee	Qualified accountant. Chairman of several Real Estate and agricultural and livestock companies.
D. RAFAEL FONTOIRA SURIS	Appointments and Remuneration Committee	Architect. Head Architect of Xunta de Galicia over 30 years. Member of the Board of Comisión del Patrimonio Histórico Artístico.
D. LUIS ITURBE SANZ DE MADRID	Appointments and Remuneration Committee	Degree in Law. Member of the Board of Madrid Stock Exchange until 2003. Manager of BBVA until 2002.
D. MANUEL JESUS LAGARES CALVO	Appointments and Remuneration Committee	Doctor of Economic Science. Professor of Public Finance and State Tax Inspector (on leave).
D. FRANCISCA MARTÍN TABERNERO	Appointments and Remuneration Committee	Vice-Dean of Universidad Pontificia de Salamanca. Professor of Statistics. Doctor in Psychology and degree in History.
D. MATÍAS SALVÁ BENNASAR	Appointments and Remuneration Committee	Lawyer. Head of the Legal and Advisory Department and Commissioner of Mutua Balear. Legal advisor of Previsión Balear and its Foundation until December 2009.
D. FRANCISCO VALLEJO VALLEJO	Appointments and Remuneration Committee	Degree in Economic Science. Degree in Businesses' Management and Organisation. Chairman of Banco Urquijo.

3) Members of the Board of Directors who are board members as well as directors in companies with substantial holdings in the listed company and/or in Group companies.

Name or business name of the director	Name or business name of the substantial shareholder	Position
D. JOSÉ MANUEL MARTÍNEZ MARTÍNEZ	CARTERA MAPFRE, S.L.	Chairman
D. JOSÉ MANUEL MARTÍNEZ MARTÍNEZ	CAJA MADRID CIBELES, S.A.	Member
D. ALBERTO MANZANO MARTOS	CARTERA MAPFRE, S.L.	Member
D. ANDRÉS JIMÉNEZ HERRRADÓN	CARTERA MAPFRE, S.L.	Member
D. ANTONIO HUERTAS MEJÍAS	CARTERA MAPFRE, S.L.	Member
D. JOSÉ ANTONIO MORAL SANTÍN	CAJA MADRID CIBELES, S.A.	Member
D. RODRIGO DE RATO FIGAREDO	CAJA MADRID CIBELES, S.A.	Chairman
