



BOARD OF DIRECTORS OF
MAPFRE, S.A.

1) Members of the Board of Directors

| NAME | Position | Date of joining Board | Date of last re-election | Procedure of election |
|---|-------------------------------|------------------------------|---------------------------------|------------------------------|
| D. JOSÉ MANUEL MARTÍNEZ MARTÍNEZ | Chairman | 28.5.1987 | 26.03.2007 | AGM |
| D. ALBERTO MANZANO MARTOS | 1 st Vice Chairman | 28.5.1987 | 26.03.2007 | AGM |
| D. FRANCISCO RUIZ RISUEÑO | 2 nd Vice Chairman | 12.3.2003 | 26.03.2007 | AGM |
| D. IGNACIO BAEZA GÓMEZ | Member | 8.3.2008 | 08.03.2008 | AGM |
| D. RAFAEL BECA BORREGO | Member | 29.12.2006 | 29.12.2006 | AGM |
| D. MIGUEL BLESA DE LA PARRA | Member | 08.03.2008 | 08.03.2008 | AGM |
| D. RAFAEL FONTOIRA SURIS | Member | 29.12.2006 | 29.12.2006 | AGM |
| D. SANTIAGO GAYARRE BERMEJO | Member | 12.5.1989 | 26.2.2005 | AGM |
| D. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ | Member | 17.4.1999 | 26.03.2007 | AGM |
| D. SEBASTIÁN HOMET DUPRÁ | Member | 29.12.2006 | 29.12.2006 | AGM |
| D. ANTONIO HUERTAS MEJÍAS | Member | 29.12.2006 | 29.12.2006 | AGM |
| D. LUIS ITURBE SANZ DE MADRID | Member | 06.03.2004 | 08.03.2008 | AGM |
| D. ANDRÉS JIMÉNEZ HERRADÓN | Member | 29.12.2006 | 29.12.2006 | AGM |
| D. MANUEL JESUS LAGARES CALVO | Member | 17.4.1999 | 26.03.2007 | AGM |
| D. RAFAEL MÁRQUEZ OSORIO | Member | 29.12.2006 | 29.12.2006 | AGM |
| D. MARÍA FRANCISCA MARTÍN TABERNERO | Member | 29.12.2006 | 29.12.2006 | AGM |
| D. ANTONIO MIGUEL-ROMERO DE OLANO | Member | 17.4.1999 | 26.03.2007 | AGM |
| D. FILOMENO MIRA CANDEL | Member | 27.6.1981 | 27.04.2006 | AGM |
| D. JOSÉ ANTONIO MORAL SANTÍN | Member | 08.03.2008 | 08.03.2008 | AGM |
| D. ALFONSO REBUelta BADÍAS | Member | 17.4.1999 | 26.03.2007 | AGM |
| D. MATÍAS SALVÁ BENNASAR | Member | 29.12.2006 | 29.12.2006 | AGM |
| D. ESTEBAN TEJERA MONTALBO | Member | 08.03.2008 | 08.03.2008 | AGM |
| D. FRANCISCO VALLEJO VALLEJO | Member | 29.12.2006 | 29.12.2006 | AGM |
| D. JOSÉ MANUEL GONZÁLEZ PORRO | Member-Secretary | 17.4.1999 | 26.03.2007 | AGM |

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|-----------------------------------|-----------|
| Total members of the Board | 24 |
|-----------------------------------|-----------|

2) Position of the members of the Board of Directors

EXECUTIVE DIRECTORS

| Name or business name of the director | Proposed by | Position |
|--|--|-------------------------------|
| D. JOSÉ MANUEL MARTÍNEZ MARTÍNEZ | Appointments and Remunerations Committee | Chairman |
| D. ALBERTO MANZANO MARTOS | Appointments and Remunerations Committee | 1 st Vice Chairman |
| D. IGNACIO BAEZA GÓMEZ | Appointments and Remunerations Committee | Member |
| D. ANTONIO HUERTAS MEJÍAS | Appointments and Remunerations Committee | Member |
| D. ANDRÉS JIMÉNEZ HERRADÓN | Appointments and Remunerations Committee | Member |
| D. ESTEBAN TEJERA MONTALBO | Appointments and Remunerations Committee | Member |
| D. JOSÉ MANUEL GONZÁLEZ PORRO | Appointments and Remunerations Committee | Member-Secretary |

EXTERNAL DIRECTORS NOMINATED BY THE SHAREHOLDERS

| Name or business name of the director | Proposed by | Name or business name of the substantial shareholder represented or who has proposed the appointment |
|--|--|---|
| D. FRANCISCO RUIZ RISUEÑO | Appointments and Remunerations Committee | CARTERA MAPFRE, S.L. |
| D. MIGUEL BLESA DE LA PARRA | Appointments and Remunerations Committee | CAJA MADRID CIBELES, S.A. |
| D. SANTIAGO GAYARRE BERMEJO | Appointments and Remunerations Committee | CARTERA MAPFRE, S.L. |
| D. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ | Appointments and Remunerations Committee | CARTERA MAPFRE, S.L. |
| D. SEBASTIÁN HOMET DUPRÁ | Appointments and Remunerations Committee | CARTERA MPAFRE, S.L. |
| D. RAFAEL MÁRQUEZ OSORIO | Appointments and Remunerations Committee | CARTERA MAPFRE, S.L. |
| D. ANTONIO MIGUEL-ROMERO DE OLANO | Appointments and Remunerations Committee | CARTERA MAPFRE, S.L. |
| D. FILOMENO MIRA CANDEL | Appointments and Remunerations Committee | CARTERA MAPFRE, S.L. |
| D. ANTONIO MORAL SANTÍN | Appointments and Remunerations Committee | CAJA MADRID CIBELES, S.A. |
| D. ALFONSO REBUELTA BADÍAS | Appointments and Remunerations Committee | CARTERA MAPFRE, S.L. |

EXTERNAL INDEPENDENT DIRECTORS

| Name or business name of the director | Proposed by | Profile |
|--|--|---|
| D. RAFAEL BECA BORREGO | Appointments and Remunerations Committee | Qualified accountant. Chairman of several Real Estate and agricultural and livestock companies |
| D. RAFAEL FONTOIRA SURIS | Appointments and Remunerations Committee | Architect. Head Architect of Xunta de Galicia over 30 years. Member of the Board of Comisión del Patrimonio Histórico Artístico |
| D. LUIS ITURBE SANZ DE MADRID | Appointments and Remunerations Committee | Degree in Law. Member of the Board of Bolsa de Madrid until 2003. Manager of BBVA until 2002. |
| D. MANUEL JESUS LAGARES CALVO | Appointments and Remunerations Committee | Doctor of Economic Science Professor of Public Finance and State Tax Inspector (on leave) |
| D. M ^a FRANCISCA MARTÍN TABERNERO | Appointments and Remunerations Committee | Vice-principal of Universidad Pontificia de Salamanca. Professor of Statistics. Doctor in Psychology and degree in History |
| D. MATÍAS SALVÁ BENNASAR | Appointments and Remunerations Committee | Lawyer. Head of the Legal and Advisory Department and Commissioner of Mutua Balear. Legal advisor of Previsión Balear and its Foundation. |
| D. FRANCISCO VALLEJO VALLEJO | Appointments and Remunerations Committee | Degree in Economic Science. Degree in Businesses' Management and Organisation. Chairman of Banco Urquijo. |

3) **Members of the Board of Directors who hold the position of director or manager in other companies which form a part of the group of the listed company.**

| Name of Director | Name or business name of the substantial shareholder | Position |
|----------------------------------|--|------------------|
| D. JOSÉ MANUEL MARTÍNEZ MARTÍNEZ | CARTERA MAPFRE, S.L. | Chairman |
| D. FILOMENO MIRA CANDEL | CARTERA MAPFRE, S.L. | Vice Chairman |
| D. ALBERTO MANZANO MARTOS | CARTERA MAPFRE, S.L. | Member |
| D. ANDRÉS JIMÉNEZ HERRRADÓN | CARTERA MAPFRE, S.L. | Member |
| D. ANTONIO HUERTAS MEJÍAS | CARTERA MAPFRE, S.L. | Member |
| D. JOSÉ MANUEL GONZÁLEZ PORRO | CARTERA MAPFRE, S.L. | Member-secretary |
| D. MIGUEL BLESA DE LA PARRA | CAJA MADRID CIBELES, S.A. | Chairman |
| D. JOSÉ ANTONIO MORAL SANTÍN | CAJA MADRID CIBELES, S.A. | Member |
